A hearing of the Discipline Committee of the New Brunswick Association of Social Workers was held on August 23, 2021 to hear and determine a Complaint against a Member alleging professional misconduct.

Specifically, the Member is alleged of not maintaining appropriate professional boundaries with a client and not maintaining clients records for these meetings. The Member continued to interact with the client even after being instructed by the Manager to no longer have any contact with the client. The Member's employment was impacted, and a disciplinary sanction was issued by the Employer.

Before the Discipline Committee, the Member voluntarily admitted professional misconduct and concurred that disciplinary sanction was appropriate.

Following a determination that the Member was guilty of professional misconduct, the Discipline Committee imposed the following discipline sanctions:

- 1. Written reprimand to be placed in the Member's file for a period of 5 years;
- 2. Payment of costs of \$500.00;
- 3. Attend a webinar in the form of continuing professional education;
- 4. Two assignments in the form of continuing education articles; and
- 5. Summary and publication of the proceeding without names for the education of the membership.