

A Hearing of the Discipline Committee of the New Brunswick Association of Social Workers was held on October 18, 2022 to hear and determine a Complaint against a Member alleging professional misconduct.

Specifically, the Member is alleged of making objectionable comments to other staff about their physical appearance, making inappropriate physical contact and making derogatory comments to a colleague. The Member's employment was impacted, and a termination was issued by the Employer.

By Voluntary Submission, the Member voluntarily admitted professional misconduct and concurred that disciplinary sanction was appropriate.

Following a determination that the Member was guilty of professional misconduct, the Discipline Committee imposed the following discipline sanctions:

1. Written reprimand to be placed in the Member's file;
2. Payment of fine of \$500.00; and
3. Summary and publication of the proceeding, without names, for the education of the membership.