



## Esgenoôpetitj First Nation

### **POSITION:**      **Social Worker**

We are seeking a compassionate, culturally grounded Social Worker to join our community-based team and support the wellbeing of children, youth, families, and Elders. In this role, you will provide holistic, trauma-informed services that honor Indigenous worldviews, community values, and traditional practices. Working closely with community leadership, Elders, Knowledge Keepers, and partner agencies, you will help individuals navigate social, health, education, and justice systems while promoting safety, healing, and self-determination.

The Social Worker will offer direct support through assessments, case planning, crisis intervention, advocacy, and referrals, ensuring that all services are delivered in a culturally safe and respectful manner. You will participate in community events, ceremonies, and gatherings as appropriate, building trusting relationships and integrating traditional knowledge into your practice.

This position also contributes to prevention and wellness initiatives, including workshops, circles, and programs that strengthen families, cultural identity, and community resilience.

The ideal candidate brings experience working with Indigenous communities and a strong understanding of the impacts of colonization, intergenerational trauma, and the importance of cultural continuity. You are adaptable, empathetic, and committed to strengths-based, community-driven practice.

If you are passionate about supporting Indigenous families and contributing to community wellness in a meaningful, culturally respectful way, we encourage you to apply.

**PURPOSE:**      Under the direction of the Health Director /Home Care Director, the Social Worker will be responsible for ensuring the health, safety and well-being of Esgenoopetitj community members.

**ACCOUNTABLE FOR:**      Report to the Home Care Nurse Coordinator or designate any problem with the completion of tasks. Report any problems with relationship with clients

and/or families. Report any incidents or accidents immediately. Completes incident reports and other required documentations as applicable. Attends educational and team conferences. Dress according to dress code.

### **QUALIFICATIONS:**

- Bachelor of social work degree
- Registered and licensed with the New Brunswick Social Workers, or relevant provincial licensing body.
- Minimum two (2) years previous experience in working in A community setting.
- Minimum two (2) years previous experience in the provision of individual, family, and group therapy programs to clients.
- Must be able to provide a Criminal Record Check, Child Abuse Registry and Vulnerable Sector Check.
- Must have a valid provincial driver's license and have access to a vehicle.
- Experience in the delivery of brief and short-term solution focused therapy.
- Demonstrated ability to work as a member of a multi-disciplinary team and across agencies.
- Excellent written and verbal communication skills to ensure client focused care across services and providers.
- Nonviolent crisis intervention training, or successful completion of training within six months of hiring.

### **Personal Qualifications:**

- Knowledge of First Nations history and culture.
- Able to communicate effectively with clients, family and members of the health care team.
- Must be committed to the team concept and the philosophy that each family member and employee can make a unique and important contribution to the care of the client.
- Ability to provide safe, effective personal care in a manner that considers each individual's need for comfort, privacy and respect. Oath of confidentiality must be reviewed and signed.
- Able to take and follow direction and perform necessary tasks in cooperation with others.
- Adaptable- able to work in a variety of home environments and make good use of facilities.
- Flexible and/or able to adapt routine and tasks to the situation of the particular client.
- Act as a role model to other staff and family members showing concern, patience, kindness, empathy and compassion for the client.

- Medical Terminology is an asset
- Familiar with Windows based programs (Microsoft Word, Excel, Outlook) and Internet
- Be able to organize monthly group activities.

**DUTIES INCLUDE THE FOLLOWING:**

- 1) Assist the Home and Community Care Nurse and the Community Health Nurse with programming and **Community events** i.e.: Suicide awareness day, mental health week, , safety day, diabetic sessions, elders conference, injury prevention etc
- 2) Provide support to clients who needs services
- 3) Perform home visits for community members alone or assist the Home and community Care Nurse or Community Health Nurse as required in order to assess the health of community members.
- 4) Be able to write, monitor and maintain documentation in client charts as needed.
- 5) Work with outside interdisciplinary programs in order to facilitate the provision of care for Esenoôpetitj Community members ie. Occupational therapy, extramural nursing, diabetic educators, primary care nurses at the hospital, discharge planning, Dr's offices etc.
- 6) Attend conferences and courses for furthering education
- 7) Reporting any incidents or accidents immediately, including completion of incident reports and other required documentation as applicable.
- 8) All staff have a responsibility to remain aware of and report any risks or safety concerns promptly and to follow any policies or procedures instituted to mitigate these risks in regards to clients and staff
- 9) Provide evidence based educational and therapeutic groups as well as individual and family therapy.

**WORKING CONDITIONS:**

Work will be conducted at the office and in the client's home. There could be frequent travel required inside the community that the employee is responsible for. The employee may be required to work with clients with substantially different opinions and beliefs than his/her own and has to respect them at all times.

This job description is not intended to be all-inclusive. The Social Worker may be assigned other duties within the scope of their role by the Health Director or designate.

Esgenoopetitj First Nation offers a competitive compensation package that includes health and dental benefits, competitive salary bands, pension, and paid time off.

Interested candidates can apply by submitting their cover letter and resume to [litarichardson@bellaliant.com](mailto:litarichardson@bellaliant.com).

This position will remain open until filled.