



Dear Members,

The NBASW Board of Directors wishes to advise you that the annual dues will be increasing by 4.9% for next year's Registration. The Board of Directors has the authority granted by members under the NBASW By-Laws to increase dues by up to 5% of baseline fees, not exceeding 10% of baseline fees over a three-year period. The Board feels that it is important for this decision to be made and communicated as soon as possible so that members can make arrangements for this change sooner rather than later. Please also note that Chapter Rebates will be adjusted accordingly to reflect this change in dues.

Dues Increase		
Membership Category:	2017-2018 Dues	2018-2019 Dues
Full Member	\$372	\$390
Non-Employed Member	\$110	\$115
Out-of-Province Member	\$168	\$176

In the last 10 years, the annual dues have increased four times as follows:

2008-2009	\$315
2019-2010	\$330
2010-2011	\$330
2011-2012	\$345
2012-2013	\$345
2013-2014	\$355
2014-2015	\$355
2015-2016	\$355
2016-2017	\$355
2017-2018	\$372

The reason for the increase this year is two-fold:

Firstly, there is a yearly fiscal pressure on the Association and other similar organizations due to the yearly inflation and increase in costs associated with the services of the organization (e.g. rental increases). If membership dues do not rise alongside the inflation rate, the long-term result will be an eventual requirement to make a significant increase to dues.

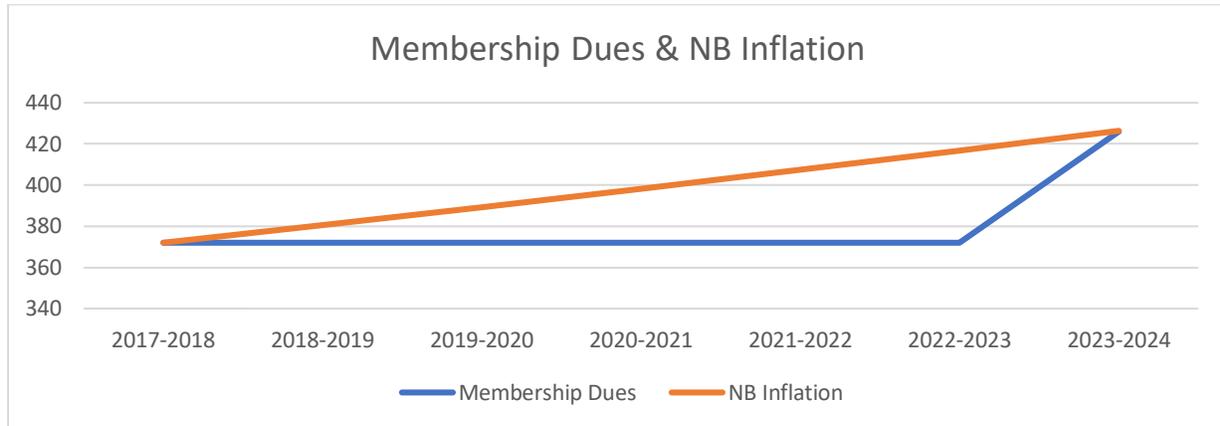


Figure 1 If membership dues do not rise alongside the inflation rate, the long-term result will be an eventual need to make a significant increase to dues, as opposed to a gradual smaller increase

Secondly, the Board has determined that it is important for a portion of the dues to be an investment in the Association's Strategic Plan. The Association's vision is supported by the four strategic pillars: Member Engagement, Promotion of the Profession, Protection of the Public, and Governance and Resources. As the Association's Member Surveys in 2017 and 2018 have shown, a major priority for the membership is that the Association enhance communication and provide more continuing education opportunities.

Online Registration will be open to members beginning January 1, 2019 and additional information about the online registration process will be sent to you in the future.

Thanks in part to an investment from the Association, local chapters are now able to hold video conference meetings and we hope that this will help engage members at the local chapter level. We want to thank you for your understanding in this matter and wish to encourage each of you to participate in your local chapters.

Thank you for your collaboration and understanding.