

Alzheimer Society

NEW BRUNSWICK

Clinical Therapist (LCT or RSW) (Bilingual French and English)

Location: New Brunswick

Type: Full-time Hybrid/Remote

Our impact is growing — and so is our team! Join us as we expand our programs and take our initiatives to the next level.

Behind every person with Alzheimer's disease and other dementias, there are hundreds of people dedicated to helping. The Alzheimer Society is the leading not-for-profit health organization working nationwide to improve the quality of life for Canadians affected by Alzheimer's disease and other dementias and advance the search for the cause and cure. Active in communities right across Canada, the Society has programs and services near you. Since 1987, we've been dedicated to providing help for people with Alzheimer's disease and other dementias and their caregivers. That help comes in many ways.

Job Summary

Reporting to the Manager of Support and Navigation, the clinical therapist will play a key role in supporting client wellness. The successful candidate will provide trauma-informed, culturally responsive counselling services to clients of all backgrounds. This role involves providing short-term individual and/or group therapeutic services to persons living with dementia and their care partners, developing and implementing treatment plans, maintaining accurate and timely clinical documentation, and collaborating with interdisciplinary team members and community partners to support overall client well-being. Services may be delivered in person or virtually, as appropriate.

Typical Duties and Responsibilities

- Provide individual, family, and/or group therapy to clients
- Conduct assessments and develop treatment plans tailored to client needs
- Help clients develop coping strategies, emotional regulation skills, and problem-solving abilities
- Provide crisis intervention or de-escalation when necessary
- Maintain accurate and timely clinical documentation
- Collaborate with Federation Partners, and represent New Brunswick on National Working Groups
- Participate in staff meetings, case reviews, and professional development

- Uphold ethical and professional standards in accordance with licensure requirements
- Assist in administrative duties or responsibilities that may be necessary in the overall plan of ASN
- Travel as required

Qualifications

- Master's degree in counselling, counselling psychology, or social work
- Current licensure (e.g., LCT, RSW) or licensure-eligible in New Brunswick (Licensed Counselling Therapist or Registered Social Worker)
- Minimum of 2 years of counseling experience (preferably in a non-profit or community setting)
- Training and experience offering remote and in person therapy
- Training and experience offering Acceptance and Commitment Therapy (ACT)
- Sensitive to the impact of Alzheimer's disease on the individual and the family
- Familiarity with trauma-informed and strengths-based approaches
- Strong communication, organizational, and interpersonal skills
- Commitment to diversity, equity, and inclusion in mental health care
- Commitment to ethical practice and maintaining client confidentiality in accordance with the applicable regulatory college (e.g., CCPA Code of Ethics, NBASW Code of Ethics).
- Experience with electronic health records (EHR)
- Ability to work well independently and as part of a team
- Community awareness with the ability to build trusting relationships with community partners
- Excellent computer skills with knowledge of MS Office
- Must carry or be eligible to carry professional liability insurance in accordance with regulatory body requirements
- Possess a valid NB driver's license and be available to travel within the region
- Ability to work outside regularly scheduled hours as required
- Must be Bilingual in French and English

What We Offer

- A supportive, mission-aligned team environment
- Opportunities for professional growth and development
- Comprehensive benefits package including health insurance, wellness initiatives, paid time off, and retirement contributions
- Collaborative and inclusive work environment

The Alzheimer Society is committed to equity, diversity, and inclusion, and welcomes applications from all individuals. We are committed to ensuring an inclusive and accessible recruitment process for all candidates.

Annual Salary: As per the ASN salary bands

Qualified persons should send their resume to the following address:

The Alzheimer Society of New Brunswick
320 rue Maple Street, Suite 100
Fredericton, N-B E3A 3R4
info@alzheimernb.ca