

A Hearing of the Discipline Committee of the New Brunswick Association of Social Workers was held on October 18, 2022 to hear and determine a Complaint against a Member alleging professional misconduct.

Specifically, the Member is alleged of not providing appropriate debriefing and professional support for staff after they experience difficult/traumatic circumstances.

Additionally, the Member is alleged of making threatened comment in the presence of staff that she would mistreat the Complainant if he returned to the workplace. It also seems that the Member made an inappropriate comment about the appearance of the Complainant and another staff's appearance to that of a racialized group.

Furthermore, the Member is alleged of disregarding fundamental aspect of management related to respect, trust, and privacy.

By Voluntary Submission, the Member voluntarily admitted to the following which she acknowledges constitute professional misconduct and concurred that disciplinary sanction was appropriate.

Following a determination that the Member was guilty of professional misconduct, the Discipline Committee imposed the following discipline sanctions:

1. Written reprimand to be placed in the Member's file;
2. Payment of fine of \$1,500.00;
3. Payment of costs of \$500.00
4. Attend a course in the form of continuing professional education; and
5. Summary and publication of the proceeding, without names, for the education of the membership.