



News & Views

July 2021 Issue



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Message to Members

Dear Members,

We have come a long way since the beginning of last's year global pandemic. Like many of you, I am looking forward to the provincial green phase's full implementation starting at midnight tonight, as this will signify the lift of all provincial restrictions related to COVID-19. I know that this is a big change, and we will all react to it differently, but I am eager to see what the near future will look like. As stated in the [Premier's July 23rd news release](#)



“While mandatory restrictions will cease, some facilities and businesses may choose to maintain their own policies on protective health measures. All employers and employees must adhere to the Occupational Health and Safety Act, which explains duties and obligations related to communicable disease transmission.”

Although measures will be lifted, COVID-19 will remain among us. In order to further prevent the spread of the virus and protect everyone around us, we recommend members get vaccinated as all ages 12 and up are eligible to do so. Provincial guidelines indicate that if 28 days have passed since receiving your first dose of the COVID-19 vaccine, you are eligible to book your appointment to receive the second dose.

Lastly, I want to thank you all for all of the tireless work you provided through the course of the pandemic. Social work is an essential service to some of the most vulnerable people in our communities and I know you've worked hard through some very difficult conditions over the last year and a half. I strongly encourage you all to take some time to feed your self-care needs and remember your own wellness as we all begin to heal from this pandemic.

Thank you,

A handwritten signature in black ink that reads "G. Poirier Baiani". The signature is written in a cursive, flowing style.

Géraldine Poirier Baiani, RSW
NBASW President

AGM Recap

We would like to thank everyone who joined us on Saturday June 5th, for the NBASW's second virtual Annual General Meeting! For those of you who were unable to join, here's what you missed:



NBASW Annual General Meeting 2020-2021

CPE Policy

The Proposed Continuing Professional Education (CPE) Policy was brought to the AGM and, as a result of the member vote, the policy has been officially adopted. **The policy will come into effect on April 1, 2022. As such, there are no changes in CPE requirements for the remainder of the 2021-2022 registration year.**

The updated Policy's major changes are related to the reduced number of hours to be completed for practicing members each year, the categories for the types of professional education, and the introduction of yearly ethics training. NBASW will begin developing educational material, to ensure all members are familiar with the new policy before it comes into effect.

- To view the current CPE Policy, [click here](#). (In effect until March 31, 2022)
- To view the newly adopted Policy, [click here](#). (Comes into effect on April 1, 2022)

President, Vice-President & Secretary Elections

The results for the Board of Director's President, Vice-President, and Secretary positions are in: Congratulations Géraldine Poirier Baiani, Carole Gallant, and Julie Ouellette on your second mandates!

Your 2021-2022 Board of Directors

Executive

President, Géraldine Poirier Baiani

Vice-President, Carole Gallant

Treasurer, Luc Poitras

Secretary, Julie Ouellette

Chapter Directors

Acadian Peninsula Chapter Director, André-Marc Friolet

Chaleur Chapter, Vacant

Charlotte County, Vacant

Fredericton Chapter Director, Valerie Delong

Edmundston/Grand Falls Chapter Director, Karine Levesque

Miramichi Chapter Director, Mylène Morris

Moncton Chapter Director, Jenny Haché

Restigouche Chapter Director, Vickie Maltais

Sussex Chapter Director, Sheena MacDonald

Saint John Chapter Director, Ian Rice

Woodstock Chapter, Vacant

Other Representatives

CASW Representative, Barb Whitenect

Mi'gmaq First Nation Representative, Theresa Dawn Louis

Wolastoqey First Nation Representative, Michelle Sacobie

Public Representative, Candice Pollack

Adoption of the Annual Report

We are pleased to announce that the Annual Report was adopted as submitted. In an email correspondence sent to members on Friday, June 4th, a drafted copy of the Annual Report was attached. We now present to you the adopted 2020-2021 Annual report, which you can find by [clicking here](#).

NBASW Recommendations; Youth Suicide Prevention and Mental Health Services Review

The Association released its recommendations on youth suicide prevention and mental health services, which can be found by [clicking here](#), or by visiting the [NBASW website](#). The review focuses on:

- Recognizing the Importance of Timely and Effective Care
- Thinking Beyond the Emergency Room
- Adequate Staffing and Recruitment and Retention of Skilled Professionals
- Child and Youth Centered Policy and Program Development

We encourage all members to review the recommendations document.

In the matter of a complaint against an NBASW Member

Notice of Disciplinary Sanctions

A hearing of the Discipline Committee of the New Brunswick Association of Social Workers was held on March 23, 2021 to hear and determine a Complaint against a Member alleging professional misconduct.

Specifically, the Member disclosed sensitive and privileged information during a police investigation, which jeopardizes the integrity of the police investigation and the profession.

Before the Discipline Committee, the Member voluntarily admitted professional misconduct and concurred that disciplinary sanction was appropriate.

Following a determination that the Member was guilty of professional misconduct, the Discipline Committee imposed the following discipline sanctions:

1. Written reprimand to be placed in the Member's file;
2. Payment of costs of \$500.00;
3. Two assignments in the form of continuing education articles; and
4. Summary and publication of the proceeding without names for the education of the membership.

In the matter of a complaint against an NBASW Member

Notice of Disciplinary Sanctions

A hearing of the Discipline Committee of the New Brunswick Association of Social Workers was held on March 25, 2021 to hear and determine a Complaint against a Member alleging professional misconduct.

Specifically, the Member is alleged of not charting on clients or only documenting clinical notes months after providing service. The Member's employment was impacted, and a suspension was issued by the Employer.

Before the Discipline Committee, the Member voluntarily admitted professional misconduct and concurred that disciplinary sanction was appropriate.

Following a determination that the Member was guilty of professional misconduct, the Discipline Committee imposed the following discipline sanctions:

1. Written reprimand to be placed in the Member's file for a period of 1 year;
2. Payment of costs of \$500.00;
3. Two assignments in the form of continuing education articles; and
4. Summary and publication of the proceeding without names for the education of the membership.

Meet the Summer Students

Lauren Ripley

Lauren Ripley is a St. Thomas University social work student whose main role with us is to continue the work of operationalizing the new Advanced Practice Registered Social Work category of registration. Lauren has been working on this project with the NBASW since January.



Lauren Ripley, Summer Student



*Monica Degrace-LeBlanc,
Summer Student*

Monica Degrace-LeBlanc

Monica Degrace-LeBlanc is a third year Université de Moncton social work student who will commence the fourth year of her Bachelor in September. Monica has been with the NBASW since May and her main focus has revolved around cultural competency standards for social workers in New Brunswick.

Karissa Damery

Karissa graduated with a Bachelor of Arts Degree majoring in Psychology and Minor in Criminology from St. Thomas University in 2019. Karissa continued her education at St. Thomas University starting her Bachelor of Social Work in 2020 and will be graduating in 2022. During her time with the NBASW, Karissa's focus will be on social work file recording and retention.



Karissa Damery, Summer Student

Continuing Education Opportunities

Webinar: Intersectional Trauma Informed Care for Providers, Part 1

START DATE: 22/09/2021

START TIME: 1:30 PM EDT

DURATION: 90 MINUTES

REGISTRATION LINK: <https://bit.ly/2VZOdZi>

Webinar Objectives:

- Deconstruct how mental illness has been understood
- Provide an integrative model of understanding trauma and mental health symptoms
- Unpack traditional conceptualizations (diagnoses) of mental illness
- Unlearn mental health myths created by western medicine
- Expand our understanding of trauma and coping responses

Compassion Satisfaction: Coping with Secondary Traumatic Stress

START DATE: 06/10/2021

START TIME: 11:00 AM EDT

DURATION: 60 MINUTES

REGISTRATION LINK: <https://bit.ly/3ipaffp>

Webinar Objectives:

This presentation has a strength based and solution focused orientation. One of the objectives of this workshop is to learn healthy ways to cope/respond to secondary traumatic stress (STS) and maintain (or re-obtain) compassion satisfaction. STS is a common occupational hazard in social work; this presentation will give concrete ways to identify STS effect on us to prevent burn out, compassion fatigue or empathic distress fatigue. Dispositional mindfulness and self-compassion exercises will be part of the presentation.

Wellness

Throughout New Brunswick, Social Workers provide essential services to some of the most vulnerable people. While extending their expertise to the best of their abilities, social workers should continuously nurture their personal wellness, as the nature of the social work profession is emotionally demanding.

“Wellness is a connection of paths: knowledge and action.”

- Joshua Welch

**7 WAYS TO FOSTER
WELLNESS IN THE WORK-
PLACE**

...
[Click here to view](#)

**CREATING A WORKPLACE
MENTAL HEALTH
STRATEGY**

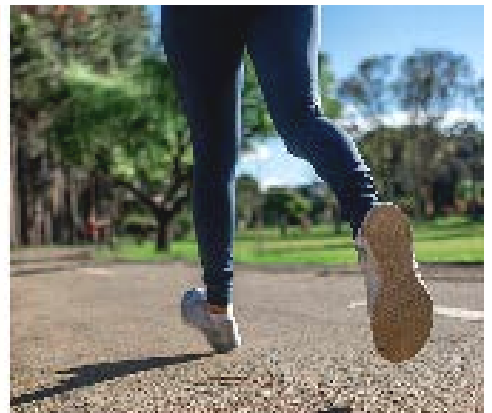
...
[Click here to view](#)

**HOW SUPPORTIVE
ENVIRONMENTS SHAPE
WELLNESS**

...
[Click here to view](#)

**SELF-CARE
FOR
SOCIAL WORKERS**

...
[Click here to view](#)



Social Media

Facebook

To stay informed on news, events, surveys and more, follow us on **Facebook!**



Our English page:

New Brunswick Association of Social Workers [@NBASW](#)



Our French page:

Association des travailleuses et des travailleurs sociaux du Nouveau-Brunswick [@ATTSNB](#)

Twitter

You can also follow our **Twitter** pages for social work related content!



Our English page:

New Brunswick Association of Social Workers [@NBSocialWorkers](#)



Our French page:

Association des travailleuses et des travailleurs sociaux du Nouveau-Brunswick [@TravSocNB](#)

Newsletter

Have something you'd like to see in the NBASW Newsletter? We're always looking for stories about social workers, events, and more to add. If you've got something you'd like us to include, please email info@nbasw-attsnb.ca with the subject line "Newsletter."



NBASW

ATTSNB