A hearing of the Discipline Committee of the New Brunswick Association of Social Workers was held on January 18, 2022 to hear and determine a Complaint against a Member alleging professional misconduct.

Specifically, the Member is alleged of not following workplace standards and practices regarding case recording and file documentation. The Member's employment was impacted, and a termination was issued by the Employer.

Before the Discipline Committee, the Member voluntarily admitted professional misconduct and concurred that disciplinary sanction was appropriate.

Following a determination that the Member was guilty of professional misconduct, the Discipline Committee imposed the following joint submission regarding discipline sanctions:

- 1. Written reprimand to be placed in the Member's file;
- 2. Payment of costs of \$500.00;
- 3. Two assignments in the form of continuing education articles; and
- 4. Summary and publication of the proceeding without names for the education of the membership.