

# 2013-2014 ANNUAL REPORT



## NEW BRUNSWICK ASSOCIATION OF SOCIAL WORKERS

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### PRESIDENT'S REPORT - AGM NBASW 2014

It is hard to believe it is once again time for our Annual General meeting, although spring weather was a long time coming it appears to have finally arrived. We are pleased to be hosted by Charlotte County and looking forward to a productive and informative AGM.

Once again the NBASW was fortunate enough to have BSW students working in the office over the summer months and during the year as part of their field placement. The relationship with student placements continues to open the communications and working relationships with our Schools of Social Work.

We are proud of the full and active participation of the board of directors which meets four times per year and has countless phone conferences and emails. I feel confident relaying to our general membership that respectful and active exchanges occur at the board level with the underlying common goal of advancing the profession while upholding the safety of the public. You can be very proud of the full representation your NBASW board has with its 19 members from across the chapters to our First Nation and Public member. We are also conscious of ongoing costs of the board and the business of the Association. In the interest of maintaining good financial responsibility the board has introduced one meeting per year that occurs by webex. We are trying this approach not only for fiscal reasons but in the interest of safety and effective time management of the organization.

The Canadian Council of Social Work regulators (CCSWR) hosted its general meeting in May 2014 which is a shift for this organization as it had its AGM

in the fall in the past. Elections for new executive positions are being held in May and Annie Rickett, New Brunswick's registrar, is running for President of the CCSWR for a two year term. She is being supported by the NBASW board with strong endorsement from her colleagues across the country.

This year's National Social Work week: *Social Workers Promoting Equity for a Stronger Canada* was held from 17- 21 March 2014. The theme this year was designed to coincide with the National Joint conference *Borders without Boundaries: Navigating the New Frontiers of Social Work* to be held the end of May in Ontario. The NBASW once again partnered with Saint Thomas University to host an event that was linked to the theme of equity. A presentation by Marilyn Ingram, Co-Author of the Project of Heart from Elsipotog First Nation spoke about her experience as a residential survivor and the survivor movement. The presentation was well attended and was important to assist with understanding the First Nation experience in New Brunswick, and triumph over great tragedy. The Canadian Association of Social Work (CASW) has provided strong leadership and truly led the way in raising awareness on social issues impacting the social fiber of our Country. I encourage each and every one of our members to access the CASW web page and review the press releases, publications, bulletins and reports prepared to inform social work professionals.

During a public event co-hosted by the NBASW called *Action for change: Empowering Women Victims of Intimate Partner Violence to build healthier and safer lives* a presentation was made to this year's recipient of the

Distinguished Social Work (CASW) award. Albert Gauvin was honoured for his many years of dedicated social work service. It was such a great pleasure to be able to participate and speak about Albert's contribution to the profession of social work.

Over the last year there continues to be a large range of activities and work coming out of the CASW. Along with the task of organizing a national conference they have also undertaken completing a governance structure and having their Executive Director complete 360 feedback evaluation.

Our *Act to Incorporate the New Brunswick Association of Social Workers 1988* is a strong piece of legislation and one we are proud of but with the passing of time and the evaluation of the profession we need to ensure that our Act is reflective of current practices. The NBASW is taking on activities to maximize the potential and full extent of the current legislation. One of the tasks that has been completed this past year is one of developing a new complaints manual with increased provisions for resolving issues in a timely and transparent manner consistent with good practices.

The office staff has been very busy with many new and exciting initiatives including private practice listing, complaints manual renewal, project proposals and establishing new partnerships. As members of the NBASW we can be very proud of the hard work and dedication of the staff at the NBASW.

Once again I want to thank our members for their level of involvement and commitment to the Association and encourage those of you whom have not

## PRESIDENT'S REPORT (CONT.)

been involved before to engage in your association whether it be within your chapter, on the provincial board or on one of the many working committees that sustain the momentum of our Association.

It has been a great pleasure for me to represent the members as president

of the NBASW, it truly is an honour and I continue to be very proud of the profession of social work. Thank you once again for allowing me the pleasure of serving as President of this Association.

In closing I would like to remember Janine Granchelli, former President of

NBASW. Janine passed away on 31 December 2013 after a lengthy illness. We were fortunate enough to have Suzanne McKenna our former registrar compose a memorial note about Janine that was included in the Dossier.

Respectfully submitted,  
Barb Whitenect, MSW

## EXECUTIVE DIRECTOR REPORT

### Staffing

I want to express my sincere appreciation and thanks to Denise St. Laurent, our Administrative Assistant, Martine Paquet, our Social Work Consultant, Annie Rickett, our Registrar, and Claude Savoie, our Acting Registrar while Annie is on maternity leave. This year we had two excellent social work students, Megan Glenwright and Judi Pringle, from St. Thomas University doing their social action field placement from September to December. They did research on the changes to Employment Insurance and the possible effect on New Brunswickers. Judi Pringle also presented with me to the second New Brunswick provincial Poverty Consultation. The NBASW had a summer student, Jenny Thornhill, also from St. Thomas University, who supported the office in completing a number of projects including her participation with Dots NB a provincial non-profit organization with the goal of breaking the stigma of mental illness in New Brunswick.

### Board of Directors

We currently have a full Board of Directors. Having a representative from all of the regions in New Brunswick, including a First Nation Representative and public member appointed by the Minister of Health, offers a wealth of knowledge and experience that is crucial for the NBASW in fulfilling our dual mandate of public protection and

promotion of our profession. The Board of Directors met four times during this fiscal year. This included one webex conference call. The webex conference call is an exciting new way for the Board of Directors to meet during the winter months to avoid possible bad weather for members who would otherwise need to travel to Fredericton for this meeting. In addition, this provided the opportunity of significantly reducing the cost of the meeting. Money that would have been used in the meeting is being reinvested towards the promotion of our profession.

Our meetings provide the opportunity to discuss different Chapter initiatives and concerns, special projects, and the governance of the Association among other important issues. I want to thank the Executive and members of the Board of Directors for your ongoing leadership role and commitment to the Association to fulfill our two legislated mandates.

### Committees

As you can see from the committee reports, all of the committees actively participate in providing resources and information to members and each committee provides a great service for members. I truly appreciate the hard work and dedication from committee members who continue to volunteer and dedicate their time in the advancement of our profession and the NBASW.

The complaints manual was adopted by the Board of Directors on May 4, 2014. The Registrar's role is now to assist the Complaints Committee and facilitates the complaints process. The Registrar does not make any decisions involving professional standards matters and complaints. The complaints process is now based on a peer-review model which standardizes the process. The discipline manual is currently being modernized and will be based on a peer-review system. It will have a similar format to the complaints manual. The panel plays an active role by bringing together the complainant, the social worker, and the witness, and asks questions about the event/incident. Once the discipline manual is complete, the NBASW will be reviewing the Committee of Examiners processes for those wishing to enter the profession.

### Chapters

I would like to thank each of you who are involved in the chapters for your continued effort to provide social and educational activities for members in their region. Your ongoing efforts create a welcome space for members to meet each other and continue to grow as professionals and colleagues.

### Government Relations

The NBASW continues to build relationships with government departments. I continue to Co-Chair the Operation Service Committee that

## EXECUTIVE DIRECTOR REPORT (CONT.)

is mandated to 'operationalize the policy direction of primary health care renewal as outlined in the framework document A Primary Health Care Framework for New Brunswick 2012' with the Department of Health. This important work for the new model for PHC is based on the concept of Family Health Teams, a collaborative and integrative model and Accountability Framework.

The NBASW is still involved with the development of the NB TRAM/ACCESS proposal and governance structure (provincial and national) for the major research funding opportunity of 25 million dollars to transform mental health services to children and youth. I have been appointed the lead for the Community Organization section of the proposal and have been meeting weekly on this major project. The NBASW also attended a two day meeting in Montreal for the development of the ACCESS proposal.

The NBASW has received funding to hold a three day workshop in the Campbellton region from the Department of Justice Canada to promote victims awareness week between April 6th to 12, 2014. The event took place on April 9 to 11th and promoted the Action for Change project and awareness on IPV. The event was open to the public, and further provided two training sessions for service providers.

I am pleased to report that the Action for Change project is regarded as a success story and will be promoted by the Status of Women Canada as a best practice. The NBASW is also involved in the development of the New Brunswick Harm Reduction Strategy for Children and Youth led by the Child and Youth Advocate office and Executive Council.

### **Building Relationships/Member Services/Promotion of the profession**

I am pleased to report that I met all First Nations Directors for the Child and Family Services and that I am continuing my tour of every First Nation Community in New Brunswick.

The NBASW continues to meet on a regular basis with all Executive Directors of social work Association and the CASW to discuss current trends, possible solutions to challenges for the social work profession as a whole, and best practices.

I was named the Community Champion for the Bell A Ride Campaign by Bell Aliant. The Bell A Ride Campaign is a major public awareness and fundraiser for child and youth Mental Health. Clara Hughes, a proud Canadian Olympian, is doing a cross country tour by bicycle. In New Brunswick, Clara Hughes stopped in

Edmundston, Woodstock, Fredericton, and Saint John. The four champions collaborated together which provided the opportunity to promote the Social Work profession, MindCare, DOTS NB and CMHA NB, who are key players in Mental Health provincially.

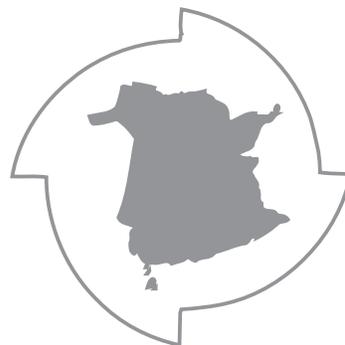
The NBASW partnership with Women and Wellness was a success and the Association logo and name was mentioned. Hundreds of women went to this event and listened to Clara Hughes, DOTS NB, and Judith Butler talk about the issues of mental health.

### **Administration/Human/Financial Resources**

We have successfully completed the second year of online registration. We continue to strive to make the registration process more convenient for members by maintaining the online option and by offering support to members who are unfamiliar with this system. Although there were some glitches in the system, the staff worked with members to correct these issues. We will continue to improve the online system to better serve our members.

Respectfully submitted,

Miguel LeBlanc, MSW, RSW  
Executive Director



## REGISTRAR'S REPORT

Annie Rickett, our Registrar, is currently on maternity leave. It is with humility that I have tried to replace her in this role. I have been privileged to see firsthand the amount of work and expertise that is involved in completing those duties. Annie will return to work during the month of August. As I am working only three days a week and for a great part on a telework basis, the work of the Registrar had to be divided among staff members.

Martine Paquet became responsible for membership reinstatement, presentations to social work students on the Code of Ethics and the registration process, consulting on questions surrounding ethics, presentations for members regarding ethics with support from the Executive Director, working with the online database for annual registration, and relationship-building with members, public, stakeholders and government (in conjunction with Executive Director). Martine is also supporting the Committee of Examiners.

I have been assigned the duties of guiding and supporting the Complaints Committee, supporting the Discipline Committee in the event of a hearing, and doing mediation when directed by the Complaints Committee.

I have been assigned three projects, which are the revision of the Raoul Leger Commemorative Award, developing a new process for the Discipline Committee and to explore legislative changes to our Act.

You can thus appreciate the amount of work being done by the Registrar.

### Schools of Social Work

This year, I gave a presentations about the Code of Ethics to social work students at Université de Moncton.

### Complaints and Discipline

Four new complaints were made in 2013-14, representing a decrease of one over the previous year. Please see the Complaints Committee report for more details. No disciplinary hearings were held.

### Review of the Act to Incorporate the New Brunswick Association of Social Workers (1988)

Work is still in progress to review the Act.

### Raoul Leger Commemorative award.

The process and selection criteria for the Raoul Leger Commemorative award is complete. New criteria were added and more elaborate point systems were put in place in order to help in the selection of candidate. The new process will be posted on the NBASW Website.

### The Disciple Committee

The procedure and process for the Discipline Committee is being revised. The object of the revision is to move from a strictly legal approach of an administrative tribunal to a Peer Review Model. A new procedure manual will be produce in the same format as the one now in place for the Complaint Committee.

Respectfully submitted,

Claude G. Savoie, RSW  
Acting Registrar

## SOCIAL WORK CONSULTANT REPORT

I would like to take this opportunity to acknowledge my colleagues at the office: Miguel LeBlanc, Executive Director; Annie Rickett, Registrar; Claude Savoie, acting Registrar; Denise St-Laurent, Administrative Assistant; Jenny Thornhill, summer student; and Judi Pringle for their support throughout the past year. I also want to thank members of the Board of Directors and everyone with whom I have been in contact with during the year. I have had the pleasure of working closely with members of the Social Action Committee and the Education Committee. Since Annie Rickett,

Registrar, has been on maternity leave, I had the privilege of working with the Committee of Examiners and the Practice Issues, Ethics and Professional Standards Committee. I have been fortunate to have witnessed how dedicated and hard working the members of these committees are.

As the Social Work Consultant, I continue to help the Executive Director, Miguel LeBlanc, with certain administrative tasks. My main responsibilities are to promote the profession of social work and the Association to future and

current members of the NBASW, stakeholders, and the general public. Since August 2013, I have taken additional responsibilities including the registration for the duration of Annie's maternity leave. Looking back, I must say that is has been a very busy year for the Association. My report provides a summary of activities and events that took place in 2013-2014.

### NBASW Representation at various events:

I represented the Association at various events and workshops during the year, including the following:

## SOCIAL WORK CONSULTANT REPORT (CONT.)

the Muriel McQueen Fergusson Centre (MMFC) Annual General Meeting, on September 23th, 2013; The Multicultural Association of Fredericton one day pilot training on November 22, 2013. This training provided us with valuable information on inclusivity and we were able to offer MCAF suggestions/comments in order to enhance the delivery of their workshop. I also attended the public presentation "Equality and Ending Gender Violence" on November 6th, 2013 with Jackson Katz. On March 26-27, 2014, I attended the two-day conference on Intimate Partner Violence in Sussex. On April 16-17, 2014, I participated in a Business Writing & Grammar course at UNB. Attending those events was an excellent occasion to expand my knowledge and network with members of the Association, numerous stakeholders, the public, and government representatives.

### **Building Relationships:**

As you may have heard already, the NBASW, in partnership with the MMFC, applied for and received funding from Status of Women Canada in 2010 for the two year project entitled: *Action for change: Empowering women victims of intimate partner violence to build healthier and safer lives*. The information gathered during this project was compiled in two documents "Achieving our potential: A workshop for women survivors of IPV"-Facilitator guide & Participant workbook. These manuals contain information and questions that can be useful to deliver workshops to survivors of IPV and to inform you and your colleagues on IPV situations. If you wish to receive a copy of the manual, please do not hesitate to communicate with me at 506-444-9196, or by email at mpaquet@nbasw-atsnb.ca

The NBASW, in partnership with the MMFC, also submitted a proposal to the Government of Canada for financial assistance to host an event during the National Victims of Crime Awareness Week 2014 (from April 6-12, 2014). During a 3 day event, we wanted to

raise awareness about the Action for Change project. A public event and two information sessions were organised for women victims/survivors of IPV and for professionals in the County of Restigouche.

Rina Arseneault and I submitted an abstract for the National Joint Conference and I am pleased to announce that our proposal was accepted for the CASW-ACTS/CASWE-ACFTS National Joint Conference held from May 26th to May 29th at Brock University in St. Catharines, Ontario. This gave us the opportunity to speak about our project and share the voices and perspectives of women who participated in the project as well as the input from professionals.

I continue to serve on the MMFC Strategic planning Committee. The goal of this committee is to identify strategic directions for the MMFC for the next 3 to 5 years. The Committee completed the first step, which was comprised of sending an online survey and to review the survey results. Seven individual interviews were also conducted and analyzed.

For the past year, I represented the NBASW on the Women & Wellness Committee (Sponsorship Committee) in order to help organise the second annual Canadian Mental Health Association (CMHA) of New Brunswick's Women & Wellness event that was held on April 8th, 2014. This evening was designed to embrace mental health while dispelling the myths that prevent those affected from reaching out for help. Clara Hughes, six time Canadian Olympic Champion, was our main speaker. This was a wonderful opportunity that has been made available to us through a partnership with Bell Let's Talk. Almost 450 women attended the event and we raised up to \$35,000 in donations and sponsorships. The money raised at the Fredericton event will help the CMHA of New Brunswick deliver programs that support people with mental illness and their caregivers as well as to educating the public on mental health issues.

Since summer 2013, I have been representing the NBASW on the White Ribbon Campaign Fredericton. The committee organised the White Ribbon March that was held on December 9th, 2013. Many men, women and students came to the march in order to show solidarity in fighting gender based violence by walking from Officer's Square to City Hall in Fredericton.

### **School of Social Work:**

On October 24, 2013 I gave a presentation on the NBASW and on registration to social work students at St. Thomas University. I also represented the Association at the *Journée d'échange communautaire* at Université de Moncton on April 4th, 2014. This year's theme was "Les approches alternatives" It was a great occasion to network with students, professors, and different community organizations. I was also able to guide future graduates through the registration process and explained membership benefits.

### **Membership:**

The membership of the NBASW increased by 28 during the 2013-14 year, for a total of 1750. Of these members, 1580 were regular members (an increase of 24), 75 were non-employed members (an increase of 9), 61 were retired members (a drop of 5), 22 were out-of province members (an increase of 2), 7 were student members (an increase of 2), and 5 were honorary members. We continue to promote the Association and the profession of social work in order to recruit new members. One of these initiatives involves presentations on the Association and the membership application process, which is given to Social Work Students. We continue to promote the benefits of membership, such as the Co-operators Bursary Fund for NBASW Student members and the new CASW & NBASW Scholarship fund.

### **Reinstatement:**

People who want to become members of the NBASW a year or more after having let their memberships lapse must

## SOCIAL WORK CONSULTANT REPORT (CONT.)

submit an application for reinstatement. These applications are considered by the Board of Directors. During the 2013-14 year, the Board of Directors approved 10 applications.

### **Social Work Week:**

Throughout the month of March, Social workers across Canada celebrated the profession of Social Work and their achievements. Social Work week was held March 17-21, 2014 under the theme of “Social Workers Promoting Equity for a Stronger Canada”. This year, we organized an event at St. Thomas University and we had Marilyn Ingram as guest speaker. Marilyn was the Production Manager for the film entitled “We Carry One Another’s Memories” as well as the co-author of the Project of Heart book entitled “The Trails of Hope and Light”. During her presentation, she shared her experience as a residential school survivor and her

healing journey.

### **Promotion of the Association and the Profession of Social Work:**

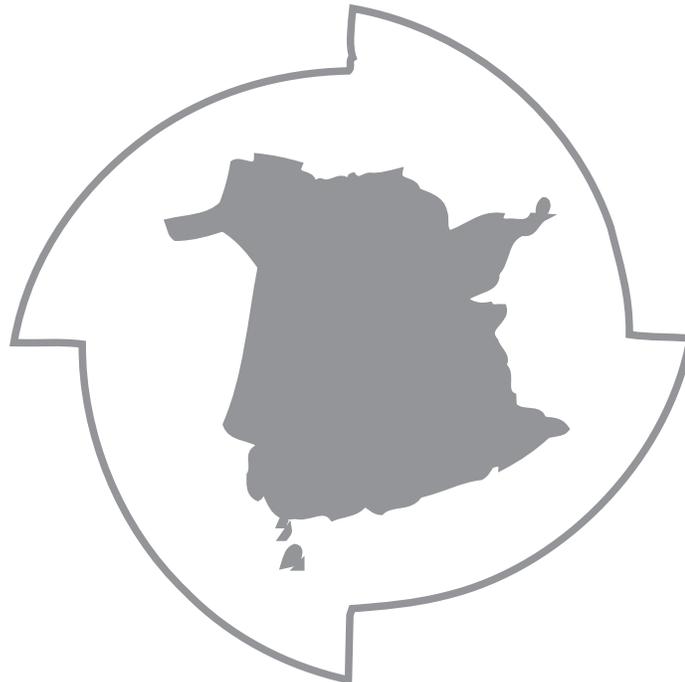
In order to promote the NBASW and the profession of social work, the Association developed new promotional items including: new pens, pocket folders and USB keys. Each key contains a Scope of Practice document for the profession of Social Work in New Brunswick. If you or a chapter would like to receive promotional items, please do not hesitate to contact the NBASW office. We also continue to update the NBASW website as much as we can, and I invite everyone to visit the NBASW website at [www.nbasw-atsnb.ca](http://www.nbasw-atsnb.ca). The News & Views, which is sent electronically to the members, allows social workers to stay up to date with the NBASW, upcoming events, education opportunities, and other publications relevant to our profession. Members

can also update their own contact information by using the “update your email address” link provided at the bottom of each NBASW newsletter. Keeping your information up-to-date will help ensure that you continue to receive important communications from the Association including annual registration renewal information. If you have not been receiving the News & View, please contact the Association to confirm your current contact information.

I’m looking forward to having new experiences and to face new challenges for the upcoming year!

Respectfully submitted,

Martine Paquet, BSW, RSW  
Social Work Consultant



# FINANCIAL STATEMENTS

## INDEPENDENT AUDITOR'S REPORT

To the Members of The New Brunswick Association of Social Workers Incorporated

We have audited the accompanying financial statements of The New Brunswick Association of Social Workers Incorporated, which comprise the statement of financial position as at March 31, 2014 and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

### *Management's Responsibility for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### *Auditor's Responsibility*

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### *Opinion*

In our opinion, the financial statements present fairly, in all material respects, the financial position of The New Brunswick Association of Social Workers Incorporated as at March 31, 2014 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Fredericton, New Brunswick  
March 31, 2014

## CHARTERED ACCOUNTANTS

### Statement of Financial Position March 31, 2014

	ASSETS	
	2014	2013
<b>Current Assests</b>		
Cash	\$509,557	\$430,377
Term Deposits	692,370	687,345
Accounts receivable	-	5,000
Prepaid expenses	2,256	
	<b>1,204,183</b>	\$1,122,722
<b>PROPERTY AND EQUIPMENT (Note 3)</b>	<b>9,131</b>	12,031
	<b>\$1,213,314</b>	\$1,134,753
	<b>LIABILITIES AND NET ASSETS</b>	
<b>CURRENT</b>		
Accounts payable and accrued liabilities	\$44,039	\$38,399
Unearned membership dues (Note 4)	341,656	315,410
Unearned government grant (Note 5)	3,600	8,194
	<b>389,295</b>	362,003
<b>NET ASSETS</b>		
Unrestricted	326,518	273,374
Restricted	488,370	487,345
Invested in property and equipment	9,131	12,031
	<b>824,019</b>	772,760
	<b>\$ 1,213,314</b>	\$1,134,753

# FINANCIAL STATEMENTS (CON'T)

## Statement of Changes in Net Assets Year Ended March 31, 2014

	Unrestricted	Restricted	Invested in Property and equipment	2014	2013
NET ASSETS BEGINNING OF YEAR	\$273,374	\$487,345	\$12,031	\$772,750	\$679,496
EXCESS (Deficiency) OF REVENUE OVER EXPENSES	49,284	4,885	(2,900)	51,269	93,254
INTERFUND TRANSFERS	3,860	(3,860)	-	-	-
NET ASSETS END OF YEAR	\$326,518	\$488,370	\$9,131	\$824,019	\$772,750

## STATEMENT OF OPERATIONS FOR THE YEAR ENDED MARCH 31, 2014

	2014	2013
<b>Revenue</b>		
Membership dues	\$573,147	\$555,143
Grant - Empowering Women Victims of Intimate Partner Violence	8,194	142,986
Interest	11,056	14,017
Other	7,742	3,881
	<b>600,139</b>	<b>716,027</b>
<b>Expenses</b>		
A.S.W.B. dues	573	500
Amortization	2,900	3,570
Board and executive meetings	18,978	17,312
C.A.S.W. dues	64,838	60,248
C.C.S.W.R. dues	-	1,600
Chapter rebates	16,860	16,650
Committee expenses	23,312	28,620
Complaints and discipline	11,724	17,710
Credit and debit card fees	8,082	-
Dossier expenses	-	222
Equipment, maintenance and support	996	3,433
Insurance	7,201	7,192
Meetings and conventions	13,877	13,001
Office	8,877	18,025
President's expenses	4,909	5,117
Professional fees	12,503	10,788
Program - Empowering Women Victims of Intimate Partner Violence	11,699	99,638
Public relations and promotions	5,958	6,926
Re-Opening of Act	3,846	6,599
Rent	27,068	26,979
Salaries, wages and subcontracts	266,573	237,060
Scholarships	500	2,500
Services to members	7,186	9,559
Staff expenses	16,137	12,944
Telephone	9,186	8,549
Travel and donations	889	2,168
Website development	4,198	5,863
	<b>548,870</b>	<b>622,773</b>
<b>Excess Of Revenue Over Expenses For The Year</b>	<b>\$51,269</b>	<b>\$93,254</b>

## STATEMENT OF CASH FLOWS FOR THE YEAR ENDED MARCH 31, 2014

	2014	2013
<b>Operating Activities</b>		
Excess of revenue over expenses	\$51,269	\$93,254
Item not affecting cash: Amortization	2,900	3,570
	<b>54,169</b>	<b>96,824</b>
Changes in non-cash working capital:		
Accounts receivable	5,000	(5,000)
Accounts payable and accrued liabilities	5,640	(3,447)
Unearned membership dues	26,246	(16,455)
Prepaid expenses	(2,256)	-
Unearned government grant	(4,594)	(40,511)
	<b>30,036</b>	<b>(65,413)</b>
	<b>84,205</b>	<b>31,411</b>
<b>INVESTING ACTIVITIES</b>		
Purchase of property and equipment	-	(1,640)
Term deposits	(5,025)	(34,639)
	<b>(5,025)</b>	<b>(36,279)</b>
<b>INCREASE (DECREASE) IN CASH</b>	<b>79,180</b>	<b>(4,868)</b>
CASH - BEGINNING OF YEAR	430,377	435,245
CASH - END OF YEAR	<b>\$509,557</b>	<b>\$430,377</b>

## NEW BRUNSWICK ASSOCIATION OF SOCIAL WORKERS Notes to Financial Statements Year Ended March 31, 2014

### 1. DESCRIPTION OF OPERATIONS

The New Brunswick Association of Social Workers is a not-for-profit organization that governs and regulates social work services provided to the public in the Province of New Brunswick.

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Financial instruments policy

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

#### Property and equipment

Property and equipment are stated at cost or deemed cost less accumulated amortization. Property and equipment are amortized over their estimated useful lives on a declining balance basis at the following rates:

Furniture, fixtures and equipment	20%, 30%
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The association regularly reviews its property and equipment to eliminate obsolete items.

# FINANCIAL STATEMENTS (CON'T)

## Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

## Revenue recognition

Membership dues, interest and other revenues are recognized on the accrual basis as earned. Project grants are recognized as revenue in the year in which the related expenses are incurred.

### 3. PROPERTY AND EQUIPMENT

	Cost	Accumulated amortization	2014 Net book value	2013 Net book value
Furniture fixtures and equipment	\$85,304	\$76,173	\$9,131	\$12,031

### 4. UNEARNED MEMBERSHIP DUES

This amount represents dues collected for the 2014-2015 year, net of associated CASW fees.

### 5. UNEARNED GOVERNMENT GRANT

This amount represents federal funding received during the year from Justice Canada (2013 - Status of Women Canada) for program expenses to be incurred in the upcoming fiscal year.

### 6. RESTRICTED NET ASSETS

The Board of Directors has internally restricted resources for specific purposes as follows:

The contingency fund can be accessed for day to day operations of the Association in the event of a revenue shortfall.

The defence fund can be accessed in order to cover the legal and associated costs of disciplinary hearings.

The scholarships fund can be accessed to cover the costs of bursaries awarded by the Association.

The special projects fund can be accessed for future projects as determined by the Board of Directors.

The re-opening of act fund can be accessed to cover costs associated with regulatory revisions and amendments to the *New Brunswick Association of Social Workers Act, 1988* legislated by the Province of New Brunswick.

	2014	2013
Contingency	\$285,966	\$285,966
Defence	100,000	100,000
Scholarships	28,569	28,286
Special projects	23,335	23,093
Re-opening of Act	50,500	50,000
	<b>\$488,370</b>	<b>487,345</b>

During the year the organization transferred \$nil (2013 - \$641) from the unrestricted fund to the contingency fund, \$2,860 (2013 - \$nil) from the contingency fund to the unrestricted fund, \$1,000 (2013 - \$nil) from the defense fund to the unrestricted fund, \$nil (2013 - \$1,439) from the unrestricted fund to the scholarship fund, \$nil (2013 - \$25,588) from the unrestricted fund to the re-opening of act fund, and \$nil (2013 - \$2,000) from the defence fund to the contingency fund.

## CASW REPRESENTATIVE'S REPORT

The CASW has been operating over the last year under an administrative reform, by consensus, which follows up on recommendations made a few years ago during an operational review. I am pleased to report to you on the remarkable involvement of social workers on the national council, as well as those who represent the CASW on various national coalitions and/or interest groups that reflect the success of our national association! For a few years now, partner members of the CASW have been meeting twice a year, once in December or January by teleconference, and once in person during the AGM in the spring, which took place last May 24 to 26, in St. Catharines, Ontario. Lines of communication remain open with the provincial associations that have left the CASW over the years, and we hope to see them return. One point that keeps coming up for one of these provinces is the issue of the weighted vote, and the CASW maintains that each partner member must have an equal voice, no matter how many members it represents. The CASW believes that this is a fundamental social work value. However, it is the CASW's mission to promote the social work profession in Canada, and it continues to give individuals in these provinces the opportunity to join the association as individuals; the number of people who do so is growing considerably from year to year. Also, member associations continue to strengthen their collective commitment to the CASW. The NBASW continues to be one of the associations that gets involved and promotes the unified national voice of our profession in Canada – even though it is one of the smallest associations in the country, our association is able to demonstrate its involvement and showcase the initiative and expertise of its members at the national level. Bravo!

The Board of Directors has set up a select committee to review the strategic plan, which ends in 2015. The committee is made up of members of the board, executive directors, and presidents. During the AGM, a retreat was organized, bringing together the board

and presidents and directors general of the provincial member associations to discuss the various priorities and actions that should be included in the new strategic plan. CASW President Morel Caissie continues to play a very active role in the International Federation of Social Workers (IFSW), enhancing the profile and sharing expertise and positions of the CASW with regard to equality and social justice.

Interest Groups are very active. Among others, the Private Practice Interest Group is involved in efforts to have social workers recognized as professionals for insurance purposes. The Children's Issues Interest Group has submitted a document which is now recognized as an official CASW position paper, entitled *No Child Left Behind and Unprotected in Canada*, which deals with child protection and services provided by all provinces and territories in Canada. The Social Policy Interest Group has reviewed a document on social investment in Canada and published a document on promoting equality and the future of social policy in Canada. Also, the CASW has just published a position paper on the use of social media and social work practice, which you may view on [www.casw-acts.ca](http://www.casw-acts.ca).

### **Coalitions, partnerships, and political positions**

The CASW continues to be represented on many national coalitions, thanks to the communications and partnership skills of ED Fred Phelps, who is recognized and admired as a motivator on teams of political representatives and decision makers in Ottawa. A letter of support was sent to the Senate concerning the need to adopt pan-Canadian policies on palliative and end-of-life care for all Canadians (Quality End-of-Life Care Coalition of Canada). There is also a position on Bill C-14, and the CASW continues to work with a coalition of national partners concerned with this bill (*Not Criminally Responsible Reform Act*). The association has submitted a list of recommendations regarding the bill before the Senate. In partnership with Bell Canada,

the CASW is part of the national organizing committee for Clara's Big Ride to raise awareness of mental health issues in Canadian communities. Clara Hughes is a young Olympian who is biking across the country and stopping at designated places to talk about her personal experience with mental health, to raise awareness of these issues and reduce the stigma related to them. Provincial champions, including the NBASW, were appointed to facilitate local events. Designated stops in New Brunswick were in Edmundston, Woodstock, Moncton, and Saint John. Thank you to NBASW ED Miguel Leblanc for his cooperation with Bell, the CASW, and the Canadian coalition for mental health in this significant initiative. Everyone's involvement was greatly appreciated, and this was an excellent opportunity to promote our profession, involvement, and the importance of mental health!

### **National Social Work Month**

March is the month when we celebrate our profession! The theme this year was Social Workers Promoting Equity for a Stronger Canada. Among other activities and events, a free webinar was offered on March 12 on Vicarious Trauma and Practical Strategies to Decrease its Effects – the cumulative effects of witnessing other people's trauma. The session was given by Pamela Jackson, RSW, MSW, from Manitoba. The CASW joins the NBASW in honouring the exceptional work done by Albert Gauvin, a social worker from the Restigouche region and recipient of the 2014 CASW Distinguished Service Award. During his career, and even in retirement, Mr. Gauvin remains very involved with the NBASW, participating on a variety of internal committees, as well as the Board of Directors. Albert joins an impressive list of colleagues across the country whose investment in the social work profession is exceptional. Bravo, Albert! The 2014 Award for Outstanding Service, one of the most important honours awarded by the national association, is awarded to the Minister of Social Development and member of the NBASW, Madeleine

## CASW REPRESENTATIVE'S REPORT (CONT.)

Dubé. A small ceremony honouring Minister Dubé was held in her local chapter in Edmundston on March 29, and the award was officially presented during the AGM in St. Catharines. The CASW recognizes the exemplary career of Minister Dubé, and the political path that has led her to one of the most influential positions in social services in New Brunswick: from child protection, to financial support, and on to long-term care for adults. This is a great first and a source of pride for the NBASW, to see one of its members rise to such a distinguished position and to succeed in making important decisions while still working in the best interests of the people she represents. Congratulations, Ms. Dubé!

### 2014 CASW National Conference and annual meeting

The CASW is very pleased to see the return of the National Social Work Conference, which took place at Brock University, in St. Catharines, Ontario, from May 26 to 29. The theme was *Borders without Boundaries: Navigating the New Frontiers of the Social Work Profession*, and the conference was held in conjunction with the Congress of the Humanities and Social Sciences and in partnership with the Canadian

Association for Social Work Education. Several renowned speakers were present, including Jacquie Green from the University of Victoria, Gary Bailey from the International Federation of Social Workers, and Paul Born from the Tamarack Institute for Community Engagement. A meeting was also held of the three main national organizations in the social work profession: the Canadian Association of Social Workers, the Canadian Association for Social Work Education and the Canadian Council of Social Work Regulators. A discussion focused on various issues within the social work profession in Canada and on some joint projects. A round table discussion involving the three organizations was held as part of the conference. Before the conference, annual meetings were held by member partners of the CASW, as well as a meeting of the CASW Board of Directors and the CASW AGM. The CASW recognizes the NBASW for its financial support in providing bursaries to its members to enable them to attend the national conference, in which several NBASW members participated. We are looking forward to the next national conference in 2016!

The CASW was sad to learn of the

death of Janine Granchelli, a social worker from the Moncton area who passed away last December. A former President of the NBASW and long-time member of the provincial, national, and international committees, Janine was a social worker whose dedication, at the provincial and national levels, in enhancing and promoting her profession, will not soon be matched. Through her work as president, a number of social work colleagues across the country got to know and work with her. Her loss was a surprise to many, but she leaves behind successful initiatives that form a basis we can build on. The CASW expressed its condolences to Janine's family. She was a force for our association; thank you, Janine!

In closing, it has been a pleasure to represent members of the NBASW on the CASW Board. I am starting a second term, and sitting on the select committee for the new strategic plan for 2015-2018 as well as representing the CASW on the Quality End-of-Life Care Coalition of Canada and the Canadian Coalition for Seniors' Mental Health.

Karine Levesque,  
CASW Representative

## COMMITTEE OF EXAMINERS

The mandate of the Committee of Examiners is to evaluate candidates who are applying for membership with the NBASW in one of the following categories: regular member, temporary member or student member.

The Committee of Examiners also evaluates the requests of people who want membership under the process of equivalency; this is reviewed by a subcommittee.

The Committee of Examiners assembles by teleconference on average once a month. At this time, each candidate's eligibility for membership is reviewed thoroughly. This is done with the guidance and well prepared documentation of our Registrar. This

past year our Social Work Consultant has had this difficult task since our Registrar was absent. Thank you Martine!!!

From April 1st, 2013 to March 31st, 2014, the total number of members approved by the committee was 120, which is 18 less than last year.

A more detailed breakdown is as follows:  
94 regular members (8 less than last year)  
6 temporary members (2 more than last year)  
20 student members (12 less than last year)

As Chairperson, I would like to take this opportunity to thank Andrée Beaudin, Nancy Flett and Carrie Wong for their contribution to the committee.

Our members at present time are Jean Marie Donovan, Thérèse Doucette, Carole Gallant and Laura Hiscock. I would like to thank and acknowledge the work and commitment of these ladies.

As is evident, there are a number of applications for membership to review and discuss. As part of this committee, it is exciting to see the membership increase and as Chairperson of the Committee of Examiners, I am proud to be part of a process that is the entryway to the NBASW.

Respectfully submitted,

Monique Dubé-Michaud, RSW  
Chairperson of the Committee of Examiners

## **DISCIPLINE COMMITTEE REPORT**

The Discipline Committee is composed of the following members: John Lutz, Sharlene D. MacPhee, Jean Doucet, Émilie Bourgeois, Geneviève Forest-Allard, Claudette Bourgeois, Gloria Sacobie and Rina Arseneault (Chair). In September 2013, the members of the committee reviewed a decision taken in

2012-13 regarding one consideration of agreement.

The committee met on Saturday, March 15, 2014 for an all-day working session to review the current model for discipline process and see how we could move to a less court structured model.

The meeting was very successful.

Rina Arseneault, C.M., MSW,  
RSW, Chair

## **COMPLAINTS COMMITTEE**

The members of the Complaints Committee are all volunteer members of the New Brunswick Association of Social Workers. The Committee meets on average once per month. Through the year, the Committee bid farewell to Albert Gauvin. I would like to sincerely thank Albert for his involvement on this committee and his dedication to this important work. Thank you to Nathalie Melanson, Michelle Nowlan, and Leslie Lecour for your continued presence on the Complaints Committee.

The mandate of the Committee is to review and investigate all complaints received, in keeping with the requirements of The New Brunswick Association of Social Workers Act, 1988. When necessary, the Committee consults with the NBASW's legal counsel to obtain advice on how to proceed and for assistance in drafting

decisions. Some complaints require more in-depth investigations. On these occasions, the Committee will hire an investigator. This person may be a member of the NBASW who has received training or may be a private investigator.

It has been a very busy and productive year on the Committee. Over the past year, between April 1, 2013 and March 31, 2014, 4 new complaints have been received. 11 complaints were carried over from the previous year. Of these 15 complaints, 8 were dismissed, 1 was sent for mediation, 2 were sent for discipline and 4 were still under review as of March 31, 2014.

I would like to thank all members of the Committee for their commitment to this difficult work. An enormous thank you to Annie Rickett, Registrar, for all of

her help and guidance. A special thank you to Claude Savoie who has provided a steady level of support and direction for the Committee throughout the year as he has taken on the position of Acting Registrar while Annie is away on maternity leave. We continue to have dedicated professionals at the NBASW office who work hard to uphold the primary role of the NBASW which is the protection of the public. Many thanks!

This will be my last report as the chairperson of the complaints committee as my term will be coming to a close. I have thoroughly enjoyed being a part of this work and wish the Committee all the best.

Respectively submitted,  
Merri-Lee Hanson MSW, RSW  
Chairperson

## **ETHICS, PRACTICE ISSUES AND STANDARDS COMMITTEE**

The members of the Practice Issues, Ethics and Professional Standards Committee are Armand Savoie, Françoise Godin, Rachel Mills, Sarah MacDonald, Simone Pelley, and Sue McKenzie-Mohr.

The Committee has had a busy and exciting year. In the Fall of 2013, the Committee prepared a workplan prioritizing its many projects, and setting out deadlines for completion. First was the creation of a document to standardize the procedure for members wishing to pose an ethical question to the Committee. This new document,

which is now available on the NBASW website, is intended to facilitate the submission of ethical questions and ensure that sufficient information is provided in order for the Committee to provide well informed answers. The Committee continues in its ongoing role of answering ethical questions brought forward by the membership. Over the past year the Committee received and responded to two ethical questions.

Project number two was the development of guidelines regarding social workers' Duty to Warn. The

Committee is pleased to report that a draft has been written, and the document is anticipated to be completed by Fall 2014.

The priority of the Committee for the upcoming year will be to focus on the topic of Social Media Use.

We thank all members of the Committee for their ongoing work and dedication.

Respectfully submitted,  
Rachel Mills, RSW

## EDUCATION COMMITTEE REPORT

The Education Committee continues to oversee the distribution of the Co-operators bursary fund for NBASW student members. The recipients were Alicia Moulton, Sylvie LeBlanc, and Marie- H el ene Michaud. The Education Committee also oversees the NBASW scholarship fund. This was awarded to Paul Nason. In addition, we were pleased to develop the CASW and NBASW scholarship fund. The recipients of this scholarship were Christie Frenette and Francine Plourde Carrier. The development of the policy/procedures and the application form for the CASW scholarship was a priority

this past year to ensure the scholarship could be utilized for this year's CASW conference. Congratulations to all our scholarship recipients!

We continue to consider how we can best reach eligible members so that as many members as possible will have the opportunity to apply for scholarships. If you have any suggestions, please be sure to share them with one of our Committee members or contact the NBASW.

Another priority and focus of discussion has been upon effective ways to provide

*continuing education opportunities* at a provincial level to our members. This continues to be a work in progress.

Effective June 14, 2014 I will no longer sit on the Education Committee and I would like to say it has been a pleasure working with the other Committee members and wish this Committee well with future endeavors in meeting its mandate and goals.

Yours respectfully,  
Wendy Matthews, RSW

## SOCIAL ACTION COMMITTEE REPORT

In spring 2013 the Social Action Committee held a planning session for the 2013-2014 year. The first identified goal was to determine how to best represent NBASW members on Social Action issues. The Committee is in the process of formulating a survey for members about Social Action issues. The second identified goal was to examine the effects of the recent changes to Employment Insurance (EI) and to advocate for necessary adjustments to the program. From September-December 2013, the NBASW had two social work students,

Megan Glenwright and Judi Pringle, from St. Thomas University, complete this project for the Social Action placement. They conducted a literature review and surveyed service providers in New Brunswick about their perception of how the EI changes were impacting their clients. The students wrote a report on the emerging themes that were identified through their research and presented their findings to the Board of Directors, informed various community members of the potential impacts and published an article in the Daily Gleaner.

I would like to thank Brian Carty, Wendy Matthews, Claude Savoie, Jessica Cleveland, Tanya Smith, and Ashley Goyette for their involvement with the Social Action Committee. I would like to say a special thank you to Gary Sacobie, who has finished his term as Chair of the Social Action Committee.

Respectfully submitted,  
Martine Paquet, RSW

## GRAND FALLS AND EDMUNDSTON CHAPTER REPORT

This year, our chapter held two meetings, one in Edmundston on December 10, and our annual meeting on March 25. The executive met a few times by OCS to do planning for the year.

I am pleased to introduce our executive: Francine Plourde Carrier, President; Kristine Johnson, Vice President; Denise C ot e, Secretary; Sandra Soucy, Treasurer; Monique Dub e-Michaud, chapter representative at the provincial level.

Sandra and Monique, combined, have more than 10 years of experience as volunteers with our association.

This year, Monique is leaving her position, after six years of service, as is Sandra, after four years of service.

On my own behalf and yours, I would like to thank them sincerely for their dedication.

I was pleased to attend the annual meeting of the Association, which was held last June 8, in Tracadie-Sheila. During this meeting, Madeleine (Mado) Dub e received the Raoul L eger Memorial Award. I had the honour of presenting her with a memento on behalf of our chapter. I can tell you that this gesture was very much appreciated by Ms. Dub e. The chapter also took

part in a silent auction. Thanks go out to Christina St-Onge, RSW, for the beautiful jewellery.

This year, the theme for Social Work Month was Social Workers Promoting Equity for a Stronger Canada. We were fortunate to have Morel Caissie, RSW, President of the CASW, come speak to us about current issues related to our profession. Morel spoke to us about social media and social work practice. He also informed us about various CASW projects. Over 50 social workers attended this conference, which produced very positive feedback. Thank you, Morel, for being available and sharing your great knowledge. We

## GRAND FALLS AND EDMUNDSTON CHAPTER REPORT (CONT.)

were pleased, also, to welcome social work students from the Edmundston campus of Université de Moncton. Professor Édouard Doiron, RSW, made it a mandatory course! In the evening, we held our annual meeting, attended by more than 29 people. I am pleased to introduce our executive for the next year: Kristine Johnson, Vice President; Denise Côté, Secretary; Alain Clavette, Treasurer; Édouard Doiron, Chapter Director.

During the meeting, as president of the Canadian Association of Social Workers, Morel Caissie talked to us

about a social worker who has made an exceptional contribution to the social work profession. Her contribution to advocacy for New Brunswick citizens, the development of social policy, and direct service to people in need is simply remarkable. The National Award for Outstanding Service is the highest distinction awarded by the CASW. This award for distinguished service is awarded once every two years to a social worker who is an active member of a member organization of the CASW federation. It is only awarded once every two years, nationally. Morel was pleased to confirm that the award

for 2014 will be given to another celebrated person, whose nomination was submitted by the NBASW. She will actually be the first New Brunswicker to receive the National Award for Outstanding Service. The prize will be officially awarded at the national CASW conference, to be held in May, in St. Catharines, Ontario, to Hon. Madeleine Dubé.

Francine Plourde Carrier, RSW,  
President of the Edmundston-Grand Falls Chapter

## FREDERICTON CHAPTER REPORT

The Fredericton Chapter had another busy year, holding monthly meetings several of which comprised of an educational component. The Education Committee has worked hard to meet educational requests suggested by members and have done an exceptional job in providing excellent presenters and informative presentations. Monthly meetings alternate with evening meetings consisting of an education component followed by a business meeting and noon time meetings consisting of an hour long educational presentation. Attendance at the meetings can range from 10 to 25 members and attendance at the meetings contributes towards continuing education hours.

The Chapter's kick off last fall was a **Meet & Greet** at which several new members attended. This was followed by the business meeting. All the meeting minutes are on the NBASW Website under Fredericton Chapter. Elections were held and the Executive remains the same by acclamation.

On October 23, Suzanne McKenna presented on **Social Work Ethics** at the evening meeting and on November 27, Candice Keeling's presentation on Outreach Social Work in Fredericton. Both educational sessions were informative and well attended.

On December 11, the Chapter hosted a **Christmas Mingle** at STU's Brian Mulroney Hall. In addition to

socializing with other social workers, the event was fun and was enjoyed by those attending. It is always the hope of the Chapter to engage more members in the social functions as well as the educational sessions and business meetings. **YOU** are the Chapter!

To kick off January's cold weather, Dr. Clive Baldwin presentation "**An Introduction to Narrative Therapy**" was well attended and informative. Although this was an evening event, the enthusiasm and interest was evident from those attending. Dr. Baldwin's presentation was very interesting and the session was followed by a business meeting.

On February 26, I presented during the noon time educational session held at Two Nations Crossing: **A Guatemalan Adventure**. This PowerPoint Presentation featured highlights of a service trip to Guatemala in July 2011 during which time hands on work was accomplished in orphanages and at a local impoverished village.

On March 20 and 21, the Chapter held a conference during Social Work Week titled: **Enhancing Your Practice with Acceptance and Commitment Therapy** with Teresa Valliere. Registration was on a first come first in basis and Fredericton Chapter members hurriedly registered for the 60 spots. During the final weeks, the conference was opened up to others and the 5 remaining spots

were filled. Teresa is a social worker from Portland, Maine and has a wealth of information and knowledge and is a wonderful presenter. This was certainly one of the highlights for the Chapter this year!

On April 23, the noon education session was **Community Response to Addictions** by Dawn Maskill. This session was informative and well attended. At the time of this writing, the Chapter is planning a Year End Wrap Up to be held on May 28th. Further information on this event can be discussed at the AGM.

The Fredericton Chapter's Social Action Committee is very active with membership at 10 social workers from various sectors including government, nonprofit agencies, a First Nation's agency and St. Thomas University. The Committee met in person several occasions and had discussions by e-mail. Meetings usually take place during noon hours.

The Committee's focus in 2013-2014 is a project to develop 'election kits'. The project has two phases; one being the development of questions on various social issues in New Brunswick for social workers to consider asking local candidates during the provincial election scheduled for Sept. 22, 2014. The committee is exploring the possibility of having the survey questions translated and distributed

## FREDERICTON CHAPTER REPORT (CONT.)

to other NBASW chapter executives across the province if they wish to offer this to their respective members. The second phase is that the Social Action Committee will send the questions to Fredericton candidates representing each political party. Their responses will be compiled into a document and

distributed to the Fredericton Chapter membership prior to the election.

New members are always welcome to join the Social Action Committee. A new chairperson will be sought for 2014-2015.

In closing, I would like to encourage social workers to become active in the local associations and promote and support our social work profession.

Respectfully submitted,  
Valerie DeLong, RSW

## CHALEUR CHAPTER REPORT

Once again this year, the Chaleur Chapter has succeeded in meeting most of its objectives set at the beginning of the year. The executive met five times during the year. An information session on the Code of Ethics was scheduled for the fall of 2013. Unfortunately, due to circumstances beyond our control, the session was not held as scheduled.

The annual general meeting took place at Nectar Restaurant last March 27, and it was a great success.

To recognize the participation of members, each member who attended received \$7 towards the cost of the meal. Three door prizes of \$100 each were

also awarded as the result of a draw, to be applied to annual membership fees. During the annual meeting, the award for Social Worker of the Year was also given out. This award is given to the person whose work and efforts have made a significant contribution to the social work profession. Ms. Christiane Lamarche, from the Bathurst Community Mental Health Centre, received the award this year. Congratulations, Christiane, for all your great work!

The meeting ended with the election of a new executive for 2014-2015, including the following members:

Isabelle Martin, President;

Hélène Bernatchez, Vice President;  
Anouk McGraw, Secretary;  
Danny DeChamplain, Treasurer;  
Wendy Pinet, Director  
Maurice Losier and Karine Gallant, Councillors.

Finally, I would like to thank the members of the Executive Committee for their dedication to the promotion of our great profession. I also invite all members to take an active role in the various activities of the chapter over the coming year.

I look forward to seeing you soon.

Respectfully submitted,  
Nadine Landers Soucy, RSW

## RESTIGOUCHE CHAPTER REPORT

On Tuesday, March 25, 2014, more than 30 chapter members attended a lunch-and-learn session held to mark Social Work Week. Unfortunately, we did not receive any nominations for Social Worker or Organization of the Year.

The Chapter President, Louise Lapierre, took the opportunity to advise members that, during the next chapter meeting in May, we will proceed with the election of a new executive. Everyone is aware of how important it is to get a

good turnout at this meeting, to ensure chapter activities are maintained.

On April 9, 10, and 11, the chapter had a visit from Martine Paquet, as well as Ms. Rina Arseneault from the Muriel McQueen Fergusson Centre for Family Violence Research. I will let Martine Paquet provide more details on this visit.

Before closing, it is important to note that, on April 9, the Restigouche chapter had the privilege of another

important visit, from our President, Bard Whitenect. I want to thank her personally, and she will no doubt inform you of the purpose of her visit. Thank you, Barb.

The date of the next general chapter meeting will be determined following the executive meeting on May 5, 2014.

Respectfully submitted,  
Albert Gauvin, RSW  
Restigouche Chapter Director

## SAINT JOHN CHAPTER REPORT

It has been a long winter and very little has been going on in the Saint John Region. Our chapter President, Clara Tarjan, has left the department on maternity leave. In addition, Jessica MacPhee, chapter treasurer has gone on a maternity leave. Neither of these positions has been filled and this has left two active members of the local chapter committee.

Since the Christmas social, the Saint John chapter has not held any events, we did not do anything to celebrate Social Work week.

We will likely be holding elections soon, we seem to have a difficult time in getting people involved and committed to running for a position or helping out in any way.

I respectfully submit this short chapter report.

Sincerely,  
Debby Stanton, RSW

## SUSSEX CHAPTER REPORT

2013-2014 has been a very busy year for the Sussex Chapter of the NBASW. We identified early in 2013 the desire to have year-long activities devoted to one particular theme; an area of need in our community. We chose Intimate Partner Violence (IPV), given the tremendous impact it has on individuals, families and the greater community.

We developed two sub-committees one focused on year-long events and the other focussed on a two day conference on IPV and hosting the NB Silent Witness Silhouettes during the month of March. We chose to form community partnerships and worked with various community partners to accomplish our goals. We had a poster/media contest, participated in two International Women's Day activities and assisted in fundraising for local IPV programs. The two day conference entitled "Supporting Individuals Living with Violence: A Community Response to Intimate Partner Violence" was held at the end of March. Mother Nature tried to play havoc with our plans, but we were not deterred! A wonderful array of speakers came to share their experiences both living with and working in the area of IPV. Approximately 100 people attended this conference.

During the month of March we hosted the Silent Witness Silhouettes and had them placed in various community businesses and organizations. As well, members of the Sussex Chapter of the NBASW attended local churches on the weekends and presented information on the NB Silent Witness Project, and attended community events as well, accompanied by a Silhouette. We were so pleased and proud to honor our local women, two of whom are represented with Silhouettes. The evening of the first day of the conference we had a Silent Witness Vigil which was a tremendously moving event, well attended and enjoyed by all. Family members of two Silhouettes attended and shared their own Silhouette's story.

In addition to these major events, the Sussex Chapter of the NBASW did its annual PJ drive for the Salvation Army at Christmas time. We celebrated Social Work Week with many activities and treats, all of which culminated in our annual luncheon. A good time was had by all! Each June, we also provide a scholarship for a local graduate entering the field of Social Work or a related field.

Special thank you to Chapter members, Community partners, friends and

supporters who assisted in the work done throughout this year-many contributed to make these events successful and impactful!

IPV Conference Committee Photo:



Left to Right:

Back Row: Amy Martey, DV Outreach Worker, Margaret Kenney Brown, RSW; Lisa Little, Admin Support, SD; Sharon McKillop, RSW; Wendy Matthews, RSW; Pam Cole, RSW; Bonnie Tabor, RN/NB; Sheila Hawthorne, RSW; Front Row: Jenestia McKnight, RSW; Stephanie Fowlow, RSW; Connie Folkins, RSW; & Tracy Fowlow, RSW.

Pictured with Committee are our two local Sussex area Silhouettes - Shirley & Karen.

## MIRAMICHI CHAPTER REPORT

In July or August, we are planning a self-care pamper day for social workers at Hope House. The day will involve having a speaker come in to explain what reiki is, and those interested could receive a reiki treatment. I will speak on

what EFT (tapping) is and we will do a tapping exercise together. I will also speak on what inner body meditation is and we will do one together. There may also be someone to speak to us about the therapeutic technique called La

Trame and there may be room for some to receive a treatment.

Respectfully submitted,  
Noella MacMillan, RSW

## WOODSTOCK PERTH-ANDOVER CHAPTER

It is with great pleasure that I report for the Woodstock Perth-Andover Chapter. I am lucky enough to represent a talented and hard-working group of individuals and thank each of them for their hard work and dedication to the Social Work profession. I would also like to congratulate members for their personal and professional achievements over the past year.

We have had a quiet year but continue to have a devoted group of professionals.

The Woodstock community hosted Clara Hughes the national spoke person for the Bell Let's Talk Campaign. Clara a 6 time Olympian embarked on a journey to raise awareness for mental health and stigma. It was inspiring to have Clara raise awareness and bring a powerful mental health message not only to our community but several communities around the province.

With a renewed energy we plan to meet quarterly throughout the year.

I welcome members' comments and suggestions for the upcoming year.

Respectfully submitted,  
Andrea Reid, MSW, RSW  
Chapter President/Director

## ACADIAN PENINSULA REPORT

For the year 2013-14, the Acadian Peninsula Chapter organised the Annual General Meeting of the NBASW in June 2013. The results exceeded our expectations, because we received very positive feedback from social workers all over the province and from the central office. During the banquet, the NBASW presented the Raoul Léger Memorial Award to Hon. Madeleine Dubé, a social worker and the Minister of Social Development. The Acadian Peninsula Chapter awarded its Social Worker of the Year prize to Ms. Annette Comeau, a social worker at Lamèque Hospital and CHC.

During the year, attempts were made to organize various activities, and, for different reasons, they did not take place. Over the last few months, new members have joined our committee, and we now have members working in the four major centres in the Acadian Peninsula. However, the committee is working hard to have two or three conferences or workshops for social workers between now and June 2015. Several initiatives have been undertaken and we are working hard to be able to offer these conferences or workshops for our members. We will soon be holding our annual meeting, and we

invite all social workers to attend.

In closing, the Acadian Peninsula Chapter takes this opportunity to wish all social workers a happy summer vacation and lots of enjoyment. I will close with this thought from Frank J. Gibling Jr.: "Be yourself. Who else is better qualified?"

Have a good summer!

Théo Saulnier, RSW  
Director, Acadian Peninsula Chapter

## MONCTON CHAPTER REPORT

This last year has been a quiet one for the Moncton Chapter. We have the challenge of finding ways to bring our members to the meetings. We know that the facts that we are a large bilingual chapter and that members are from Albert to Kent county makes it difficult to find locations, times and interests to match everyone's needs or desires.

We hosted an informal Christmas supper, where a dozen members came to relax and mingle with colleagues at the City Grill. To celebrate social work month, we invited Peter Ford, pharmacist, to speak to us about health in general. This activity also brought about a dozen members, and the Futur Inns Hotel was able to accommodate us with a nice meal from Mavericks.

The present executive is stepping down. We have all enjoyed our contribution over the last few years. I personally have been on the executive since 2005 and have enjoyed getting to know my colleagues.

Suzanne Boudreau, RSW

## CHARLOTTE COUNTY REPORT

We have had several meetings to plan and gather information and to arrange for various parts of the Annual General Meeting.

Respectfully submitted,  
Sheryl Noble, RSW

## FIRST NATIONS REPRESENTATIVE

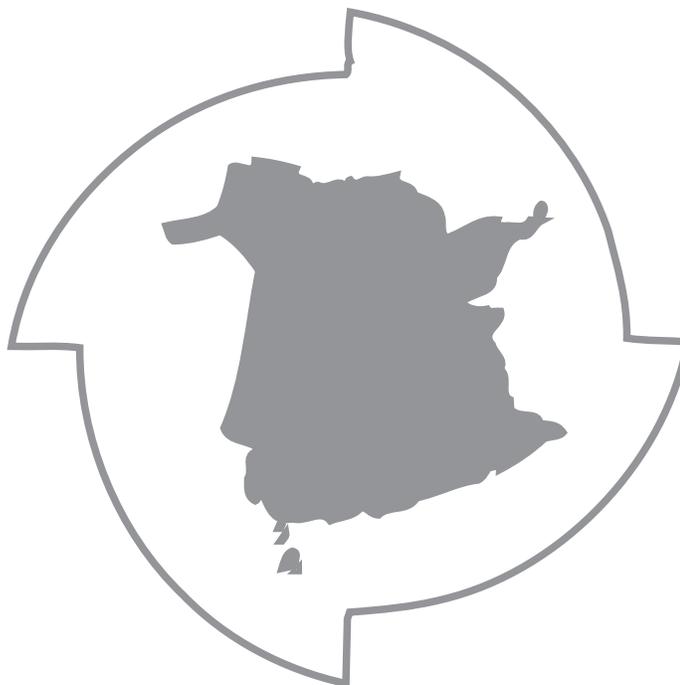
A couple of goals identified in conjunction with the NBASW Social Action Committee for this role for 2013-2014 were to work towards fulfilling two recommendations that had not been met from a report following the first NBASW First Nations symposium. One recommendation was to offer an award for a First Nation social worker. The other recommendation was to support a committee that supported cultural diversity such as First Nations cultural diversity. Another goal established for this role in conjunction with the NBASW Education Committee was to strategize how best to obtain interest from social work students in a First Nations Social Work program towards a Cooperators scholarship opportunity. There are already Cooperators scholarship opportunities available for the St.Thomas and University of Moncton Social Work programs. None of these goals have been met to date.

However, a process was begun towards

obtaining these goals with contact between myself and First Nation social worker Glenda Labillois from Eel River Bar. Glenda had attended that NBASW 2012 AGM and has an interest in collaborating with the NBASW to support the needs and interests of First Nations social workers. A meeting took place between Glenda and myself late September 2013 and a number of items were discussed and the outcome was that we agreed we would like to promote a grass roots level gathering of First Nation (FN) social workers. We thought since the previous symposiums had been held near Fredericton it would make sense to promote a gathering in another part of the province such as the Miramichi region and perhaps in one of the FN communities nearby. The purpose for such a gathering would be to have FN social workers discuss social work practice in FN communities and consider the cultural strengths and ethical challenges of their practice. We wanted to explore how FN social work

ethical challenges differ from those of mainstream social work practice. We felt this gathering needed to be developed with a grassroots approach. A sub-committee would initially consist of Wendy Matthews and Glenda Labillois with hopes of having other FN social workers join this committee. This gathering would be solely for FN social workers. In addition, a gathering such as this was hoped to promote networking amongst FN social workers so that the above goals as well as other raised interests could be discussed. Unfortunately a gathering has not been initiated to date, but communication has been maintained by both Glenda and myself and we continue to be interested in promoting this gathering. For various reasons, I will not be fulfilling my two year term position as the First Nation Representative.

Wendy Matthews, RSW



# NEW BRUNSWICK ASSOCIATION OF SOCIAL WORKERS

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## STAFF

<b>Executive Director:</b>	Miguel LeBlanc, BSW, MSW, RSW
<b>Interim Registrar:</b>	Claude Savoie, RSW
<b>Social Work Consultant:</b>	Martine Paquet, BSW, RSW
<b>Administrative Assistant:</b>	Denise St-Laurent

## BOARD OF DIRECTORS 2013-2014

### EXECUTIVE

<b>President:</b>	Barbara Whitenect, RSW
<b>Vice-President:</b>	Merri-Lee Hanson, RSW
<b>Secretary:</b>	Sarah MacDonald, RSW
<b>Treasurer:</b>	Ian Rice, RSW

### CHAPTER DIRECTORS

<b>Fredericton:</b>	Wendi Nixon, RSW
<b>Saint John:</b>	Debbie Stanton, RSW
<b>Woodstock:</b>	Andrea Reid, RSW
<b>Sussex:</b>	Sharon McKillop, RSW
<b>Moncton:</b>	Nathalie Melanson, RSW
<b>Miramichi :</b>	Noella MacMillan, RSW
<b>Restigouche :</b>	Albert Gauvin, RSW
<b>Edmundston / Grand Falls :</b>	Monique Dubé-Michaud, RSW
<b>Chaleur :</b>	Carole Poitras, RSW
<b>Acadian Peninsula:</b>	Théo Saulnier, RSW
<b>Charlotte County:</b>	Sheryl Noble, RSW

### OTHER REPRESENTATIVES

<b>CASW Representative:</b>	Karine Levesque, RSW
<b>First Nation Representative:</b>	Wendy Matthews, RSW
<b>Appointed Member:</b>	Claudette Landry

### COMMITTEE CHAIRS

<b>Examiners:</b>	Monique Dubé-Michaud, RSW
<b>Complaints:</b>	Merri-Lee Hanson, RSW
<b>Discipline:</b>	Rina Arseneault, RSW
<b>Education:</b>	Wendy Matthews, RSW
<b>Practice Issues, Ethics and Standards:</b>	Rachel Mills, RSW
<b>Social Action:</b>	To be determined
<b>By-Laws:</b>	Albert Gauvin, RSW

