A hearing of the Discipline Committee of the New Brunswick Association of Social Workers was held to determine a Complaint against a Member alleging professional misconduct.

The fact of the matter centered on file maintenance.

The Member's employment was impacted and a suspension was issued by the Employer.

The Employer filed a Complaint and the Member confirmed to the Employer and the Association that there were significant medical issues at play. The Member is addressing the medical issues and is being supervised by the Employer.

The Member acknowledged that there was a responsibility to ensure fitness for practice and to be fit for practice. In that context:

- 1. A written reprimand be placed in the Member's file;
- 2. Summary and publication of the proceeding without names for the education of the membership; and
- 3. No costs or fines are ordered on account of the Member's Voluntary Submission to the Committee and history of taking responsibility for the facts pertaining to this Complaint.