



Ensuring quality professional social work services
to the population of New Brunswick

New Brunswick
Association
of SOCIAL WORKERS



2015-2016
Annual Report



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Highlights

President's Report

"I am really pleased to present my first report as President of our Association."

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Executive Director's Report

"We currently have a full Board of Directors. Having a representative from all of the regions in NB"

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Social Work Consultant & Acting Registrar's Report

"I would like begin by taking the time to acknowledge my colleagues at the NBASW office"

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Project Coordinator's Report

"In October, we held a second community partners workshop to engage stakeholders"

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New Brunswick Association of Social Workers

STAFF

Executive Director:
Social Work Consultant & Acting Registrar:
Project Coordinator:
Administrative Assistant:

Miguel LeBlanc, RSW
Martine Paquet, RSW
Julia Phillips, RSW
April Basker

BOARD OF DIRECTORS 2015-2016

EXECUTIVE

President:
Vice President:
Secretary:
Treasurer:
Past President:

Claude Savoie, RSW
Théo Saulnier, RSW
Sarah Anderson, RSW
Carole Poitras, RSW
Barb Whitenect, RSW

CHAPTER DIRECTORS

Fredericton:
Saint John:
Woodstock:
Sussex:
Moncton:
Miramichi:
Restigouche:
Edmundston / Grand- Falls:
Chaleur:
Acadian Peninsula:
Charlotte County :

Wendi Nixon, RSW
Debbie Stanton, RSW
Andrea Reid, RSW
Sharon McKillop, RSW
Gaby Lyness, RSW
Noella MacMillan, RSW
Carole Gallant, RSW
Edouard Dorion, RSW
Wendy Pinet, RSW
Geneviève Bourgeois, RSW
Sheryl Noble, RSW

OTHER REPRESENTATIVES

CASW Representative:
First Nation Representative:
Appointed Member:

Karine Levesque, RSW
Lorise Simon, RSW
Claudette Landry

COMMITTEE CHAIRS

Examiners:
Complaints:
Discipline:
Education:
Practice Issues, Ethics and Standards:
Social Action:

Monique Dubé-Michaud, RSW
Carole Poitras, RSW
Rina Arseneault, RSW
Anouk McGraw, RSW
Rachel Mills, RSW
Gaby Lyness, RSW

President

New Brunswick Association of Social Workers Annual Report 2015 - 2016

"I am really pleased to present my first report as President of our Association. The first year of my mandate, naturally, involved a learning curve and got me up to date on many files."

I am really pleased to present my first report as President of our Association. The first year of my mandate, naturally, involved a learning curve and got me up to date on many files.

Our Association represents over 1850 social workers practicing in New Brunswick. We have reason to be proud of our profession. Each day, thousands of individuals and families are assisted through your involvement. You are making a contribution to enhancing social and personal conditions for so many people and in various ways. We can hold our heads high and proudly say: I am a social worker.

We have the great pleasure of being invited by the Miramichi Chapter to this delightful site of Metepenagias. The theme for this year is Resilience, advocacy, and weaving. We look forward to a productive and profitable annual general meeting.

At the end of each mandate, we must thank and recognize the people who have devoted several years to their Association. In November, the Board of Directors took advantage of the opportunity at its meeting to recognize members whose mandate ended in June 2015.

I would therefore like to extend sincere thanks to the following people:

- Merri-Lee Hanson, Vice-President;
- Nathalie Melanson,
Moncton Chapter
Director;



*Claude Savoie, MSW, RSW
President NBASW*

- Théo Saulnier, Acadian Peninsula Chapter Director;
 - Albert Gauvin, Restigouche Chapter Director.
- They leave with a sense of accomplishment.

Barb Whitenect is completing her term as past-president. I would like to sincerely thank Barb for her support and guidance during this first term. The work that she has done as president has established a solid foundation in terms of management of our Association. She has certainly left her mark, Thank you!

Welcome to Théo Saulnier who is starting his new term as Vice-President, Carole Gallant, Restigouche Chapter Director, and Geneviève Bourgeois, Acadian Peninsula Chapter Director.

It is with mixed feelings that we saw Annie Rickett accept a position in government. Though we are pleased to see her go on to new career challenges, we are also sad to see her leave. I want to thank her for her five and a half years of service to the Association. Also, upon leaving her position, Annie also had to leave her position as President of the Canadian Council of Social Work Regulators. So, it has been a double loss.

I want to thank Martine Paquet for stepping in, in the interim, while still performing many of her own duties.

Your Board of Directors had the opportunity of taking training on governance of Boards of Directors in the non-profit sector. Even though many of the concepts looked at were not new, the training enabled participants to further clarify the roles and responsibilities of a Board of Directors in the New Brunswick regulatory environment.

The NBASW had the pleasure of welcoming social work students from St. Thomas University for placements. Thanks to them, the Association is continuing to open lines of communication and form partnerships with faculties of social work.

We are proud of the full involvement of members of the Board of Directors, who meet four times a year, hold many teleconferences, and continually exchange email. I can certainly

President's Report Continued . . .

assure members of the Association that the active dialogue among Board members is mainly aimed at advancing the profession while ensuring the protection of the public. You may be very proud of your Board, which is made up of 19 members representing chapters, First Nations, and the public.

National Social Work Week was held this year under the theme of Social Work: Profession of Choice.

Your Board established criteria for the selection of recipients of recognition awards granted by the Canadian Association of Social Workers.

On October 26, 2015, the Raoul Léger and Debbie Nason awards were presented in Moncton. It was a pleasure to take part in the ceremony and to see Sylvie Patry and Catherine Dean win these prestigious awards.

Your Board was invited to meet the Lieutenant-Governor of New Brunswick, Hon. Jocelyne Roy-Vienneau. Her Honour cares about supporting the social causes our Association advocates for, and getting directly involved. We will be forming a partnership with the office of the Lieutenant-Governor, which I am sure will contribute greatly to advancing our projects involving cyberviolence, intimate partner violence, and mental health.

We have continued the work that was begun in amending the Act to Incorporate the New Brunswick Association of Social Workers. A committee was set up, chaired by Géraldine Poirier-Baiani. I thank her for agreeing to take up this challenge. Amending the Act causes a lot of discussion, and rightly so, because it is essential to our practice. Over the next year, chapters will be visited and given an explanation and rationale for the proposed changes, and they will be invited to provide input.

Finally, I want to thank Miguel LeBlanc, our Executive Director, for all the support he provides to the Board of Directors. We can be proud of the work he does in the day-to-day management of our Association. He proudly represents the interests of our Association and our members with many organizations. Thank you to Martine Paquet, Social Work Consultant, who represents us very capably with the schools of social work and supporting many committees of the NBASW. Certainly, April Basker is to be thanked for her welcome and for answering our questions. I also want to recognize Jenny

Thornhill, who did excellent work in managing the cyberviolence project. Finally, I want to take the time to welcome Julia Phillips in her new role as the new Project Coordinator for the Cyberviolence project. You will note the excellent work they are doing as you read their reports.

In closing, I want to invite you to consider playing a role in our Association, whether it be within your chapter, on the provincial Board, or as a member of one of the many working committees. Your Association needs you in order to make progress on the files you care about.

Claude Savoie, President



Executive Director

New Brunswick Association of Social Workers Annual Report 2015 - 2016

“As you can see from the committee reports, all of the committees actively participate in providing resources, information and each committee provides a great service for members.”

Staffing

I want to express my sincere appreciation and thanks to April Basker, Administrative Assistant, Martine Paquet, Social Work Consultant, Annie Rickett, Registrar. I want to take this opportunity to say my sincere appreciation and congratulate Annie on her new employment opportunity with the Provincial Government. The NBASW is in the process of posting the position to our membership and a new Registrar will be appointed in the next fiscal year. This year we had four excellent social work students, Julia Phillips, Samantha Kennedy, Lauren McNaughton, and Debra Philpitt from St. Thomas University doing their social action field placement from September to December.

Board of Directors

We currently have a full Board of Directors. Having a representative from all of the regions in New Brunswick, including a First Nation Representative and public member appointed by the Minister of Health, offers a wealth of knowledge and experience that is crucial for the NBASW in fulfilling our dual mandate of public protection and promotion of our profession. The Board of Directors met four times during this fiscal year.

Our meetings provide the opportunity to discuss different Chapter initiatives,

concerns, special projects, and the governance of the Association among other important issues. I want to thank the Executive and members of the Board of Directors for your ongoing leadership role and commitment to the Association to fulfill our two legislated mandates.

Committees

As you can see from the committee reports, all of the committees actively participate in providing resources, information and each committee provides a great service for members. I truly appreciate the hard work and dedication from committee members who continue to volunteer and dedicate themselves in the advancement of our profession and the NBASW.

The modernized discipline manual has been adopted by the Board of Directors. One important component is that the Discipline Committee plays an active role by bringing together the complainant, the social worker, and the witness, to ask questions about the event/incident. The final phase of modernizing the NBASW processes and legislation was reviewing and modernizing the NBASW Act. Once the Board of Directors approves in principle the draft legislation, the Re-opening of the Act Committee will do Chapter visits to gain feedback on the proposed changes. This is planned for the fall of 2016.

Chapters

I would like to thank each of you who are involved in the chapters for



*Miguel LeBlanc,
BSW, MSW, RSW
Executive Director*

your continued effort to provide social and educational activities for members in their region. Your ongoing efforts create a welcome space for members to meet each other and continue to grow as professionals and colleagues. I also want to extend a message that the staff at the NBASW is always interested and able to come and meet your chapter. As such, if interested, please do not hesitate to contact the office to make arrangements.

Government Relations

The NBASW continues to build relationships with government departments, which help to promote the social work profession and scope

of practice in the delivery of services to the most vulnerable people in New Brunswick.

The NBASW attended several meetings with government officials, such as the meeting with the Department of Health, Medavie Blue Cross regarding the Extra Mural Program; ongoing meetings with the Department of Education and Early Childhood Development regarding School Social Workers, which continues to be positive with a commitment for one day continuing education in the next fiscal year. Furthermore, the Department of Education and Early Childhood Development committed to payroll deduction for all School Social Workers in the upcoming fiscal year.

The Association also attended:

- The Dialogue Session Gender and Violence by the Women Equality Branch and a couple of meetings with the Branch and other representatives on the Missing Aboriginal Women and First Nation violence against women.
- A consultation by the Department of Social Development and Council on Aging regarding the aging strategy.
- The Prescription Drug Stakeholder meetings by the Department of Health.
- Meetings with the Commissioner of New Brunswick Official Languages and Privacy Commissioner
- A meeting with the Senior Management Team of the Department of Social Development



- Meetings with representatives from Social Development regarding Child Welfare and First Nation Social Work.
- The 2016 Budget Lock-Up and also, Archive NB.
- And also met with the Mental Health Commission of Canada Roundtable to discuss the Commission's new strategic direction

The NBASW was also invited and attended the Alternate Level of Care meeting and the Centre of Excellence for Child and Youth Mental Health.

The NBASW works with the Harm Reduction Strategy for Children and Youth led by the Child and Youth Advocate office and Executive Council is now completed and was released on November 17th, 2015.

The Executive Director attended three Strategic Program Review consultations organized by government departments, which had a goal to discuss the current fiscal environment and how to provide innovative solutions to the challenges.

I am pleased to inform that the NBASW works with ACCESS NB, which is a national research project to transform the mental health services to children and youth across New Brunswick and Canada, is finally becoming operational with the funding announcement by the provincial government. The total amount is 8.5 million dollars for Mental Health projects in NB. Two projects that relate directly to ACCESS is the \$500 thousand to UdeM for a Research Chair in Child and Youth Mental Health and the second is \$ 2.5 million for ACCESS NB. There are going to be some new employment opportunities relating to this project in the near future

and I believe that the profession of social workers is crucial to the success of this project.

The ACCESS NB vision is 'To Improve outcomes for children, adolescents and young adults with mental health challenges'. The long-term outcome is, 'Through the empowerment of youth and FN youth voices, ACCESS NB will ensure sustainable access to the right mental health supports, at the right time, in the right place for young people and FN youth of New Brunswick'. An example of the items that the project wants to address is the age continuum of services (18 to 21 years old).

The Outcomes for the five year project are: Alignment, Family/Carer Voice, FN Youth voice, Knowledge Transfer and Training, Research, Service Provision, Sustainability, Stigma, and Youth Voice. The NBASW role will be clarified in the near future since the project has changed over time. The original concept was to work with other health professions in developing training for knowledge translation when working with child and youth.

Building Relationships/ Member Services/Promotion of the profession

The Executive Director continues to meet on a regular basis with all Executive Directors of Social Work Associations and the CASW to discuss current trends, possible solutions to challenges for the social work profession as a whole, and best practices. I continue to be on the CASW Committee to address the issue of whether a

physical conference provides the best value or if there are alternative service delivery opportunities to provide Continuing Education and to have an analysis of which mechanism provides better value to the membership. The report is being presented at the CASW Annual General Meeting.

The NBASW provided comments on the draft for the Physician Assisting Death (PAD) Brief to ensure that social workers are protected under the new legislation. Currently, the legislation does not protect social workers who may work with a family or client that is considering PAD.

The NBASW, CASW and the MMFC partnership went very well to provide continuing education to our members by providing four webinars. The partnership is now ended because of a new agreement between the CASW and MMFC. The partnership provided the opportunity to analyze the feasibility of providing Continuing Education to our members at the national and provincial level. As such, the NBASW is examining the software and cost associated to provide continuing education to our members.

I continue to chair the Muriel McQueen Ferguson Family Violence Research Centre. The main initiative at this time is to develop a strategic planning process that brings together key stakeholders, such as government representatives to discuss the research needs of policy makers and the opportunities.

The NBASW First Nation Committee (Celebrating Diversity Committee) continues our ongoing work to develop ethics training. A training date is currently being scheduled. Once this training is completed, the Committee is interested in discussing Cultural Competencies and Cultural Safety in social work practice. I attended the First Nation Children and Youth Breakfast fundraiser with the President and First Nation representative. This was very well attended by representatives of government, First Nation Communities and Non Profit Sectors.

I continue to meet with the CEOs and Executive Directors of major Associations and Societies in New Brunswick to share best practices and strategies. I also have the privilege to Chair the NB Health Profession Regulators Network, which groups all health regulated professions in New Brunswick. This important network meets on a bi-annual basis and provides the opportunity to share best practices and strategies among health profession with my provincial counterparts.

The Reopening of the Act project is in our final stage. As you may recall, the Association had a three phase project with the goal to maximize the full potential of our legislation and identify areas that need to be modernized.

Phase 1 of 3 was to develop a new policy and procedures for the com-

plaint process. Areas that were identified as potential areas that the legislation should examine, for example, were the relationship between the Board, Complaints Committee and member appointments.

Phase 2 of 3 was to develop a new policy and procedures for the discipline process. Areas that were identified as potential areas that the legislation should examine, for example, were the relationship between the Board, Discipline Committee, and Members appointments.

Phase 3 of 3 examines specifically, the legislation with the goal to address and modernize the legislation, which includes the modernization of the Committee of Examiners process for the entry to the profession. members in 2017 AGM and if accepted, to the legislature in 2017 fall session.

I want to take this opportunity to thank all the members who are actively participating in their Association, without your contributions, the NBASW would not be as strong as it is. I also want to encourage each of you to become involved with your Chapters at the local level. By being involved you are helping promote our great profession and also supporting one another by increasing your network of colleagues in your community.

Respectively Submitted,
Miguel LeBlanc, BSW, MSW, RSW



Social Work Consultant/Acting Registrar

New Brunswick Association of Social Workers Annual Report 2015 - 2016

“As of January 2016, I have had the honor of Acting in the Registrars position. This position has been a remarkable learning opportunity and it has provided me with the chance to work with the Complaints committee and the Discipline committee”

I would like to begin by taking the time to acknowledge my colleagues at the NBASW office for their continuing and amazing support. I also want to thank members of the Board of Directors and everyone with whom I have been in contact with during the past year. I was fortunate to work closely with members of different NBASW committees, such as the Education Committee, the Committee of Examiners, and the Social Action Committee.

As the Social Work Consultant, my main responsibilities are to promote the profession of social work, social change and the Association to the public, future and current members of the NBASW, and stakeholders. As of January 2016, I have had the honor of Acting in the Registrars position. This position has been a remarkable learning opportunity and it has provided me with the chance to work with the Complaints committee and the Discipline committee (Please see the committee's report for more information). As Acting Registrar, I was also able to provide consultation services on questions related to ethics. All NBASW committees have done incredible work and members should be proud of their incredible dedication!

Below is a summary of activities and events that took place in 2015-2016; You will see that it was a busy year once again for the Association!



*Martine Paquet, RSW
Social Work Consultant
& Acting Registrar NBASW*

NBASW Representation at various events

I represented the Association at various events and workshops during the year. I attended the Growing together Symposium and Gala Dinner – New Brunswick Multicultural Council on September 9, 2015. I attended the 4th annual conference on adoption which took place on October 24th, 2015. I also had the chance to attend the Aboriginal Awareness training in Miramichi on November 3-4, 2015.

Rural Realities Faced by Service Providers and Women Survivors/ Victims of Intimate Partner Violence When Navigating the Justice System

The Muriel McQueen Fergusson Centre for Family Violence Research (MMFC), in partnership with the NBASW, applied and received funding from the Canadian Observatory on the Justice System's Response to IPV. During this project we explored the experiences/challenges that service providers and women survivors of IPV face in rural communities when navigating through all levels of the justice system such as police, family and criminal courts, crown prosecutors, victim services programs, and legal aid. If you wish to receive a copy of the report, please do not hesitate to communicate with me at 506-444-9196, or by email at mpaquet@nbasw-atsnb.ca.

Women & Wellness

This year, I had the privilege of being co-chair of the Canadian Mental Health Association (CMHA) of New Brunswick's Women & Wellness committee. The 2016 W&W event was held on February 20th at the Fredericton Inn. This year, almost 120 women attended the

event and we raised over \$15,000 in donations and sponsorships. The money raised will help the CMHA of New Brunswick deliver programs that support people with mental illness and their caregivers as well as to educating the public on mental health issues.

White Ribbon Campaign Fredericton

I continue to represent the NBASW on the White Ribbon Fredericton Committee. This passionate group continues to engage the community to end violence against women and to promote equality. The committee organised several activities during the year including the annual WRC march, which was held on May 04, 2016. This event is an opportunity to bring everybody together and to provide an opportunity for men to stand up and speak out against violence against women. Follow us on Facebook at www.facebook.com/WRCFredericton.

School of Social Work

We continue to promote the NBASW by giving presentations on the membership application process and benefits of membership to social work students. I was able to do so by giving a presentation to social work students on March 24, 2016. On April 1, 2016, I attended the "Journée d'échange" and the "Journée d'échange communautaire" at the Université de Moncton on April 7, 2016. These events were a great opportunity to network with future social workers, employers, and faculty members.

Social Work Week

Throughout the month of March, social workers across Canada celebrated the profession of Social Work and their achievements. The provincial Social Work week was held March 13-19, 2016 under the theme of "Social Work: Profession of choice". This year, Julia Phillips delivered two information sessions on the Cyber-violence project to social workers and social work students. We also celebrated Rina Arseneault, recipient of the CASW Distinguished Service award on March 16 at St. Thomas University. Congratulations Rina!

Membership

On March 31, 2016, there were 1851 members, an increase of 71 members since last year.

Of this number, 1683 were regular members (an increase of 63), 73 were not-employed members (an increase of 12) 44 were retired members (13 fewer), 19 were out-of-province members (5 fewer), 27 were student members (an increase of 18), and 5 were life members (unchanged since last year).

Reinstatements

A person who wants to become a member of the NBASW after having let his or her membership lapse for at least one year must submit an application for reinstatement.

All applications for reinstatement are considered by the Board of Directors. During the 2015-2016 year, the board accepted 7 applications, 11 less than the previous year.

I'm looking forward to the upcoming year!

Respectfully submitted,
Martine Paquet, RSW
Social Work Consultant
-Acting Registrar



Project Coordinator

New Brunswick Association of Social Workers Annual Report 2015 - 2016

“The work plan of the project included hosting a series of focus groups, which had taken place in many regions of New Brunswick.”

Preventing and Eliminating Cyberviolence against Young Women and Girls in New Brunswick

The cyberviolence project is funded by the status of Women Canada, which aims to engage youth and build collaboration among community partners to develop strategies that will prevent cyberviolence against young women and girls. The NBASW is leading the project, and is working in conjunction with the Office of the Child and Youth Advocate and Muriel McQueen Fergusson Centre.

The work plan of the project included hosting a series of focus groups, which had taken place in many regions of New Brunswick. The final focus group took place in November 2015, which then allowed us to proceed with the submission of the needs assessment. The needs assessment was well received by status of women Canada, and it has improved our understanding of the unique qualities and social context of the issue as we moved forward with strategy development.

In October, we held a second community partners workshop to engage stakeholders on the issue of cyberviolence against young women and girls. This gave us the opportunity to present information gathered from the focus groups and an online survey completed by the youth, which had been distributed the previous year. Based on the youth's needs, some community partners were able to identify ways they could contribute to the prevention and elimination of this growing and troubling issue.



Julia Phillips, RSW
Project Coordinator

A major concern raised by youth and community partners regarding this issue is the generational gap of understanding technology. One focus group participant had stated “our parents need to be educated because they never grew up with the internet...they have phones and stuff, but they don't understand. We grew up with technology so we know how everything's working, but I don't think they understand how it is”. This gap has been recognized by youth and community partners as a barrier to

preventing cyberviolence, and we will be taking a step toward closing this gap by developing and holding an intergenerational dialogue on cyberviolence and strategic action launch in November 2016. We are striving to gain even more community partner participation through the launch of youth informed strategies, and we look forward to increasing intervention and raising awareness about the issue.

Mental Health Activities

I have been representing the NBASW on the Xchange/ Échange NB network, which is comprised of individuals who are striving to improve mental health services for children and youth in New Brunswick. Participants of this network include parents, professionals, service providers, researchers, advocates, civil servants, and stakeholders. Xchange aims to create better responses to the needs of children and youth who are experiencing distress related to mental health issues and to provide support to families through idea and knowledge sharing. My role with the Xchange network is to provide updates regarding the NBASW's mental health activities, such as the cyberviolence project.

Financial Statement

INDEPENDENT AUDITOR'S REPORT

To the Members of The New Brunswick Association of Social Workers Incorporated

We have audited the accompanying financial statements of The New Brunswick Association of Social Workers Incorporated, which comprise the statement of financial position as at March 31, 2016 and the statements of operations, changes in net assets and cash flow for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not for profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

OPINION

In our opinion, the financial statements present fairly, in all material respects, the financial position of The New Brunswick Association of Social Workers Incorporated as at March 31, 2016 and the results of its operations and its cash flow for the year then ended in accordance with Canadian accounting standards for not for profit organizations.

Fredericton, New Brunswick
May 17, 2016

CHARTERED PROFESSIONAL ACCOUNTANTS

STATEMENT OF FINANCIAL POSITION March 31, 2016

	2016	2015
ASSETS		
Current Assets		
Cash	\$ 712,752	\$ 644,603
Term deposits (Note 3)	747,808	721,333
Prepaid expenses	2,471	2,278
	1,463,031	1,368,214
PROPERTY AND EQUIPMENT (Note 4)	12,345	6,959
	\$1,475,376	\$1,375,173
LIABILITIES AND NET ASSETS CURRENT		
Accounts payable and accrued liabilities	\$64,930	\$65,175
Unearned membership dues (Note 5)	373,362	364,803
Unearned government grants (Note 6)	98,013	73,961
	536,305	503,939
NET ASSETS		
Unrestricted	440,959	398,965
Restricted	485,767	465,310
Invested in Property and Equipment	12,345	6,959
	939,071	871,234
	\$1,475,376	\$1,375,173

Financial Statement continued. . .

STATEMENT OF CHANGES IN NET ASSETS
YEAR ENDED MARCH 31, 2016

	Unrestricted	Restricted	Invested in Property and Equipment	2016	2015
NET ASSETS – BEGINNING OF YEAR	\$ 398,965	\$ 465,310	\$ 6,959	\$ 871,234	\$ 824,019
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	83,851	(13,184)	(2,830)	67,837	47,215
INVESTMENT IN PROPERTY AND EQUIPMENT	(8,216)	-	8,216	-	-
INTERFUND TRANSFERS (Note 7)	(33,641)	33,641	-	-	-
NET ASSETS - END OF YEAR	\$ 440,959	\$ 485,767	\$ 12,345	\$ 939,071	\$ 871,234

STATEMENT OF OPERATIONS
YEAR ENDED MARCH 31, 2016

	2016	2015
REVENUE		
Membership dues	\$ 620,339	\$ 590,753
Grant Cyberviolence project	42,448	31,039
Grant Empowering Women Victims of Intimate Partner Violence	-	7,200
Interest	12,414	6,956
Other	1,810	728
	677,011	636,676
EXPENSES		
Board and executive meetings	23,710	21,598
Chapter issue loss due to misappropriation (Note 8)	18,331	-
Chapter rebates	14,870	16,360
Committee expenses	7,364	7,252
Complaints and discipline	3,843	15,341
Credit card fees	10,416	9,962
Dossier expenses	1,130	1,119
Dues C.A.S.W., C.C.S.W.R., and A.S.W.B	67,232	62,736
Equipment lease	4,583	4,696
Insurance	6,025	7,223
Meetings and conventions	13,672	9,789
Office	11,543	12,060
President's expenses	3,139	3,031
Professional fees	19,574	16,674
Program Cyberviolence	42,448	31,039
Program Empowering Women Victims of Intimate Partner Violence	-	7,200
Public relations and promotions	5,869	3,912
Rent	27,339	27,294
Salaries, wages and subcontracts	255,035	275,459
Scholarships	2,000	4,500
Services to members	12,242	12,064

Staff expenses	17,721	13,330
Telephone	10,072	7,030
Travel and donations	7,676	1,877
Website development	7,326	3,626
	593,160	575,172
	83,851	61,504

RESTRICTED INCOME (EXPENSE)

Interest (Restricted)	3,982	6,627
Re Opening of Act	(17,166)	(18,744)
	(13,184)	(12,117)
	70,667	49,387

OTHER INCOME (EXPENSE)

Amortization	2,830	2,172
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EXCESS OF REVENUE OVER EXPENSES

	\$ 67,837	\$ 47,215
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STATEMENT OF CASH FLOW
YEAR ENDED MARCH 31, 2016

	2016	2015
OPERATING ACTIVITIES		
Excess of revenue over expenses	\$ 67,837	\$ 47,215
Item not affecting cash: Amortization	2,830	2,172
	70,667	49,387
Changes in non cash working capital:		
Prepaid expenses	(193)	(22)
Accounts payable and accrued liabilities	(245)	21,136
Unearned membership dues	8,559	23,147
Unearned government grants	24,052	70,361
	32,173	114,622
	102,840	164,009
INVESTING ACTIVITIES		
Purchase of property and equipment	(8,216)	-
Term deposits	(26,475)	(28,963)
	(34,691)	(28,963)
INCREASE IN CASH	68,149	135,046
CASH BEGINNING OF YEAR	644,603	509,557
CASH END OF YEAR	\$ 712,752	\$ 644,603

Financial Statement continued. . .

I. DESCRIPTION OF OPERATIONS

The New Brunswick Association of Social Workers is a not for profit organization that governs and regulates social work services provided to the public in the Province of New Brunswick.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Cash and cash equivalents

The company considers cash on hand, short term deposits and balances with banks, net of overdrafts as cash or cash equivalents. Bank borrowings are considered to be financing activities.

Financial instruments policy

The Company considers any contracts a financial asset, liability, or equity instrument as a financial instrument, except in certain limited circumstances. The Company accounts for the following as financial instruments:

1. Cash and cash equivalents
2. Trade and other receivables
3. Payables and accruals

A financial asset or liability is recognized when the Company becomes party to contractual provisions of the instrument.

The Company initially measures its financial assets and financial liabilities at fair value, except for certain non arm's length transactions.

Financial assets or liabilities obtained in related party transactions are measured in accordance with the accounting policy for related party transactions except for those transactions that are with a person or entity whose sole relationship with the Company is in the capacity of management in which case they are accounted for in accordance with financial instruments.

The Company subsequently measures its financial assets and financial liabilities at cost or amortized cost less any reduction for impairment.

The Company removes financial liabilities, or a portion of, when the obligation is discharged, cancelled, or expires.

Property and equipment

Property and equipment is stated at cost or deemed cost less accumulated amortization. Property and equipment is amortized over its estimated useful life on a declining balance basis at the following rates:

Furniture, fixtures and equipment 20%, 30%

The Association regularly reviews its property and equipment to eliminate obsolete items.

Use of estimates

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Significant estimates include allowances for doubtful accounts, net realizable value of inventory, and useful lives of property and equipment. Actual results could differ from these estimates.

Revenue recognition

Membership dues, interest and other revenues are recognized on the accrual basis as earned. Project grants are recognized as revenue in the year in which the related expenses are incurred.

3. TERM DEPOSITS

Term deposits are interest bearing at rates between 1.55% and 2.00%.

4. PROPERTY AND EQUIPMENT

	Cost	Accumulated amortization	2016 Net book value	2015 Net book value
Furniture, fixtures and equipment	\$ 93,519	\$ 81,174	\$ 12,345	\$ 6,959

5. UNEARNED MEMBERSHIP DUES

This amount represents dues collected for the 2016 2017 year, net of associated CASW fees.

6. UNEARNED GOVERNMENT GRANTS (PROGRAMS)

	2016	2015
Cyberviolence	\$ 98,013	\$ 73,961

7. RESTRICTED NET ASSETS

The Board of Directors has internally restricted resources for specific purposes as follows:

The Contingency fund can be accessed for day to day operations of the Association in the event of a revenue shortfall.

The Defence fund can be accessed in order to cover the legal and associated costs of disciplinary hearings.

The Scholarships fund can be accessed to cover the costs of bursaries awarded by the Association.

The Special projects fund can be accessed for future projects as determined by the Board of Directors.

The Re opening of Act fund can be accessed to cover costs associated with regulatory revisions and amendments to the New Brunswick Association of Social Workers Act, 1988 legislated by the Province of New Brunswick.

	2016	2015
Contingency	\$ 292,451	\$290,256
Defence	100,000	101,500
Scholarships	29,217	28,997
Special projects	23,949	23,744
Re opening of Act	40,150	20,813
	\$ 485,767	\$ 465,310

During the year the organization transferred \$35,909 from the Unrestricted Fund to the Re opening of Act Fund (2015 \$10,943 from the Re opening of Act fund to the Unrestricted fund) and \$2,268 from the Defense Fund (2015 \$nil) to the Unrestricted Fund.

8. CHAPTER ISSUE LOSS DUE TO MISAPPROPRIATION

During the year the Association sustained a loss of \$18,331 to replace funding for professional development courses and late payment interest expense as a result of financial misappropriation by a previous Chapter member. Management has taken measures to rectify the situation but the amount and likelihood of any potential recovery, if any, is uncertain. Consequently, for conservatism, the Association has recognized the full amount of the loss in the current year's financial statements.

CASW Representative

New Brunswick Association of Social Workers Annual Report 2015 - 2016

“Among the many things the CASW has accomplished over the last year, the most significant is undoubtedly the return of the Alberta College of Social Workers (ACSW) last March.”

Among the many things the CASW has accomplished over the last year, the most significant is undoubtedly the return of the Alberta College of Social Workers (ACSW) last March. You will recall that our partners in Ontario and Alberta left the association in March 2011. The Executive Director and President spent a great deal of time and effort this year in discussions with the provincial associations in Ontario and Alberta working towards their reunification with the CASW. Even though the dialogue was respectful, the CASW remains prepared to continue these communications, which are a strategic priority for the next year. Following several meetings involving mediation and negotiations, the boards of the CASW and the ACSW are happy to join forces again. This confirms the viability of our national voice! Also, financial security will enable the association to review some projects and initiatives that were put on hold in 2011. Even though our Ontario and Quebec partners remain independent for the time being, the CASW is preserving the status of “independent members” for social workers in the unaffiliated provinces who want to be involved in national initiatives, and the number of members in this category is growing yearly.

The CASW intends to get involved in a study and an alternative plan focused on the image and critical support for front-line workers in child protection in Canada. This will be a year to motivate associations involved in the intersectoral committee (CASW, CCSWR, and ACETS), which also began meeting again in 2014, rec-

ognizing ongoing joint projects. Finishing up his fifth year as CASW President, Morel Caissie, RSW, NBASW member, has made it his principal mandate to reunite provincial and territorial partners with other social work organizations in Canada to further strengthen the voice of the profession. In concluding this annual report, it goes without saying that this objective has been met and that he has been instrumental in this success; thank you, Morel! Mr. Caissie also involved the CASW in major international initiatives during his mandate, with the International Federation of Social Workers. He will finish up his mandate in South Korea and New York, leaving his role to the next North American representative. His dedication has been contagious for other members of the Board over the last few years. Before the next election to the executive that will take place next June, board members attended a session to share their vision and plans for the future of the CASW. The Board has therefore reviewed the bylaws and governance of the Board in line with the succession to the presidency and the amendment to renewals for partner members to ensure viable succession in the future. Efforts have also been finalized to develop a 2016-2020 strategic plan to be adopted in June. Board members are committed more than ever to seeing that the CASW has a viable structure. The CASW is also keeping up its remarkable work within the national coalitions of which it is a member. Thanks to the eloquence, leadership, and commitment of ED Fred Phelps and Social Work

Consultant Sally Guy, the CASW is playing a leading role with initiatives in mental health, poverty, health, social justice, and palliative care in Canada. The list of affiliated coalitions, as well as all the documentation, are available for viewing on the CASW website. Do not forget to also visit the CASW Facebook and Twitter accounts!

Since the election that swept the Liberals into office nationally last October, the CASW has been seeing a real change in the political climate and is being asked more and more often for its opinions on initiatives such as the presentation of the 2016 budget to the standing committee on estimates, which ED Fred Phelps attended. I would also note the invitation to the dialogue surrounding the Canadian agreement on health and social services, which emphasized the legitimate “social” aspects for the community, which have an effect on Canadians’ health. This is also a significant accomplishment, recognizing the influence our profession has on national decision-making! In this vein, since this is a current subject for Parliament, the CASW will soon be producing a working paper on the issue of euthanasia and assisted death in Canada, and, more specifically, putting the emphasis on social work values supporting Canadians’ right to make their own choices.

Over the past year, the CASW has recognized the involvement of two members, one of

whom is recently deceased, Glen Drover. Mr. Drover, former dean of social work programs at three Canadian universities and former President of the CASW, was involved particularly in social policy issues, and benefited the CASW with his research and consultancy services over the years. The CASW also renamed its most prestigious award the Glenn Drover National Award for Outstanding Service in his honour. The award was presented to his family last March. Rina Arseneault, a social worker at the Muriel McQueen Fergusson Centre in Fredericton, won the 2016 CASW Distinguished Service Award, after being nominated by the NBASW. Ms. Arseneault has been involved with the NBASW Discipline Committee for several years and has partnered with the NBASW and the CASW in many projects aimed at raising awareness and education about family violence at the provincial, national, and international levels. Congratulations Rina!

Over the next year, the CASW website will be getting a makeover and will become more user-friendly. This is linked to a multi-year project aimed at developing the CASW image. You will find similar themes used in logos and images for a variety of brochures, posters, and documents. This is made possible by a partnership with the AON Insurance Company, which provides financial support to several activities during National Social Work Month. For the second year, under the theme Social Work : Profession of Choice, a contest was held with members to gather the

main patterns and influences for Canadian social workers in making social work their profession of choice. The number of submissions surpassed expectations again! There were four webinars presented, including one on professional responsibility by AON, one on ending the professional relationship with a client, as well as two sessions done in partnership with the NBASW and MMFC on domestic violence through a trauma-informed approach. Bell Canada also joined the CASW to launch a social media campaign on the theme of the national month.

The next AGM for the CASW will take place in Winnipeg, Manitoba, next June. As well as the adoption of the strategic plan and governance issues, a new executive will be elected, including a President. There will also be an opportunity to recognize the accomplishments of the CASW and the great involvement of outgoing President Morel Caissie. Mr. Caissie has demonstrated dedication and remarkable commitment to maintaining a viable national voice for all social workers, at a time when everything was up in the air. The NBASW believes that this important work of

rebuilding the CASW, made up of all the provincial and territorial associations across the country, must go on. The NBASW recognizes him as a passionate advocate for social justice and social change for all Canadians. I will be pleased to thank him on behalf of the NBASW, and on my own behalf, as a mentor and a long-time colleague who has also become a good friend.

I am very proud to be starting the last year of my second mandate as the NBASW's representative to the CASW. I must also thank our NBASW colleagues who have given their time over the last year and agree to sit with me on the standing committees and working groups that really make the CASW a powerful voice : Valerie Delong (Children's Issues Interest Group) ; Barb Wilkins (Private Practice Committee) ; Merri-Lee Hanson (Social Policy Committee) ; Geraldine Poirier Baiani and Isabel Lanteigne (Editorial Board, Canadian Social Work Review) ; myself (Health Interest Group) ; Lorise Simon (Aboriginal Interest Group). Thank you!

Karine Levesque, RSW
CASW Representative



Committee of Examiners

New Brunswick Association of Social Workers Annual Report 2015 - 2016

“The mandate of the Committee of Examiners is to evaluate candidates who are applying for membership with the NBASW in one of the following categories: regular member, temporary member or student member.”

In writing my last report as Chairperson of the Committee of Examiners, I would like to begin by taking this opportunity to acknowledge the assistance and guidance I have received from our Social Work Consultant, Martine Paquet, it has not gone unnoticed and I thank you!!!

I would also like to thank our committee members, Jean-Marie Haché, Thérèse Doucet, Laura Hiscock, Nathalie Melanson and our newest member, Jennifer-Ann Forgues. These five ladies are very efficient and committed to the task. They work hard in trying to make the best decisions possible. The committee assembles by teleconference monthly, and at this time, each candidate's eligibility for

membership is reviewed thoroughly.

The mandate of the Committee of Examiners is to evaluate candidates who are applying for membership with the NBASW in one of the following categories: regular member, temporary member or student member.

The Committee of Examiners also evaluates the requests of people who want membership under the process of equivalency, and this is reviewed by a subcommittee.

From April 1st, 2015 to March 31st, 2016, the total number of members approved by the committee was 146, which are 18 more than last year. The committee also refused one application for regular membership.

A more detailed breakdown is as follows:

110 regular members
(7 less than last year)
7 temporary members
(1 more than last year)
29 student members
(same as last year)

As is evident, there are a number of applications for membership to review and consider. As part of this committee, it is exciting to see the membership increase. As outgoing Chairperson of the Committee of Examiners, I am proud to have been part of a process that is the entryway to the NBASW.

Respectfully submitted,
Monique Dubé-Michaud, RSW
Chairperson of the Committee
of Examiners

Complaints Committee

New Brunswick Association of Social Workers Annual Report 2015 - 2016

“The committee's mandate is to consider complaints that are received and to investigate them, according to the provisions of the 1988 Act to Incorporate the New Brunswick Association of Social Workers.”

The Complaints Committee is made up entirely of volunteers from the New Brunswick Association of Social Workers and meets, on average, once a month. This year, Leslie Lecour-Benoit left the committee. Leslie had been an active member of the committee for several years and contributed her expertise. I would like to thank Leslie for her involvement and her dedication to the committee.

This year, the committee members are Michelle Nowlan, Omer Savoie, and Sarah Anderson as an alternate member.

The committee is mandated to review and investigate complaints that

are received, in accordance with the provisions of the 1988 Act to Incorporate the New Brunswick Association of Social Workers. As necessary, the committee consults the NBASW's legal counsel to obtain legal advice on action to be taken and get help with drafting decisions. Some complaints require more thorough investigation. In such situations, the committee hires an investigator, who may be a member of the NBASW with specialized training, or someone from the private sector.

During the past year, from April 1, 2015, to March 31, 2016, 14 new complaints were received, and

6 complaints were carried forward from the preceding year. Of these 20 complaints, 6 were rejected, 1 went to discipline, and 13 have been under investigation since March 31, 2015.

I would like to thank all the committee members, as well as Annie Rickett, the former Registrar, and Martine Paquet, the Acting Registrar, for their commitment and their hard work.

Respectfully submitted,
Carole Poitras, RSW

Practice Issues, Ethics and Professional Standards Committee

The members of the Practice Issues, Ethics and Professional Standards Committee are Françoise Godin, Rachel Mills, Debbie Stanton, Sheryl Noble and Tara Thibeault.

This has been a quiet year for the Committee. Due to difficulties with scheduling, the Committee held only one meeting during the year. The Committee received and responded to one ethical issue from the mem-

bership during the 2015-2016 year and is not currently working on any ongoing projects.

We thank all members of the Committee for their ongoing work and dedication.

Respectfully submitted,
Rachel Mills, RSW

Discipline Committee

The Discipline Committee is composed of the following members: Rina Arseneault (chair), Claudette Bourgeois, Émilie Bourgeois, Geneviève Forest-Allard and Mariette Damboise (public member). We have one alternate member which is Gloria Sacobie.

The committee was to meet for a disciplinary hearing on October 8, 2015 but this meeting was cancelled.

The Committee resolved another

matter via teleconferencing on January 21, 2016. There is also one pre-hearing negotiation between legal counsels.

The committee participated in training on the Procedural Manual for the Discipline Committee on March 14 at the Muriel McQueen Fergusson Center for Family Violence (MMFC). The NBASW legal Counsel, Dan Leger from Pink Larkin facilitated the session.

The Chair of the committee attended the 2016 Association of Social Worker Boards Member Training in San Diego, CA, on March 18-20, 2016

The committee would like to thank Annie Rickett for her dedication and support while in the role as Registrar of the NBASW.

Rina Arseneault, C.M., MSW, RSW
Chair

Education Committee

New Brunswick Association of Social Workers Annual Report 2015 - 2016

“Co-operators group and auto insurance, in partnership with the NBASW, continue to offer three bursaries to social work students attending a school of social work”

Dear social workers,

I would like to take this opportunity to thank the members of the Education Committee for their teamwork over the last year. They all made themselves available and were flexible for conference calls and the meeting in person in Fredericton.

The Education Committee assesses applications for scholarships each

year from social work students at Université de Moncton, St. Thomas University, and the Mi'kmaq-Maliseet BSW program. These scholarships are offered through a partnership with Co-operators Home and Auto Insurance. The NBASW also offers a scholarship to members who are selected by the Education Committee. On behalf of the members of the Education Committee, I congratulate all scholarship recipients for 2015-2016!

Also, committee members met in November in Fredericton. This meeting led to the update of the 2015-2016 action plan. The committee

also reviewed policy on continuing professional education. Another meeting will be held in June 2016. THANK YOU once again to committee members for their fine work and their involvement!

In closing, I want to acknowledge the work done by Martine Paquet, Social Work Consultant, who provided us with support and assistance in organizing teleconferences, and we thank her for welcoming us for our meeting in Fredericton.

Respectfully,
Anouk McGraw, RSW,
Chair of the
Education Committee

Social Action Committee

“The purpose of the meeting will also be to determine how to best represent NBASW members on Social Action issues.”

The role of the Social Action Committee is to assist the Association in its efforts to bring about social justice and social change in society. The Social Action committee unfortunately had no meetings this year because of the staff shortage at the Association. However, once the office will be full-staffed, the committee will be able to meet and develop a new planning session for the 2016-2017 year.

We also look forward to possi-

bly having social work students for their Social Action placement with the NBASW in the fall.

I would also like to take this opportunity to acknowledge the following members of the committee: Jessica Cleveland, Tanya Smith and Rebecca Kaley. I would also like to welcome two new members on the committee, Gaby Lyness and Noella MacMillan. Welcome aboard!

Respectfully submitted,
Martine Paquet

NBASW Social Work Consultant



Mission Statement

*Ensuring
quality
professional social work
services
to
the population
of
New Brunswick*

Cultural Diversity Committee

The Celebrating Diversity Committee has been very busy this year and is pleased to announce that the First Nation Ethics Training is completed and will be provided in the upcoming fiscal year. The Committee's vision is to have all Social Workers who are working in First Nation Communities to receive this training. The members of the committee are: Lorise Simon (Chair), Glen Caplan, Judy Levi, Shasta Hitchcock, Annie Rickett, Gloria Sacobie, Tanya Smith, Alison Charnley, Migam'agan and Miguel LeBlanc.

The process to develop this training involved a line by line review of the NBASW Code of Ethics. This included many debates and frank discussion with the Committee members agreeing that the majority of the NBASW Code of Ethics is good and applicable in First Nation Communities and First Nation Social Work practice. The NBASW committed to making some changes to some of the language found in the NBASW Code

of Ethics with the goal to be more culturally appropriate and sensitive. This will happen when the NBASW makes a revision to the NBASW Code of Ethics. One example, the Code of Ethics should have a reference to two-spirited people.

The Committee identified the sections of the Code of Ethics that are most challenging to First Nation Social Workers revolve around boundaries. After the review of the NBASW Code of Ethics, the next step was for the Committee to develop their own Case Scenarios that reflect their reality and experience working in a First Nation Community as a social worker.

The Committee developed two tools to help First Nation Social Workers identify potential boundary issues during the training. The tools are based on the concept of a genogram. The Committee decided to use the definition of family from the Family Service Act as a foundational definition that was

later enhanced in training.

The Committee also developed a guide on Confidentiality and Consultation for Child Protection Services, to highlight the importance and positive aspects of social work consultation. The Committee is aligning itself strategically by rolling out the First Nation Ethics training after the province completes the training of all First Nation Social Workers with the new assessment tool – Structured Decision Making (SDM) that Child Protection is using in the province. The rationale is that the SDM assessment identifies what type of intervention requires an emergency response or what type of intervention can wait at least 24 hours or longer. The Committee believes that this can help the First Nation Social

Workers to reduce ethical boundary issues.

The Committee believes that this training material needs to be presented to a respected Elder that is sympathetic and understands the importance of the Social Work profession. This provided the opportunity to have an Elder

provide feedback on the training with the goal to enhance the content of the training for front line social workers. The Elder is now a member of the Committee and attended the presentation to Child and Family Services Directors and I am pleased to report that the training was well received and

accepted by the Directors, which committed to send their front line staff to this important training. The next steps are to provide the training in the new fiscal year and to discuss the next initiative, such as developing guidelines or standards on Cultural Competency and/or Cultural Safety.

Respectfully
Lorie Simon, BSW

Re-Opening Of The NBASW Act Committee

This report covers the period from July 2015 until April 2016.

Committee members: Geraldine Poirier Baiani (Chair), Barb Whitenect, Karine Levesque, Claudette Landry, Miguel LeBlanc. Annie Rickett, the Registrar at the time provided support to the committee. The main objectives of this committee are:

- 1) To modernize the legislation
- 2) To ensure the legislation meets the current legal and functional needs of the association and its members
- 3) To ensure the protection of the public adhering to the principles of transparency, accountability and impartiality
- 4) To ensure the values of Social Work to the members and the public

The committee has met and had numerous telephone conference calls in order to identify the issues with our

present legislation and to come up with recommendations for the Board to improve the efficiency of our operations and adhere to our legal responsibilities.

Legal advice has been provided by Daniel Leger of the law firm Pink Larkin. Presentations have been made to the Board and healthy discussions have occurred. The Executive Director sent a memo to the membership and will continue to do so as things progress.

Once updated, the Act will give the NBASW staff the tools they need in order to do their jobs and it will include all the legislative changes required by the provincial government.

This is not a short process and despite having a first draft at this point there is still a lot of work to do.

We've committed to meeting and consulting with every Chapter in the province. We'll need to meet with key stake-

holders, employers, members of the legislature, other professional groups and anyone who has an interest in what we do. These consultations are planned for the Fall of 2016. Once this is done we will need to resubmit a final draft to the Board and the whole membership at the 2017 Annual meeting for approval. With membership approval we will be able to submit our drafted Act to the legislature during the Fall sitting of 2017 for implementation in 2018, once the by-laws are rewritten.

I would like to thank all committee members for their commitment and interest in the advancement of the Social Work profession. I would also like to thank Annie Rickett whose knowledge, expertise and vast network with other provinces was extremely helpful.

Geraldine Poirier Baiani, RSW

Chaleur Chapter

This year, the executive members of the Chaleur Chapter have met on 8 occasions. They tried to make an activity for all Chaleur members but it did not work out because of time issues. The general meeting took place mid-march and the new executive members were vot-

ed in. Some members stayed from the previous years and others were newly recruited for this year. The new board plans to meet at different times throughout the year and continue the work of the previous committee.

Also in March, after the general meeting, a workshop about "Well-being" was presented to the member of the Chaleur Region.

I wish to thank the last board members for their work in the past year and I congratulate the new members

that have joined this year. I also invite all members to join them during different meetings and activities this year.

Executive members are:

President: Danie Comeau
Vice-president: Milaine Roy
Treasurer: Joanie Chalifour
Secretary: Anouk McGraw
Counsellors: Carole Poitras,
Monique Savoie, Wendy Pinet
Chapter Director: Luc Poitras

See you soon!

Isabelle Martin

Past President Chaleur Chapter

Restigouche Chapter

The Restigouche Chapter went through some changes in its executive during the 2015-16 year. I am pleased to introduce to you the new executive: Carole Gallant, Chapter Director; Robert Thibodeau, Vice-President; Joanne Thibeault, Treasurer; Christine Gallant, Sec-

retary; Jessica Cleveland, President.

During Social Work Month, we were pleased to pay tribute to Roland Lavallée, Person of the Year for 2016, for all the great work he does in our community. We also held our general meeting on the same day, followed by a presentation by Dr. Guy Leboeuf on self-esteem: a

link that may need to be redefined.

In closing, we are proud of the dedication of the members of our chapter. On behalf of the executive, I would like to thank them for all their efforts and their contribution to promoting the social work profession.

Respectfully submitted by
Jessica Cleveland, RSW
Chapter President

Fredericton Chapter

The Fredericton Chapter has had a great year. There are many dedicated and committed social workers who work together to ensure the members receive relevant training and/or educational sessions and have been trying various ways to entice more participation in the monthly meetings. Everyone can contribute to the chapter meetings and educational sessions, and all are welcome to participate in planning events, suggesting topics for future events, participating on a committee, etc.

The Chapter Executive consists of President, Valerie DeLong; Vice-President, Samantha Paul; Secretary, Susan Gavin; and Treasurer, Denise Selesse-Guitard. The Chapter's Educational Committee is very active with Evelyn Morrison at the helm!

The Education Committee has again done an exceptional job in selecting excellent presenters who provide informative presentations. Attendance at the meetings range from 10 to 25 members and meeting attendance contributes towards continuing education hours. It has also been introduced this year, that one social worker who has attended at least three meetings, will have their membership fee paid by the Chapter. The winner will be announced during the March Social Work Week Educational session.

The Chapter's kick off last fall was

a Welcome Back and a discussion regarding volunteering. John Carty, Executive Director of Meals on Wheels, presented from his viewpoint. In general, members are encouraged to volunteer wherever they desire as there appears to be a decline in volunteers. This discussion was followed by a business meeting. All the meeting minutes are on the NBASW Website under Fredericton Chapter.

During a Lunch & Learn held on October 21 at the Public Safety Office at 300 St. Mary's Street, members attended a presentation by Katelyn Bower and Nichola Park on "When Less is More: Achieving Peace through Elective Impairment".

On December 9, Dr. Oscar Koller presented on Mindfulness – Recovery from Alcoholism and specifically regarding the support group which he facilitates free of charge at Family Enrichment. This was followed by our Christmas Mingle. The room was seasonally decorated and members enjoyed finger foods, music, various board games and social time with fellow social workers. The evening was a success and was enjoyed by those attending.

To kick off January, Dr. Joan Wright presented on Neurofeedback and the Mindshift Clinic. This session was well attended and the enthusiasm and interest was evident.

On February 24, during the Lunch

& Learn, Victim Services and Correctional Services Programs were presented by Lauren Stoddard, Alysia Reade and Anne-Drea Allison. Held at the Public Safety Office on St. Mary's Street, this was a very informative session.

As in the past to celebrate Social Work Week, the Chapter hosted an educational event on March 21 titled: Diversity in Practice, with presenters James McCarthy (Aids NB), Valerie Endleman (Clinic 554) and Amy Otteson, Licensed Psychologist.

On April 27, members will participate in a Ted Talk Video and discussion facilitated by Murray Weeks, during the regular evening meeting.

Plans are underway for our End of Year Wrap Up on May 25th but at the time of this writing there is nothing to report on this event. We are hopeful that the event will be well attended and enjoyed by all!

In closing, I would like to encourage fellow social workers to become active in the local associations and especially to promote and support our social work profession. You are the Association!

Respectfully,
Valerie DeLong

Sussex Chapter

The Sussex NBASW chapter meets on the second Thursday of every month. We have been able to accomplish many great things this year that benefited both our membership and our community at large. At the present our chapter executive consists of: Joshua Redfurn, President; Sheila Hawthorne, Vice President; Pamela Cole, Treasurer; Crystal Parlee, Secretary; and our chapter representative, Sharon McKillop.

In the fall of 2015 our association worked with Sobeys on their campaign to “Stuff the Bus”. The goal of this campaign was to help feed the hungry by gathering up food items for our local food banks. Our association was given a grocery cart by Sobeys so that we could load the cart with non-perishable food items. On November 17th, 2015 a community bus drove around the Sussex area and “stuffed the bus” with the items from our grocery cart as well as other interested community members throughout the Sussex community. It was a great campaign that our chapter looks forward to being a part of in the years to come.

During the Christmas season our chapter spearheaded a pyjama and toy drive with our local Salvation Army for

children and families in the local Sussex area that required support during the holiday season. Major Judy Folkins of the Sussex Salvation Army was very grateful for the items that our members brought to them and was looking forward to working together with our association on fundraisers in the future.

In addition to this, our association was also involved with setting up a bottle drive through a local bottle recycling business in Sussex. The goal of the bottle drive was to raise money for the newly installed multi-sensory room at the Sussex Middle school.

Our chapter members were invited to a presentation by our NBASW registrar Annie Rickett on Ethics. In addition, our NBASW project coordinator Julia Phillips provided a presentation on cyber violence and cyberbullying. Both presentations were well attended by our chapter members and provided a lot of insight and food for thought for our members.

Social work week this year was well received by our chapter members as well. The theme for this year was Social Work; Profession of choice. Our social work week executive committee, which included Wanda Jewer-Northrup, Mylene Chiasson and Joshua Redfurn created activities

to celebrate the profession of social work and the individuals who chose it as a career. Our activities, including a sundae bar and yoga were used for our chapter members to remember to take time to recharge themselves as we can succumb to being emotionally, mentally or physically drained if we are not mindful of this. We also wanted to celebrate the fact that we chose this career because we care about making a difference in the lives of others while being mindful of the realities of our profession.

I would like to thank the chapter executives for all of their hard work and dedication throughout the year. I would also like to thank our chapter members who have helped with our campaigns and fundraisers throughout the year. Finally, I would like to personally thank our chapter representative Sharon McKillop for all of her hard work and enthusiasm with bringing information from the regional and provincial level back to our local chapter so that we can stay well informed and involved.

This was personally my first year as the chapter president and I really enjoyed being a part of the executive. I look forward to being a part of the NBASW Sussex chapter for years to come!

Respectfully submitted,
Joshua Redfurn RSW

Charlotte County Chapter

The Charlotte County Chapter of the New Brunswick Association of Social Workers holds monthly meetings on the last Monday of the month at the Provincial Building in St. Stephen.

We have an email list of 39 people who are notified of meetings and events.

When we re-launched the Chapter in 2012 after a period of inactivity we agreed to a focus our work in areas of social justice, donations to the community, and social activities to strengthen our connections to fellow social workers in Charlotte County.

This year we held a luncheon to celebrate Social Work Week which was well received. In addition to social workers, colleagues from Community Mental Health and Public came to celebrate with us.

We are in the early stages of planning a training event in which we hope to feature a high profile speaker as a way of attracting social workers throughout the region to strengthen our connections through this continuing education opportunity.

We are looking forward to a renewal of the Chapter executive through elections and the presence of new workers in the office.

Respectfully submitted,
Colleen Grattan Gick

Grand Falls and Edmundston Chapter

This year, our chapter held only one meeting. This was the provincial annual meeting, which took place in Edmundston on June 12th and 13th, 2015. We decided to hold a day of training at no cost to chapter members. We found guest speakers to gain tools from their work for our practice. The theme of the day was social work on social media and bullying – let's get equipped! We had the privilege of hearing from Tina Solomon-Ouellette on bullying and the law, and from Jenny Thornhill on preventing and eliminating cyberbullying. 50 chapter members

attended the session, which was very much appreciated by all.

We held our annual meeting, with a training session, last March 15. Guest speaker Claude Carrier spoke to us about cardiac coherence.

As for me, I am stepping down from the president's position after 3 years with a feeling of satisfaction. It was my idea to be the region that hosted the provincial annual meeting, and I wanted members to take part in such a meeting at no cost to them.

We had several meetings to plan the event. I would like to thank the committee and everyone who was

involved in this great project. I firmly believe that it was a success.

The next executive is made up of the following members: Julie Ouellette, president for a one-year term; Alain Clavette, treasurer for a two-year term; Kristine Johnson, vice-president for a one-year term; Danika Bellefleur, secretary for a one-year term; Édouard Dorion, chapter director for a two-year term. An education and promotion committee was also formed at the same meeting. Good luck to the new executive!

Francine Plourde Carrier, RSW
President

Miramichi Chapter

Karla Parks Lissok, President
Holly Smith, Vice- President
Michele Bushey, Secretary
Danielle Gallant, Treasurer
Noella McMillan, Chapter Director

Thank you again to Martine and Jenny for sharing your presentation.

Our Chapter was also pleased to have a beautiful evening and supper at the RODD Miramichi to celebrate Social Workers. The executive was so pleased to have twenty plus members in attendance. We held a draw for \$325.00, \$177.50 and \$100.00. Congratulations again to the lucky winners Marie Josee Watt, Danielle Gallant and Kristine Williston-Hovey. We look forward to another beautiful get together this year.

Our executive has had to make some recent changes as our treasurer Suzanne Ryan has moved to another area. We were fortunate that Dan-

ielle was willing to take her place. As well, Michelle Bushey had agreed to fill the empty secretary position.

The Miramichi Chapter is looking forward to hosting the NBASW Annual General Meeting June 3rd and 4th in Red Bank, NB with a focus on a Native Awareness.

I would like to thank the executive members for all their time and commitment to the local Chapter of the NBASW. I know that our Chapter is looking forward to another exciting year as we have many ideas discussed at our meeting.

Respectfully Submitted,
Karla Parks Lissok MSW, RSW
President

Woodstock and Perth-Andover Chapter

Over the last year the Woodstock Perth-Andover Chapter has had a quiet but productive year. Our membership elected to change our meeting times and frequency which has allowed for more active participation. We held two events this year a Christmas/ New Year Kick Off and a well-deserved Coffee Break during

Social Work Week. Our membership continues to work diligently providing high quality services to our clientele. As for what have we been doing this year, we have been raising public awareness of Social Work, Mental Health and Wellness in a multitude of ways. Some of our chapter members were able to take advantage of the oppor-

tunity afforded by CASW, NBASW & Muriel McQueen Fergusson Center and attended the Family Violence through a Trauma Informed Approach presentation.

Woodstock and Perth-Andover Cont'd

Some of our members have also been actively involved in the Project to Prevent Cyber violence in NB through focus groups and online survey participation. We have been fortunate to have active community groups in our region that are working diligently to promote Mental Health awareness and recovery. As a result, several members have been able to attend a Community Kitchen Party that was

organized by CMHA to raise awareness for Mental Health, recovery and suicide prevention as well as an event that featured Margret Trudeau organized by Mental Health Topics. Margaret shared her personal stories to remind us of the importance of nurturing the body, mind, and spirit. Lastly, I would like to say thank-you to local chapter members as well as our fellow chapter memberships for the

services we provide on a daily basis and your dedication to the Social Work profession. I hope to continue to be a conduit of information sharing to serve our membership well moving forward and increase membership activities for opportunities to showcase our talent and fill vacancies on the chapter board.

Respectfully submitted,
Andrea Reid MSW, RSW
Chapter Director

Saint John Chapter

This has been the first year that we have had a full executive with everyone being back at work. However it is short lived as Clara Tarjan has made the decision to step down as chapter president. Clara will be missed and the members here appreciate all the work she has put in as the president as well as her time as the director for the Saint John chapter.

Our chapter is planning on having an election meeting and we have put

the word out that we are hoping for members to come out and support the election and even to run for a position. A date has not been set but will likely be in the next month or so.

The chapter sponsored a Christmas Social for members at a local establishment, The Mix, and it was well attended. 50-70 people arrived, and a good time was had by all.

Most recently we had an event during Social Work week at the Bill McGuire Center in Rothesay. Julia

provided an informative presentation on the Cyber Bullying project and we had soup and sandwiches catered for this event. We were happy with the turnout and had members from various work places in the city.

We ended with a draw for membership fees which was one by a social worker employed with the local hospital, SJRH.

That is all from Saint John and I respectfully submit this annual chapter report.

Sincerely
Debby Stanton

Moncton Chapter

The Moncton chapter had a very good year in 2015-16. We held an election for the executive, because all positions were vacant. The following people were elected:
President: Nathalie Melanson
Vice-president: Sophie Boudreau
Treasurer: John Eatmon

Secretary: Louise Roberge
Violette

Director: Gaby Lyness

The executive met several times during the year to plan various events.

We started the year off in October with a banquet to pay tribute to two social workers for their exceptional work: Sylvie Patry, who received the Raoul Léger Memorial Award for 2015, and Catherine Dean, who won the Debbie Nason Award. What a great way to start the year!

To celebrate the holidays, members were invited to a wine and cheese party. In February, we held our first business meeting for members. We

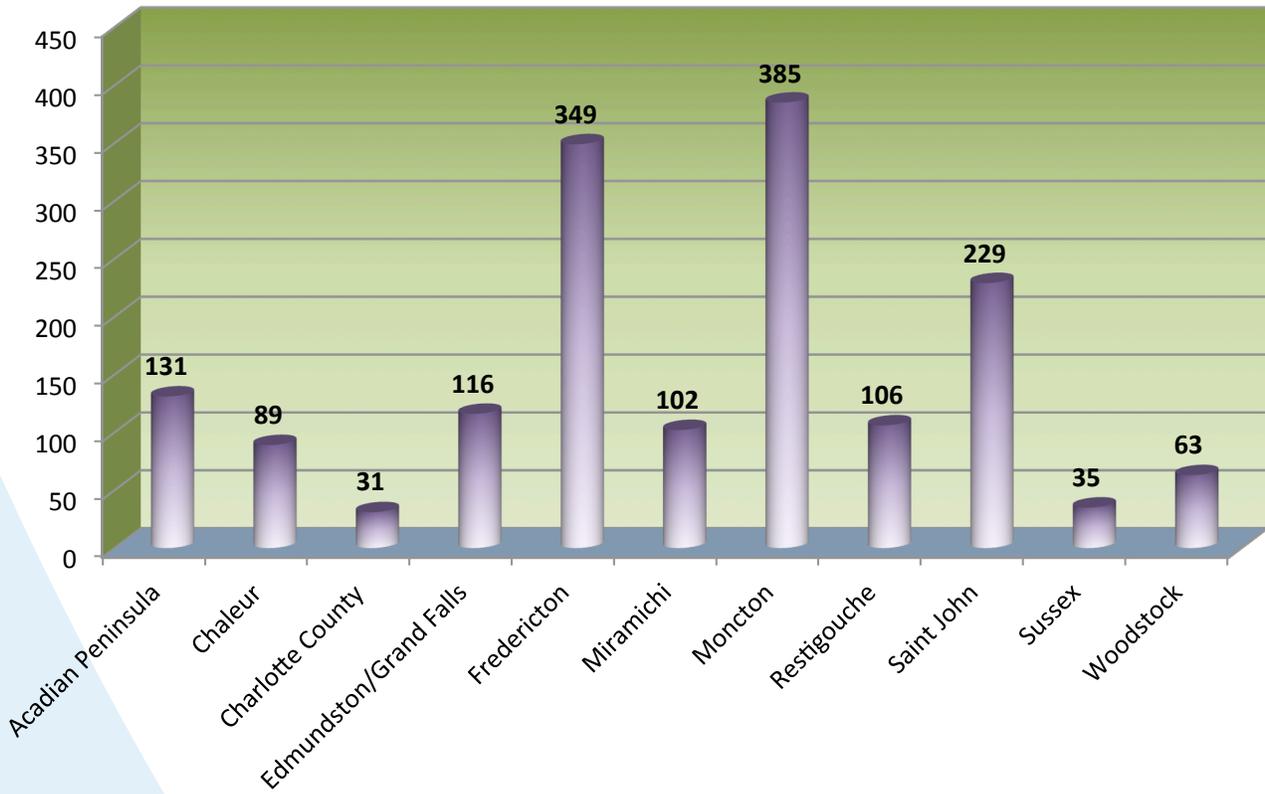
welcomed 38 members, and pizza was served. In March, to celebrate the social work profession, we held a dinner and invited special guests, Hon. Ginette Petitpas Taylor and Hon. Cathy Rogers, Minister of Social Development. Mélanie Baker won a draw for \$355.

We hope to hold an education session in May and a social event in June.

Thank you to everyone who took part in activities and events this year. We hope people's interest in chapter activities continues to increase.

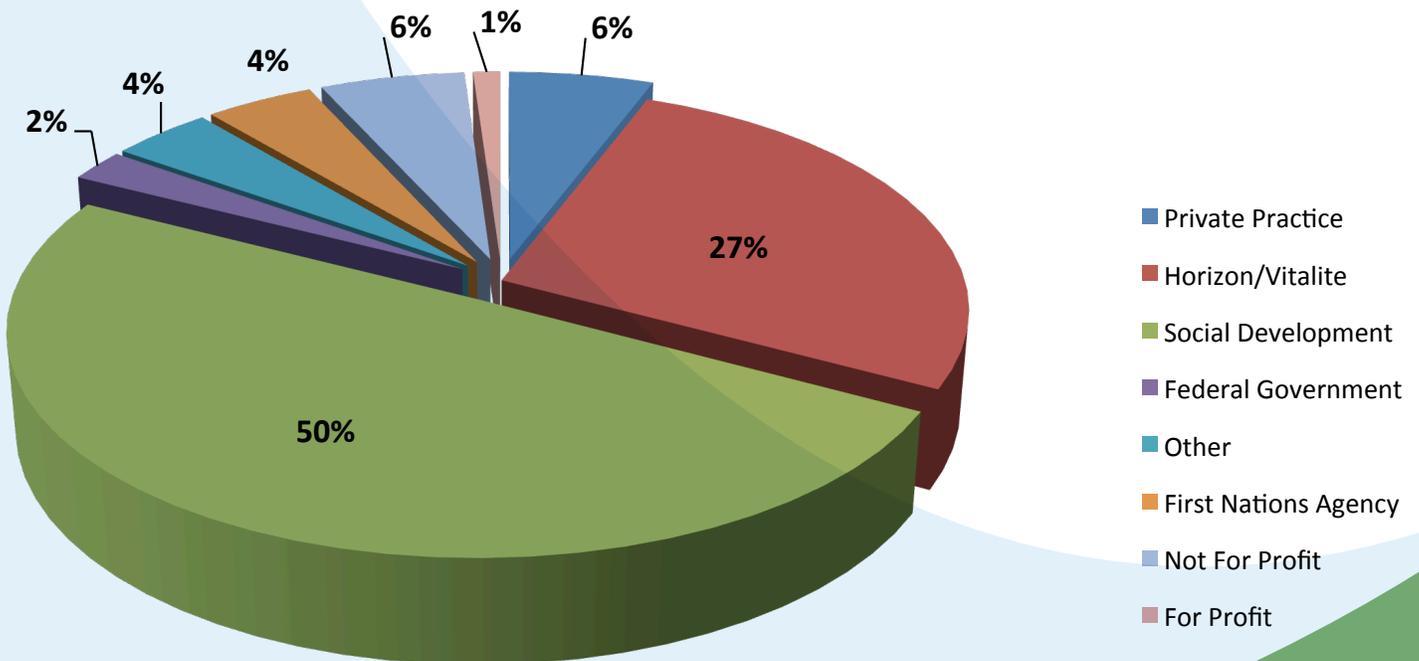
Respectfully,
Nathalie Melanson
President, Moncton Chapter

Members By Chapter



Chapter

Members by Sector





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Association
of **SOCIAL WORKERS**

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