

2012-2013 ANNUAL REPORT



NEW BRUNSWICK ASSOCIATION OF SOCIAL WORKERS

P.O. BOX 1533, STA. A,
FREDERICTON, N.B. E3B 5G2
TELEPHONE: 1-877-495-5595
FAX: (506) 457-1421
E-MAIL: nbasw@nbasw-atsnb.ca

PRESIDENT'S REPORT

Well, 2013 has proven to be quite an eventful year for the New Brunswick Association of Social Workers. Once again I have the pleasure of sharing with you, members of our Association, an update of the events and activities since the last general assembly. To start, I would like to thank the Moncton Chapter and Elsipogtog First Nation for the unique opportunity of hosting our 2011-2012 Annual General Meeting (AGM) in the territory of Elsipogtog First Nation. What a wonderful learning and sharing opportunity it was! We were very pleased to be hosted by, and honored to be able to share the experiences of the community, as well as the gift of hearing Lieutenant Governor, the Honourable Graydon Nicholas (RSW).

The Canadian Council of Social Work regulators (CCSWR) hosted its general meeting in September 2012 and held elections for new executive positions. Annie Rickett, New Brunswick's Registrar was elected as Vice President of the CCSWR for a two year term. She received very strong endorsements from her colleagues across the country, and this very important role will allow Annie to provide leadership to this national organization. It is very important that as organizations and associations change and evolve, that we have a strong voice from a regulatory perspective, and having a direct voice on the executive serves our association well.

Along with election results, the CCSWR has completed a national competencies profile report for entry level to social work. The competencies profile report entitled: *Entry-Level Competency Profile for the Social Work Profession Canada*, outlines the elements, purpose, and defines a large number of minimum

social work competencies. This document was supported nationally by Human Resources and Skills Development, and is critical with respect to labour mobility and the agreement on internal trade in Canada. The final report was presented and accepted by the NBASW Board of Directors and has been presented at the Association of Social Work Boards (ASWB) in Texas in April, 2013. The CCSWR will be developing a web site next year that will be linked to provincial regulatory bodies with the goals of increasing its visibility and the role of regulatory functions from a national perspective. The CCSWR will also be developing a governance structure over the next year and I am participating on the committee to develop this structure. Over the next year the visibility and function of this national council should be more available to the NBASW and our membership here in New Brunswick.

This year's Social work week theme was very appropriate and reflective of both our national and provincial environments. *Social Workers Defending Social programs for a Stronger Canada* was the theme of social work week held from March 18- 22. Across the province and within our Chapters there was much activity and discussion that was generated with respect to social transfers and programs/services impacting the most vulnerable of our population. The Canadian Association of Social Work (CASW) has provided strong leadership and truly led the way in raising awareness on social issues impacting the social fiber of our Country. I encourage each and every one of our members to access the CASW web page and review the press releases, publications, bulletins, and reports prepared to inform social work professionals.

Our *Act to Incorporate the New Brunswick Association of Social Workers 1988* is a strong piece of legislation and one we are proud of. With the passing of time and the evaluation of the profession we need to ensure that our Act is reflective of current practices. Before our Association takes on the expense and large task of re-opening our Act the office has been working on ensuring that we as an organization are utilizing our Act to its fullest potential. Policies and manuals are being reviewed and revised to ensure they are up-to-date and meeting current trends in practice. This policy revision exercise will ensure that the Association is best placed to determine any gaps in our existing legislation before we open our Act.

We are very fortunate to have a full and active Board of Directors which meets four times per year and has countless phone conferences and communications. The diversity of our board allows for healthy and engaged exchanges with the collective goal of advancing the profession while upholding the safety of the public. One of the most important and progressive tasks that has been undertaken this year is the ability for all of our members to be able to fully electronically register. Members are able to register, enter their education requirements, pay their membership dues and print their membership card. We believe this is a giant step for the Association and it has allowed us to provide a leadership role for other professional associations and colleges in NB. I would like to extend a thank you to all our members for the patience and support as we move towards a more user-friendly process. We are encouraged and are looking forward to the future possibilities that

PRESIDENT'S REPORT (CONT.)

this electronic registration gives us.

The office staff has been very busy with many new and exciting initiatives including Annie's new role as Vice President for the Canadian Council of Social Work Regulators (CCSWR); Miguel's role as co chair on the committee for Improving Access and Delivery of Primary Healthcare in NB; Martine's role on the Board of Directors of Muriel McQueen Fergusson Centre; and Denise's constant management of office business flow and keeping everyone on track. As members of the NBASW, we can be very proud of the hard work and dedication of the staff at the NBASW. I ask that you join me

in wishing Miguel well in his newest and most important role of his life, fatherhood; Miguel is the very proud Dad of a new son.

Once again, I want to thank our members for their level of involvement and commitment to the Association, and encourage those of you whom have not been involved before to engage in your association, whether it is within your chapter, on the provincial board, or on one of the many working committees that sustain the momentum of our association. As we know our association can only be as strong as the membership defines it.

I can not believe that I am at the end of my two year mandate as President of the NBASW. It truly has been an honour and I have enjoyed the diverse experience of representing the Association. I am so very proud to call myself a social worker, and trust me, I do so at every opportunity. Thank you once again for allowing me the pleasure of serving as President of this association.

Respectively submitted,

Barb Whitenect, MSW, RSW
President

EXECUTIVE DIRECTOR REPORT

Board of Directors

The Board of Directors met four times during this fiscal year. This provided the opportunity to discuss different Chapter initiatives and concerns, special projects, and the governance of the Association among other important issues. I want to thank the Executive and members of the Board of Directors for your ongoing leadership role and commitment to the Association to fulfill our two legislated mandates.

Staffing

I want to express my sincere appreciation and thanks to Denise St. Laurent, our Administrative Assistant, Martine Paquet, our Social Work Consultant, and Annie Rickett, our Registrar. Their commitment to the NBASW is clearly evident with their hard work and constant contribution as team members to the development of the Association in fulfilling our mandates. I also want to inform the membership that I completed all staff Performance Evaluations and they all superseded their job expectations. I want to acknowledge the amazing work of Ashleigh Ramsay, summer student and volunteer, and

Emma Mathieson who was part of the transition team during the online registration and payment, for their hard work. The Association also had three social work students, Samantha Judge, Jocelynn Thompkins, and Emily Smith doing their placement with our team and helped develop material for ethics training and First Nations social work practice. I encourage each of you to read my staff reports and you will see how each of them are involved numerous initiatives that focus on our two mandates of protecting the public and advancing our profession. It is clearly evident that I have an amazing and competent team at the office!!!

NBASW Committees

I want to first thank all Committee members for your ongoing participation to both the Legislative and Standing Committees of the Association. Each member's participation is vital for the success of fulfilling both mandates of our Association. As such, thank you! The Education Committee, the Ethics Practice Issues and Standards Committee, the Social Action Committee, the By-law Committee, the Ad Hoc Committees, Examiners,

and Complaints Committee are all very busy, as you can ascertain from their individual reports. I am pleased to report that all Standing Committees are active. If you are interested in participating in one or more of these Committees do not hesitate to contact me at the office. I would like to briefly highlight the ongoing work for the Re-Opening of the Act Committee. The Re-Opening of the Act project is a major long term initiative. As such, with the Association's new legal counsel and Board of Directors, it was decided that the Association must maximize the full potential of our Social Work Legislation. This is being done currently by renewing the policy and procedures of the Complaints process. The new policy and procedures manual for Complaints will maximize the full potential of our legislation and include processes such as Alternative Dispute Resolutions. The draft manual will be presented to the Board of Directors at our first meeting in this upcoming fiscal year. The next stage of the Re-Opening of the Act project is the renewing of the Discipline policy and procedures to maximize the Association full potential under our legislation. Once the Association uses the full potential of the Social Work

EXECUTIVE DIRECTOR REPORT (CONT.)

legislation, the Board of Directors will identify the gaps and propose to the membership possible amendments for change in a consultation process.

Government Relations

The NBASW continues to advance our profession and build working relationships with all levels of governments. The NBASW continues to be approached for participation on major government consultations and announcements, for example: National Council of Child and Youth Advocate meetings and conference; Breakfast with the Premier launching the Child and Youth Advocate State of the Child in New Brunswick; partnership with Department of Justice to hold a two day workshop on Parental Alienation and another workshop Custody and Evaluation; and ongoing meetings senior civil servants on social policy and regulatory matters.

I am honoured to report that I have been elected as Co-Chair of the *Operation Service Committee* that is mandated to operationalize the policy direction of Primary Health Care renewal as outlined in the framework document *A Primary Health Care Framework for New Brunswick 2012* by the Department of Health. This is an excellent opportunity to continue promoting our profession in the development of the New Brunswick Primary Health Care model and Family Health Teams. The working committee is composed of: Family Physicians; The New Brunswick Medical Society; Pharmacists; government representatives including Horizon Network and Réseau Vitalité; New Brunswick Health Council; and Allied Health professions, among others.

In 2010, the NBASW in partnership with the MMFC applied for and received funding from the Status of Women Canada of \$ 204,850. This project will empower Anglophone, Francophone, and Aboriginal women

victims and survivors of Intimate Partner Violence (IPV) in NB to better understand the barriers preventing them from leading healthier and safer lives. It will also improve the training received by social workers in NB on the issue. Women will form a working committee to assess, via a gender lens, a training program delivered to provincial social workers in order to ensure it responds to the realities women survivors face. A support network will be created across the province, and new culturally-adapted tools will be developed. This 24 month pilot project is coming to an end and the Association is working with our partners to do a major launch early in the upcoming fiscal year.

The partnership with the Department of Health and Service New Brunswick for our online registration and online payment was operational for this year's registration. The innovative partnership was a success. This is not only a cost saving process for the Association, but also expedites the registration process which is more efficient and accountable to members and employers. Although there were a few challenges, the majority of registrations went smoothly. In fact, the majority of the feedback from the membership was very positive, and they were grateful for this easy system.

Building Relationships/Members Services/Promotion of the profession:

The Association continues to build relationships, advance our great profession, and increase services to our members. I am also exceptionally pleased to report that the majority of the Committees are full of active members. I want to take this opportunity to thank all members of Committees for their dedication and volunteer time with the Association and I urge each member to read all the Committee reports. This participation only makes our Association stronger!

The NBASW continues to work with

different coalitions and campaigns addressing specific social justice issues. The Association is a member of the Common Front for Social Justice, Pay Equity Coalition, Dignity for All Campaign, I am a Witness Campaign, Jordan's Principles, and NB Catastrophic Drug Coverage Coalition, just to name a few.

The Association continues its involvement with the development of a 'network' of all health regulators in New Brunswick. This is an excellent opportunity to work with our health counterparts in discussing not only issues of concerns, but also in developing a working relationship on advancing best regulatory practices in our field.

The Association continues to be approached by a range of media outlets to obtain our position on specific issues. Interviews have been published and/or broadcast at the national and provincial level. The NBASW is also pro-actively disseminating press releases and letters to the editors with regards to social work concerns, and we continue to send announcements with the goal of celebrating NBASW member accomplishments.

The NBASW continues to engage and promote our mandate to Social Work Students at both Schools of Social Work. For more information, please review the Registrar's and Social Work Consultant's reports.

If you have any questions and/or concerns, please do not hesitate to contact us. The Association belongs to you! And I want to assure you that we are always open to discuss new ideas and identify pro-active solutions.

Sincerely,

Miguel LeBlanc, BSW, MSW, RSW
Executive Director

REGISTRAR'S REPORT

I would like to begin this report by thanking the people I have been working closely with over the past year for their incredible dedication, including the members of the Committee of Examiners, the Complaints Committee, the Discipline Committee, and the Practice Issues, Ethics and Professional Standards Committee, as well as the members of the Board of Directors. I also want to thank Denise St-Laurent, Administrative Assistant, Miguel LeBlanc, Executive Director, and Martine Paquet, Social Work Consultant, for their support.

The 2012-13 year was a very busy one on the regulatory side of things. The following report provides a summary of the year's events.

Association of Social Work Boards (ASWB)

The NBASW maintains its membership in the Association of Social Work Boards, which brings together regulatory agencies in Canada and the United States. The NBASW enjoys many benefits as a member of the ASWB, including free training for members of Boards of Directors from member provinces and states.

I had the opportunity to take part in the training held in the spring, in April 2012, in Lexington, Kentucky. The training dealt with the ethical implications of new technology, as well as its effects on regulatory bodies. I also had the opportunity to attend the annual general meeting, held in November 2012, in Springfield, Illinois. I took part in the administrators' forum held concurrently with the spring training and the AGM.

Canadian Council of Social Work Regulators

In the summer of 2012, I was elected to serve as Vice President of the Canadian Council of Social Work Regulators. I was honoured to be officially sworn in on September 22, 2012, during the

annual general meeting of the council. I believe strongly in the importance of making a contribution to move the council's important work forward. I am also very determined to be involved with promoting the regulation of the social work profession in the public interest.

Since it was established in 2009, the council has been continuously enhancing its governance to ensure that it runs transparently and efficiently. A governance committee was formed during the past year. Barb Whitenect, President of the NBASW, is on the committee.

The major project the council has been working on since 2010 is the development of the first national competencies profile for entry level social workers in Canada. The profile, which was completed over the course of the year, establishes minimum competencies people must have to become members of a social work regulatory body, and therefore to be authorized to practice social work in Canada in any workplace.

The profile was developed in response to requirements of the Agreement on Internal Trade and is aimed at facilitating the mobility of registered professionals between provinces with no negative effect on professional standards. With financial support from Human Resources and Skills Development Canada, the council hired the Directions Evidence and Policy Research Group to develop the competencies profile.

The next step of the project will be to study how the competencies can be operationalized. The potential objectives and procedures will be identified so that provinces can assess the competencies.

Schools of Social Work

This year, I gave a presentation on registration to social work students at Université de Moncton and St. Thomas University. I also gave a presentation on

the NBASW and the Code of Ethics to students at Université de Moncton.

Ethics Training

The development of a training program in ethics for social workers practicing in the field of child welfare in First Nations communities has been undertaken. The training is being developed in partnership with representatives from the Department of Social Development and social workers practicing in the field of child welfare in First Nations communities. Three social work students from St. Thomas University who did their field placement under my supervision contributed to drafting documents for this training.

Membership

The membership of the NBASW increased by 27 during the 2012-13 year, for a total of 1722. Of these members, 1556 were regular members (an increase of 25), 66 were not-employed members (a drop of 7), 66 were retired members (an increase of 1), 20 were out-of-province members (an increase of 2), 9 were student members (an increase of 5), and 5 were honorary members (an increase of 1).

Complaints, Discipline, and Reports

Ten new complaints were made in 2012-13, which is the same amount as the previous year. Please see the Complaints Committee report for more details. The Discipline Committee considered an agreement.

A report was received from a health care professional who had reason to believe that another health care professional who is a member of the NBASW had sexually abused a client. A report was made under subsection 31.7(1) of the *Act to Incorporate the New Brunswick Association of Social Workers (1988)*. This subsection of the Act states the following: *A person who terminates or suspends the*

REGISTRAR'S REPORT (CONT.)

employment of a member or who imposes restrictions on the practice of a member for reasons of professional misconduct or incompetence shall file with the Registrar within thirty days after the termination, suspension or imposition a written report setting out the reasons.

Reinstatement

People who want to become members of the NBASW a year or more after having let their memberships lapse must submit an application for reinstatement. These applications are considered by the Board of Directors. During the 2012-13 year, the Board of Directors approved 10 applications, 3 fewer than the previous year.

Registration Renewal

Members of the New Brunswick Association of Social Workers have long been requesting access to on-line services. This year, the application for on-line membership renewal and fee payment became available. The application enables members to access and update their membership information, to make payments on line, and to print a receipt and membership card. I would like to thank members for their cooperation and patience during this transition period.

Meeting of Canadian Registrars

In September 2012, I attended the annual meeting of Canadian registrars, which was held in Vancouver, British Columbia.

Review of the Act to Incorporate the New Brunswick Association of Social Workers (1988)

This major project continued throughout the year to ensure that the Act is being used to its full potential. To that end, a substantial review of committee policies and procedures has been undertaken. The policies and procedures of the Complaints Committee were reviewed over the year. One important element of these policies and procedures is a mediation process for complaint resolution.

Respectfully submitted,

Annie Rickett, MSW, RSW
Registrar

SOCIAL WORK CONSULTANT REPORT

It is incredible how time flies! It is hard to believe that it has been a year since the office of the New Brunswick Association of Social Workers (NBASW) published the last edition of the Annual Report. First, I want to take this opportunity to thank my colleagues at the office: Miguel LeBlanc, the Executive Director; Annie Rickett, the Registrar; and Denise St-Laurent, the Administrative Assistant, for their continuing support during the past year. I also want to thank members of the Board of Directors and everyone with whom I have been in contact with throughout the year. Since I took the position of Social Work Consultant, I have had the pleasure of working closely with members of the Social Action Committee and the Education Committee, and let me inform you, they did outstanding work this past year.

Looking back, I must say that it has been an exciting, moving and busy year for the Association. As the Social Work Consultant, I continue to help the

Executive Director, Miguel LeBlanc, with certain administrative tasks, and the Registrar, Annie Rickett, with aspects concerning the registration process. My main responsibilities are to promote the profession of social work and the Association to future and current members of the NBASW, stakeholders, and the general public. As a result, many activities and events have taken place and here is a quick review:

NBASW Representation at various events:

I represented the Association at various events, forums, and workshop during the year, including the following: the Muriel McQueen Fergusson Centre (MMFC) Annual General Meeting, on September 17th, 2012; the 20th Annual Muriel McQueen Fergusson Foundation Award reception, on September 18th, 2012; the Lieutenant-Governor's Dialogue Award; I have also represented the NBASW by attending the MMFC workshop entitled *Wellness Pays-Off Family Violence impacts*

everyone; the Custody Evaluation-two-day workshop, on March 1-2, 2013; I also attended the first annual CMHA Women & Wellness event, on February 23, 2013; The Association also attended the New Brunswick Teachers' Association (NBTA) "Missing out" forum on student absenteeism, on April 09, 2013. Attending those events was an excellent occasion to expand my knowledge and network with members of the Association, numerous stakeholders, the public, and government representatives.

Building Relationships:

In winter 2013, the NBASW was approached by the Department of Justice to support a workshop on custody evaluation entitled: *Road Map to Making Sense of the Evidence for Conducting Parenting plan Evaluations*. The two-day workshop was held March 1st & 2nd, 2013 at the Delta Beausejour, Moncton, and was intended to enhance child custody evaluators' knowledge and skills to conduct systematic and

SOCIAL WORK CONSULTANT REPORT (CONT.)

transparent parenting plan evaluations within the contact of child custody disputes.

On March 21-22, I represented the NBASW at the *Journée d'échange* at Université de Moncton, in partnership with the Department of Social Development. It was a great opportunity to network with students, professors, and employers. I was able to explain the student membership and guide students through the registration process. The Association was also approached by the Department to be involved in next year's event.

In April 2013, I also represented the Association by attending the first *Journée d'échange communautaire* at the Université de Moncton. This year's theme was « Créer et bâtir des ponts entre l'École de travail social et le Secteur communautaire ». Different community organisations were present and the activity was organised by social work students.

Muriel McQueen Fergusson Centre for Family Violence Research:

In 2010, the MMFC in partnership with the NBASW developed and delivered training that enables social workers to better intervene in situations of Intimate Partner Violence (IPV). In order to evaluate if the training program had an impact on victims and survivors of IPV, the NBASW, in partnership with the MMFC, applied for and received funding from Status of Women Canada for the project: *Action for change: Empowering women victim of intimate partner violence to build healthier and safer lives.*

As part of this project, many activities were implemented to gather feedback from social workers who participated in the training program, including focus groups, individual interviews, and online surveys. The Coordinating Committee also developed and offered a three day workshop, one in English in June 2012, and one in French in August 2012, to women survivors of

Intimate partner violence. With the information gathered during this project, the Coordinating Committee developed a participant workbook and facilitator guide. These manuals contain information that can be helpful to deliver workshops to survivors of IPV and to inform you and your colleagues on IPV situations. If you wish to receive a manual, please do not hesitate to communicate with me at 506-444-9196, or by email at mpaquet@nbasw-atnsb.ca

In order to share the information gathered during this project, the Coordinating Committee organized and delivered four information sessions during the month of January and February 2013. The information session was intended for community and government organizations. We also organised a breakfast and information session announcing the launch of the project. During the event, we shared recommendations that originated from the evaluation of the train-the-trainer program and shared the voices and perspectives of the women who participated in the project.

I continued to serve as the NBASW representative on the Board of Directors of the Muriel McQueen Fergusson Centre for Family Violence Research (MMFC), which meets quarterly. I was also approached to serve on the MMFC Strategic planning Committee, and I was extremely honored to accept.

Social Work Week

Throughout the month of March, Social workers across Canada celebrated the profession of Social Work and their achievements. This year's theme was "*Social Workers Defending Social Programs for a Stronger Canada*". In order to celebrate the National Social Work Week, which was held March 18-22, 2013, the NBASW organized an activity for social work students and NBASW members at both New Brunswick schools of social work (St. Thomas University, March 19 and Université de Moncton, March 21). The

purpose of the activity was to engage future social workers and members to celebrate the profession of social work!

Promotion of the Association and the Profession of Social Work

The NBASW participated at the live Job Fest, virtual environment, on April 3-4, 2013. The Job Fest was intended for grade 11 students in the Southwest Region of NB (Charlotte County, Saint John and Kings County). Students were able to receive information and chat live with 32 industry booths. During the two days, the NBASW chatted with more than 75 students about the profession of social work. The NBASW booth had 394 visitors and was among the top 15 most visited spaces. The NBASW was invited back to next year's edition.

As the Social Work Consultant, I have been working on different special project in order to promote the NBASW and the profession of social work. Throughout the year, the Association has been updating the NBASW website, and I invite everyone to visit and review all the updates made on the NBASW website at www.nbasw-atnsb.ca. The News & Views, which is sent electronically, allows members to stay up to date with the NBASW, upcoming events, education training opportunity, and other publications relevant to our profession. Members can also update their own contact information by using the "update your email address" link provided at the bottom of each NBASW newsletter. Keeping your information up-to-date will help ensure that you continue to receive important communications from the Association including annual registration renewal information. If you have not been receiving newsletter and updates, please contact the Association to confirm your current contact information.

Respectfully submitted,

Martine Paquet, BSW, RSW
Social Work Consultant

FINANCIAL STATEMENTS

INDEPENDENT AUDITOR'S REPORT

To the Members of The New Brunswick Association of Social Workers Incorporated

We have audited the accompanying financial statements of The New Brunswick Association of Social Workers Incorporated, which comprise the statements of financial position as at March 31, 2013, March 31, 2012 and April 1, 2011, and the statements of operations, changes in net assets and cash flows for the years ended March 31, 2013 and March 31, 2012, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained in our audits is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of The New Brunswick Association of Social Workers Incorporated as at March 31, 2013, March 31, 2012 and April 1, 2011, and the results of its operations and its cash flows for the years ended March 31, 2013 and March 31, 2012 in accordance with Canadian accounting standards for not-for-profit organizations.

Fredericton, New Brunswick

March 31, 2013

CHARTERED ACCOUNTANTS

Statement of Financial Position March 31, 2013

	ASSETS		
Current Assests	2013	2012	2011
Cash	\$430,377	\$435,245	\$258,606
Term Deposits	687,345	652,706	518,906
Accounts receivable	5,000		
	\$1,122,722	\$1,087,951	777,512
PROPERTY AND EQUIPMENT (Note 4)	12,031	13,961	15,182
	\$1,134,753	1,101,912	\$792,694
LIABILITIES AND NET ASSETS			
CURRENT			
Accounts payable and accrued liabilities	\$38,399	\$41,846	\$30,333
Unearned membership dues (Note 5)	315,410	331,865	178,420
Unearned government grant (Note 6)	8,194	48,705	-
	362,003	422,416	208,753
NET ASSETS			
Unrestricted	273,374	214,592	150,693
Restricted	487,345	450,943	418,066
Invested in property and equipment	12,031	13,961	15,182
	772,760	679,496	583,941
	\$1,134,753	\$1,101,912	\$792,694

FINANCIAL STATEMENTS (CON'T)

Statement of Changes in Net Assets Year Ended March 31, 2013

	Unrestricted	Restricted	Invested in Property and equipment	2013	2012
NET ASSETS BEGINNING OF YEAR	\$214,592	450,943	13,961	679,496	\$583,941
EXCESS (Deficiency) OF REVENUE OVER EXPENSES	88,090	8,734	(3,570)	93,254	95,555
AQUISITION OF EQUIPMENT	(1,640)	-	1,640	-	-
INTERFUND TRANSFERS	(27,668)	27,668	-	-	-
NET ASSETS END OF YEAR	<u>\$ 273,374</u>	<u>\$487,345</u>	<u>\$12,031</u>	<u>\$772,750</u>	<u>\$679,496</u>

STATEMENT OF OPERATIONS FOR THE YEAR ENDED MARCH 31, 2013

	2013	2012
Revenue		
Membership dues	\$555,143	\$546,929
Grant - Empowering Women Victims of Intimate Partner Violence	142,986	53,720
Interest	14,017	6,983
Other	3,881	2,747
	<u>716,027</u>	<u>610,379</u>
Expenses		
A.S.W.B. dues	500	523
Amortization	3,570	3,945
Board and executive meetings	17,312	14,420
C.A.S.W. dues	60,248	61,242
C.C.S.W.R. dues	1,600	800
Chapter rebates	16,650	16,240
Committee expenses	28,620	6,721
Complaints and discipline	17,710	14,497
Dossier expenses	222	1,862
Equipment, maintenance and support	3,433	3,553
Insurance	7,192	7,167
Meetings and conventions	13,001	12,686
Office	18,025	19,481
President's expenses	5,117	1,626
Professional fees	10,788	10,333
Program - Empowering Women Victims of Intimate Partner Violence	99,638	46,713
Public relations and promotions	6,926	3,396
Re-Opening of Act	6,599	-
Rent	26,979	26,537
Salaries, wages and subcontracts	237,060	230,508
Scholarships	2,500	500
Services to members	9,559	8,408
Staff expenses	12,944	10,086
Telephone	8,549	7,598
Travel and donations	2,168	1,346
Website development	5,863	4,636
	<u>622,773</u>	<u>514,824</u>
Excess Of Revenue Over Expenses For The Year	<u>\$93,254</u>	<u>95,555</u>

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED MARCH 31, 2013

	2013	2012
Operating Activities		
Excess of revenue over expenses	\$93,254	\$95,555
Item not affecting cash: Amortization	3,570	3,945
	<u>96,824</u>	<u>99,500</u>
Changes in non-cash working capital:		
Accounts receivable	(5,000)	-
Accounts payable and accrued liabilities	(3,447)	11,513
Unearned membership dues	(16,455)	153,445
Unearned government grant	(40,511)	48,705
	<u>(65,413)</u>	<u>213,663</u>
	<u>31,411</u>	<u>313,163</u>
INVESTING ACTIVITIES		
Purchase of property and equipment	(1,640)	(2,724)
Term deposits	(34,639)	(133,800)
	<u>(36,279)</u>	<u>(136,524)</u>
INCREASE (DECREASE) IN CASH	(4,868)	176,639
CASH - BEGINNING OF YEAR	435,245	258,606
CASH - END OF YEAR	<u>\$430,377</u>	<u>\$435,245</u>

NEW BRUNSWICK ASSOCIATION OF SOCIAL WORKERS Notes to Financial Statements Year Ended March 31, 2013

1. FIRST TIME ADOPTION OF ACCOUNTING STANDARDS FOR NOT-FOR-PROFIT ORGANIZATIONS

During the year the association adopted accounting standards for not-for-profit organizations. These financial statements are the first prepared in accordance with these standards. The changes have been applied retrospectively, resulting in no changes to beginning equity, assets and liabilities.

2. DESCRIPTION OF OPERATIONS

The New Brunswick Association of Social Workers is a not-for-profit organization that governs and regulates social work services provided to the public in the Province of New Brunswick.

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Financial instruments policy

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

Property and equipment

Property and equipment are stated at cost or deemed cost less accumulated amortization. Property and equipment are amortized over their estimated useful lives on a declining balance basis at the following rates:

Furniture, fixtures and equipment	20%, 30%
--------------------------------------	----------

FINANCIAL STATEMENTS (CON'T)

The association regularly reviews its property and equipment to eliminate obsolete items.

Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

Revenue recognition

Membership dues, interest and other revenues are recognized on the accrual basis as earned. Project grants are recognized as revenue in the year in which the related expenses are incurred.

THE NEW BRUNSWICK ASSOCIATION OF SOCIAL WORKERS INCORPORATED

Notes to Financial Statements
Year Ended March 31, 2013

4. PROPERTY AND EQUIPMENT

	Cost	Accumulated amortization	2013 Net book value	2012 Net book value
Furniture fixtures and equipment	\$85,304	\$73,273	\$12,031	\$13,961

5. UNEARNED MEMBERSHIP DUES

This amount represents dues collected for the 2013-2014 year, net of associated CASW fees.

6. UNEARNED GOVERNMENT GRANT

This amount represents federal funding received during the year from Status of Women Canada for program expenses (Empowering Women Victims of Intimate Partner Violence) to be incurred in the 2013-2014 year.

7. RESTRICTED NET ASSETS

The Board of Directors has internally restricted resources for specific purposes as follows:

The contingency fund can be accessed for day to day operations of the Association in the event of a revenue shortfall.

The defence fund can be accessed in order to cover the legal and associated costs of disciplinary hearings.

The scholarships fund can be accessed to cover the costs of bursaries awarded by the Association.

The special projects fund can be accessed for future projects as determined by the Board of Directors.

The re-opening of act fund can be accessed to cover costs associated with regulatory revisions and amendments to the *New Brunswick Association of Social Workers Act*, 1988 legislated by the Province of New Brunswick.

	2013	2012
Contingency	\$285,966	\$277,770
Defence	100,000	100,000
Scholarships	28,286	26,321
Special projects	23,093	22,852
Re-opening of Act	50,000	24,000
	<u>\$487,345</u>	<u>\$450,943</u>

THE NEW BRUNSWICK ASSOCIATION OF SOCIAL WORKERS INCORPORATED

Notes to Financial Statements
Year Ended March 31, 2013

During the year the organization transferred \$641 (2012 - \$2,682) from the unrestricted fund to the contingency fund, \$1,439 (2012 - \$1,000) from the unrestricted fund to the scholarship fund, \$25,588 (2012 - \$24,000) from the unrestricted fund to the re-opening of act fund, and \$2,000 (2012 - \$1,296) from the defence fund to the contingency fund.

CASW REPRESENTATIVE'S REPORT

The CASW is committed, dynamic, and closer to the community than ever! Over the past year, the strategic objectives of the CASW have been met, and the staff of the CASW has been keeping up its remarkable work in unifying and providing a strong national voice for social work, of which we can all be proud. When the member associations for Alberta and Ontario left the association in March 2011, questions were raised about the viability of our national voice and about whether the CASW could fulfill its mission of promoting the social work profession and advancing social justice. We are proud to say that this has in no way affected the ability of the CASW to grow and enhance its profile at the national level. The administrative reorganization and a new governance model adopted in 2011 have enabled the CASW to define the main directions to focus its efforts on ... and its money!

A second year was devoted to the most significant projects, in spite of financial restraints. The review and updating of regulations, the sub-lease of office space, the development and in-house publication of the *CASW Bulletin* (twice a year), which was more economical than contracting out the publication, the renewal of the partnership agreement with provincial and territorial partners, an agreement for more frequent communications and shared projects, as well as enhanced visibility of the CASW with its partners, are just some of the improvements made. These efforts have made a significant difference to transparency and a feeling of belonging, and are appreciated by everyone. What an accomplishment!

Remarkable leadership has been demonstrated by President **Morel Caissie**, our New Brunswick colleague, who also won the Queen Elizabeth II Diamond Jubilee Medal for his dedicated service to the social work profession. Morel also represents North America on the International Federation of Social Workers, so the voice of social work in Canada is in good hands with Morel as its advocate!

The New Brunswick recipient of the 2013 CASW Distinguished Service Award is NBASW President **Barb Whitenect**. Since she first became involved, Barb has been able to involve and motivate board members and provide strong representation for our provincial association on committees and special projects, nationally and internationally. The prestigious CASW National Award for Outstanding Service, which is awarded by the CASW once every two years, was given to **Michael Ungar**, Ph.D., internationally recognized author and social worker from Nova Scotia who is very involved in his community.

Also on the theme of recognition, CASW Executive Director Fred Phelps has also been honoured with the Grace Chronister Distinguished Alumni Award from the Faculty of Human, Social and Educational Development at Thompson Rivers University. Fred is the author of the many press releases and policy statements advanced by our national organization. With his team, he does exemplary work in advocating and defending the interests of Canadians with regard to social conditions. Thanks to his perceptiveness and his political connections, Fred was able to organize, for the first day of the CASW Board meeting at the Parliament buildings in Ottawa, meetings with NDP Leader Thomas Mulcair and four of his MPs, as well as with Liberal MP Roger Cuzner and Senator Art Eggleton.

President Caissie also had discussions with Hon. Bob Rae and Hon. Carolyn Bennett. This gave the CASW a great opportunity to address some social issues, such as its support for the development of a national plan to eliminate poverty, the Canada Social Transfer, reversing the eligibility for Old Age Security at 65, support for the idea of a national advocate for children's rights, support for the national mental health strategy and social determinants of health. It is clear that the CASW will pursue its efforts regarding meetings with key political decision-makers nationally. The CASW also urges all members to

visit its bilingual website: www.casw-acts.ca to view strategic directions, the many press releases, and the list of over 30 national coalitions with which the CASW is currently involved. The CASW also has an official Facebook page!

The Executive Director and President have spent a lot of effort and time this year in discussions with the provincial associations of Ontario and Alberta with regard to bringing them back into the CASW. Even though the dialogue has been respectful, discussions are still ongoing between the CASW and these associations. Remaining available for discussions and attempting to set up meetings remain strategic priorities for the coming year. In the meantime, the CASW is offering an individual membership option to interested people in unaffiliated provinces (Québec, Ontario, and Alberta).

One of the ongoing priorities is definitely the organization of the national conference, which is held every two years, and will take place again next year (2014). The conference will be hosted in Ontario by the national office, with the hope that it will be attended by social workers from across the country.

Social Work Month was held under the theme of *Social Workers Defending Social Programs for a Stronger Canada*. The CASW would like to note the participation of all social workers who took this opportunity to promote our profession and our role in advocating for the less fortunate. The Web learning session on *Social Work in a Digital Age: Ethical and Risk Management Challenges* by Frederic G. Reamer, Ph.D., was also a success. Dr. Reamer examined the new and emerging issues arising from the increasing use of electronic methods and communications, digital technology, and social media by social workers. Thanks to everyone who took part!

We would like to note the involvement, in particular, of ED Fred Phelps,

CASW REPRESENTATIVE'S REPORT (CONT.)

who drafted the press release entitled *Canada Social Transfer and the Social Determinants of Health*, which came out last March and was the subject of much discussion and was referred to by some political figures. The CASW also launched a new webpage: www.defendingsocialprograms.ca to draw attention to the Canada Social Transfer and its potential to compensate for the increasing income disparity problem in Canada, through responsible investments in the social determinants of health. Thank you for consulting and making your voices heard by elected representatives in your regions!

At its Board meeting in February, the NBASW made an official recommendation supporting the candidacy of **Morel Caissie** for a second term as President of the CASW for the election at the AGM in Vancouver in June. Mr. Caissie has demonstrated

remarkable dedication and commitment to maintaining a viable national voice for all social workers. The NBASW believes that this important work of rebuilding the CASW, made up of all provincial and territorial associations in the country, must be continued. The NBASW recognizes Mr. Caissie as a passionate advocate for social justice and social change for all Canadians.

In closing, the CASW would like to thank and acknowledge the work of New Brunswick members who lend their expertise on various CASW committees and interest groups: **Lorise Simon**, member of the Aboriginal Interest Group; **Claude Savoie**, chair of the Children's Issues Interest Group, of which I am a member representing the board; **Stefan Mildenberger**, member of the Health Interest Group; **Merri-Lee Hanson**, member of the Social Policy Interest Group; **Barb Wilkins**,

member of the all-new Private Practice Interest Group; **Ian Rice**, member of the editorial board of the *Canadian Social Work Journal*. Last March, I was named representative of the CASW on the Quality End-of-Life Care Coalition of Canada, and I will have the pleasure of sharing the resources and best practices promoted by this national initiative under the umbrella of the Canadian Hospice Palliative Care Association. Thanks also go out to all other members who directly or indirectly contribute to the mission and objectives of the CASW. These constructive efforts by NBASW members and each of the partner members ensure the success and the viability of our national association!

Sincerely,

Karine Levesque, RSW
CASW Representative

COMMITTEE OF EXAMINERS

The mandate of this committee is to evaluate candidates who are applying for membership with the NBASW in one of the following categories: regular member, temporary member, or student member. The Committee of Examiners also evaluates the requests of people who want membership under the process of equivalency; this is reviewed by a sub-committee.

The Committee of Examiners assembles by teleconference on average once a month. At this time, each candidate's eligibility for membership is reviewed thoroughly. This is done with the guidance and well prepared documentation of our Registrar.

From April 1st, 2012, to March 31st,

2013, the total number of members approved by the committee was 138, which is 21 more than last year.

A more detailed breakdown is as follows:

- 102 regular members (6 less than last year)
- 4 temporary members (1 less than last year)
- 32 student members (28 more than last year)

The committee refused one applicant for regular membership.

As Chairperson, I would like to take this opportunity to thank Margo Butler for her contribution to the committee and welcome our newest member, Carrie Levesque. Other members include

Andrée Beaudin, Nancy Flett, Carole Gallant and Jean-Marie Donovan, public member.

As is evident, there are a number of applications for membership to review and discuss. As part of this committee, it is exciting to see the membership increase and as Chairperson of the Committee of Examiners, I am proud to be part of a process that is the entryway into the NBASW.

Respectfully submitted,

Monique Dubé-Michaud, RSW
Chairperson of the Committee of Examiners

DISCIPLINE COMMITTEE REPORT

The Discipline Committee is composed of the following members: John Lutz, Sharlene D. MacPhee, Jean Doucet, Rina Arseneault and Claude G. Savoie (Chair).

There was one consideration of agreement in 2012-13

Claude G. Savoie, MSW, RSW Chair

COMPLAINTS COMMITTEE

The members of the Complaints Committee are all volunteer members of the New Brunswick Association of Social Workers. The Committee meets on average once per month. One face-to-face meeting was held this year and all other meetings were held via teleconference. Through the year, the Committee bid farewell to Leslie Lecour-Benoit and Samantha Paul. I would like to sincerely thank Leslie and Samantha for their involvement on this committee and their dedication to this important work. Thank you to Albert Gauvin, Nathalie Melanson and newcomer Michelle Nowlan for your continued presence on the Complaints Committee.

The mandate of the committee is to review and investigate all complaints received, in keeping with the

requirements of The New Brunswick Association of Social Workers Act, 1988. When necessary, the Committee consults with the NBASW legal counsel to obtain advice on how to proceed and for assistance in drafting decisions. Some complaints require more in-depth investigations. On these occasions, the committee will hire an investigator. This person may be a member of the NBASW who has received training or may be a private investigator.

It has been a very busy and productive year on the committee. Over the past year, between April 1, 2012 and March 31, 2013, 10 new complaints have been received, which is the same amount as the previous year. Of these 10 new complaints, 4 were dismissed and 6 were still under review as of March 31, 2013. 9 complaints carried over

from the previous year were dismissed and 3 complaints remained under review as of March 31, 2013. We also completed work to review and update the procedural manual in order to ensure the committee is using our legislation to full capacity.

I would like to thank all members of the Committee for their commitment to this difficult work. An enormous thank you to Annie Rickett, Registrar, for all of her help and guidance. She is extraordinarily dedicated to upholding the primary role of the NBASW which is the protection of the public and the committee is grateful for her leadership.

Respectively submitted,

Merri-Lee Hanson MSW, RSW
Chairperson

ETHICS, PRACTICE ISSUES AND STANDARDS COMMITTEE

The members of the Practice Issues, Ethics and Professional Standards Committee are Armand Savoie, Sarah MacDonald, Rachel Mills, Frances Seca, Françoise Godin and Sue McKenzie-Mohr.

The Committee continues to answer ethical questions submitted by the membership. This year, the committee considered and responded to four such

issues during its meetings.

As the number of question from membership increase, the Committee has begun working to develop a form that will enable membership to submit ethical questions in a standard format.

With the increasing use of technology and social media, the Committee has continued its work on a project

concerning the use of social media and its impact on the social work profession. Work is also ongoing on the development of guidelines relating to the duty to warn.

We thank all members of the Committee for their ongoing work and dedication.

Respectfully submitted,
Rachel Mills, RSW

EDUCATION COMMITTEE REPORT

I would like to take this opportunity to acknowledge Sylvie Poirier, past member of the Education Committee, for her leadership and hard work during the past four years. I would also like to welcome two new valuable members to the Education Committee: Samantha Paul and Jessica Cleveland. Other efficient members of the committee are Karine Levesque, Murray Weeks, and Wendy Matthews (Chairperson).

I am pleased to report that the

Co-operators home and auto insurance, in partnership with the NBASW, are offering three bursaries to students attending a school of social work. As such, members of the committee developed the bursary fund policy/procedures and the application form. They also had to assess each application and select the recipients. Another task during the year was to select a recipient for the NBASW Scholarship fund in April 2013. Congratulations to all 2012-2013 recipients!

During the past year, the committee had two face-to-face meetings and several conference call meetings. Members of the Education Committee will also be meeting soon to establish priorities and develop an action plan for the upcoming year.

Respectfully submitted,

Martine Paquet, TSI
Social Work Consultant, NBASW, on behalf of the Education Committee

SOCIAL ACTION COMMITTEE REPORT

I would like to take this opportunity to acknowledge members of the Committee for their time and efforts. The Committee is composed of the following members: Brian Carty, Wendy Matthews, Claude Savoie, and Chairperson Gary Sacobie. I would also like to welcome three new members: Ashley Goyette, Jessica Cleveland, and Tanya Smith.

The Committee organized and hosted a second First Nation Symposium in November 2012. The focus of the Second Symposium was to highlight the achievements from

the recommendations of the first Symposium, as well as discuss the concerns faced by Social Workers working in First Nations communities. During the Symposium, we had guest speakers who discussed issues related to child welfare in First Nations Communities. We were also pleased to have the Honourable Graydon Nicholas, Lieutenant-Governor of New Brunswick for the opening of the Symposium.

The Social Action Committee also wrote a letter of recommendation to the Provincial and Federal jurisdiction

that the NB-Family System be extended to all First Nation Child and Family Services Agencies. Members of the Committee also wrote a letter regarding the Employment Insurance changes in the province of New Brunswick. As we can see, this Committee is working hard to bring about social and economic changes in our society.

Respectfully submitted,

Martine Paquet, RSW
Social Work Consultant, NBASW

GRAND FALLS AND EDMUNDSTON CHAPTER REPORT

This year, our local chapter chose to hold only one regular meeting, which took place last December 6 at Le Grand Sault Ristorante in Grand Falls. During this meeting, we were pleased to welcome Annie Rickett and Martine Paquet from the NBASW provincial office, who joined us for the evening to honour one of our own, Karine Levesque, with the prestigious Debbie Nason Award. The Debbie Nason Award is awarded each year to a social worker in the health care field who has made a significant contribution to the practice of social work in this field. It goes without saying that Karine deserves this award.

I must also mention another great honour for a member of our chapter, the Queen Elizabeth II Diamond Jubilee Medal awarded to Morel Caissie for his dedicated service to the social work profession. Congratulations Morel!

This year, we celebrate Social Workers Defending Social Programs for a Stronger Canada! Now more than ever, our society is faced with problems and changes that directly affect the heart of our profession. This is why, once again, we are called on to come together and pool our strengths to defy systems and create social mobility to defend social programs. Illness, abuse, and poverty affect us all in different ways, but it is in the way we respond to these problems that we determine whether they define us or we find in them opportunities for improvement. It is often said that crisis brings about change. We can only hope that the current situation brings with it a wind of positive change for our country!

In closing, it is with a twinge of regret that I share this final report with you as President of your local chapter. It has been a pleasure to sit on this

committee. I have had the opportunity to meet many nice people and work with some great individuals. In spite of this, I have decided to make room for someone else to take over. I leave with the impression of having done my duty, knowing the chapter is healthy and will certainly continue to exist. Thank you to all members of the executive with whom I have had the opportunity to work over the last few years. I extend a special thank you to the current members of the executive, Jennifer Beaulieu, Kim Akerley-Lagacé, Sandra Soucy, and Monique Dubé-Michaud (Chapter Director). It has been lovely working with you! Thank you to members for your support, and I will always have fond memories of my time on the executive.

Marie-Josée LeBlanc, RSW
President

FREDERICTON CHAPTER REPORT

I am pleased to report that the Fredericton Chapter has had another busy year. The chapter's Education Committee worked hard to meet educational requests made by members and have done an exceptional job in providing excellent presenters and informative presentations. The Chapter has continued to hold monthly meetings alternating with evening meetings where there is an education component followed by a business meeting and noon time meetings consisting of an educational presentation. Attendance at the meetings is usually between 10 and 25 members. There is a door prize drawn during each meeting and attendance at the meetings contributes towards continuing education hours.

To kick off last fall, on September 26, a panel of Miguel LeBlanc, Susan Gavin and Dr. Suzanne Dudziak shared their information on Social Action provincially, locally and internationally, respectively. During the business meeting, the main issue was that the Chapter did not have a Director on the Board and an election was held with the 3 nominated regretfully declining.

At the noontime meeting in October, members were fortunate to learn from the Stan Cassidy Centre for Rehabilitation's (SCCR) adult and pediatric social work teams and much was learned about SCCR, their clientele and the services. At November's evening meeting, Leslie Lecour presented on Adult Services who addressed questions and concerns pertaining to the program. Following the educational component, an election for a Chapter Director was held and Wendi Nixon was nominated and accepted this position. A Christmas social held on December 5, 2012, was a relaxed atmosphere with approximately 35 coming and going during the 2 hour period. Of course, door prizes and food were a bonus! This social gave an opportunity for members to meet and greet new social workers as well

as acquaint with friends in a very informal way.

January's noon meeting was a presentation by Kathryn Downton on Mindful Social Worker, Mindful Social Work Practice: Challenging Ourselves to Walk the Talk and Talk the Walk! February's presentation by Janet Crawford was on Photography and Spirituality.

On March 22, 2013, the Chapter hosted an all day workshop in the Theatre at the Dr. Everett Chalmers Hospital. Rina Arseneault, the Associate Director of the Muriel McQueen Fergusson Centre for Family Violence Research, provided the opening presentation regarding the latest work of the Centre. The remainder of the day featured guest speaker, Jan Fook, who is a professor and Director of School of Social Work at Dalhousie University. Jan's early work was in the area of critical social work and she has written a number of books, including Radical Casework: Professional Expertise (with Martin Ryan & Linette Hawkins, Whiting & Birch); and Social Work: A Critical Approach to Practice (Sage), to name a few. Her presentation on ***Critical Reflection in Action: Promoting a Social Justice Context*** was attended by approximately 65 members.

On April 24, 2013, the education component of the evening meeting consisted of Ron Tremblay speaking on Cultural Implications for Social Work Practice. This informative presentation provided helpful information for those present. At the business meeting, following this presentation, chapter's Social Action Committee presented an update on their work over the last year and the *Terms of Reference*. Plans were made for the end of year wrap up on May 29. At the time of this writing, the Year End Wrap Up has not taken place.

The Chapter's Social Action Committee has been very busy since its revitalization in February 2012. The major task was developing the *Terms of Reference* but other projects were undertaken as well, including a letter being sent to municipal election candidates requesting a written response detailing what they believe could and should be done towards poverty reduction at the local level and explain their vision regarding affordable housing and transportation. Individual members of the chapter were encouraged to write letters to provincial and federal government in support of Frederick Wangabo Mwengabo who was on a hunger strike to protest Canada's participation in the Francophone summit in the Congo in October 2012. Individual members of the chapter signed a petition in support of Bill C-398; a Bill meant to bring amendments to the *Canadian Access to Medicines Regime*. Basically changes that would make it easier for generic drug companies to produce and distribute much needed and more financially accessible drugs to developing countries to treat HIV-AIDS and other life threatening. The committee has prepared a brief synopsis of the CASW report on the Canada Social Transfer Project in preparation to work with the NBASW on the project as it moves forward. As well, the chapter's Social Action Committee supported efforts being made by the local Fredericton Scrap the EI Changes and members of the chapter signed postcards sent to MP Keith Ashfield as well as being informed of all actions and rallies that were and continue to be undertaken by the local Scrap the EI Changes Committee. Additionally a presentation on the EI campaign was made during the NBASW Social Work Week event at St. Thomas Univeristy in March and those present were encouraged to sign postcards to MP Ashfield.

I am proud to be a member of the Fredericton Chapter and am thoroughly

FREDERICTON CHAPTER REPORT (CONT.)

encouraged by all the members who are so committed and dedicated to the social work profession. Together we can make a difference!

Respectfully submitted,

Valerie DeLong, RSW

CHALEUR CHAPTER REPORT

Over the last year, the Chaleur chapter has had the opportunity to organize various activities for chapter members. Among other things, the executive was pleased to organize a meeting in November, in a cocktail hour setting. This meeting enabled members to collect nonperishable goods, which were then donated to the community volunteer centre.

As a follow up to the survey distributed to members at the chapter annual meeting in March 2012, the chapter organized a training session, delivered by Dr. Yves Turgeon, on concurrent disorders.

The chapter annual meeting was held at the Nectar restaurant on March 14th. To recognize the members' attendance, a draw was held for four prizes of \$100 to be applied to the membership fees of the winners. The chapter has introduced something new this year, a prize for the Social Worker of the year, which was awarded to Ghislain Poirier. He was recognized for his dedication and his promotion of the social work profession in our community.

The following executive was elected for 2013-2014:

Nadine Landers-Soucy – President
Allain Thériault – Vice President

Annouk McGraw – Secretary
Danny DeChamplain – Treasurer
Carole Poitras – Director
Karine Gallant - Counsellor

In closing, I want to thank the members of the executive for their dedication to the promotion of our wonderful profession. I also invite all members to take part in our various activities throughout the coming year.

Respectfully submitted,

Carole Poitras, RSW

SAINT JOHN CHAPTER REPORT

The executive of the Saint John Chapter is finishing up the first year of their current mandate. Very shortly after the end of the 2011-2012 registration year our chapter's educational committee got to work in planning a grand event for Social Work Week 2013. This committee was headed by Eileen Gauthier and included members Tensie Kierstead, Sharon Fowler and Debbie Nichol, as well as chapter executive. On March 21, 2013 we had more than 80 chapter members attend lunch and an afternoon educational session featuring professor. Brian Carty from St. Thomas University. Professor Carty spoke to members about his thesis research: *An Institutional ethnography*

of the work experiences of recent Bachelor of Social Work (BSW) graduates in applying critical social work praxis in their workplaces. The feedback was very positive and our educational committee is already busy organizing future events.

I was honored to attend the awards ceremony of registered social worker Greg Zed on November 16, 2012 when he was inducted into the *ORDER OF THE MASTER BUILDERS OF THE BOYS AND GIRLS CLUB OF SAINT JOHN, INC.* Greg gave a very heartfelt acceptance speech which emphasized his profession and the importance of belonging to his Professional

Association. Congratulations again Greg!

Registered social worker Sue Beaman represented our profession at a local career fair in the city at the end of April, 2013. Let's hope that she inspired many young people to explore the profession of social work!

Respectfully submitted,

Clara Tarjan, President
and Chapter Director
Ian Rice, Vice President
Patti Scott, Secretary
Jessica MacPhee, Treasurer

SUSSEX CHAPTER REPORT

The Sussex Chapter of the NBASW is an active group with great attendance at the monthly meetings. It has been a very busy year. Elections were held in November, and the executive consists of President Connie Folkins, Vice-President Tammy Stewart, Treasurer Pam Cole, and Secretary Crystal Parlee. The Chapter has two annual drives to collect needed items for the Salvation Army in Sussex. The Chapter organized a "Warm and Cozy Drive" in December to collect pajamas, slippers, hats, mittens, gloves, and scarves for children and teens. The "Kids Footwear Drive" was held in April to collect new footwear for children and teens. Both of these drives were a huge success with the support of staff from Public Health, Mental Health, the chapter members, and the Sussex community.

Informing Sussex and surrounding communities on the issue of domestic violence was the social action project taken on by the Chapter for the year. Various committees were formed to plan events around this crucial issue which impacts all levels of society. The Chapter

partnered with the Sussex Committee for the Prevention of Family Violence to celebrate International Women's Day on March 8th by holding an evening of great entertainment at the Sussex Resto Bar. The event was well attended, and the money raised was used to benefit domestic support programs in the area. The Chapter held a media contest in March 2013 that was open to all middle and high school students to submit a poster, drawing, collage, poem, or song on what is a healthy relationship. Prizes were awarded. The committee will continue to plan various events throughout the year on this issue.

In March 2014, the Chapter will end the year long focus on the social issue of violence issue with several events. Several Silent Witness Silhouettes from the Muriel McQueen Fergusson Foundation will be on display in various locations in Sussex during that month. There will be a workshop offered to professionals, and an information session for the public. The event will end with a candlelight vigil.

Every June, a scholarship of two hundred and fifty dollars is awarded by the Chapter to a graduating high school student that is furthering her/his studies at the post secondary level in an area of study related to the helping profession. The Chapter still manages to find time for fun. The celebration committee ensures that Social Work Week is marked by week long activities to celebrate the profession and each other. Laughter and great food are abundant during that week. Sussex is known for its potlucks and luncheons. The Chapter sends a huge thank you to Wendy Matthews for serving as Chapter Director for the last four years, great job Wendy! The success of this chapter is due to the commitment of its members, local executive, and support of the community. Looking forward to an even better year!

Submitted by

Crystal Parlee Secretary, RSW
on behalf of the Chapter.

MIRAMICHI CHAPTER REPORT

I am pleased to present my report as the newly elected President of the Miramichi Chapter for the year of 2013. The 2012 year got off to a slow start but we hosted a Holiday Meet & Greet at the newly established Addiction and Mental Health day treatment program at HOPE House. This was an opportunity to complete a tour of the facility and provide information on services being offered there for clients. A number of members attended this evening supper event where we shared a few laughs. We had a \$100 draw for participants to choose a charity of choice. I was the lucky winner and donated the \$100 to the Miramichi Youth House for homeless youth.

Local NBASW members were invited to attend the Miramichi Community

Suicide Prevention Committee annual LINK for LIFE event in February - Suicide Prevention Month. This is an event that reaches out to family of survivors. A number of social workers from the community participated in support of this event; with social worker Paula Foley providing the musical component of the healing ceremony. A number of NBASW local members are valued members of the Miramichi Community Suicide Prevention Committee lending their compassion and expertise to this very important cause.

For Social Work week fellow social worker Debbie Comeau, Karla Parks-Lissok and I hosted a Dialogue over Desert event on behalf of the local Chapter. We presented a bilingual

dialogue reflecting this year's National social work theme: Social Workers Defending Social Programs for a Stronger Canada. Translation was provided and a bilingual copy of the presentation was provided to all NBASW local members in attendance and via email. This presentation concentrated on issues of community social work practice and advocacy. This event was hosted at the Goodie Shop restaurant where delicious desserts, coffee and tea were served. We had a good turnout and lots of positive feedback on the presentation. Another \$100 draw for a local charity of choice was drawn as were a few prizes promoting self care such as a month gym membership and spa gift certificates.

MIRAMICHI CHAPTER REPORT CONTINUED

I am proud to report that we have established a renewed and energetic committee consisting of old and new members. For a few years Miramichi did not have a full Executive and I would like to extend a big thank you to those who so willingly filled these roles. During a May 16, 2013 meeting with 13 members attending, a new Executive was elected: President - Michele Bushey, Vice-President - Linda Mazerolle,

Secretary - Karla Parks-Lissok, Treasure - Sara Cyr-Lamontagne / Danielle Gallant / Suzanne Cormier and Chapter Director - Noella McMillan.

With a renewed energy we plan to meet quarterly throughout the year. A few projects are being discussed on how we can become more visible in the community. We plan on getting a large banner made and developing

a local logo that will adequately reflect our unique culture here in the Miramichi Chapter. Our possibilities as a local association are endless...let the work begin!!

Respectfully submitted,

Michele Bushey MSW, RSW, Miramichi Chapter President

WOODSTOCK CHAPTER

It is with great pleasure that Vice president, Mary Luskey, and I joined our executive in January 2013. We join fellow executive members in representing our hardworking and dedicated Chapter. Although it has been a quiet year in the Woodstock Chapter, we have an enthusiastic and committed group of Social Workers helping individuals, families, groups and communities enhance their well-being.

We held several meetings of the regular membership during the year which were informative as we learned about community and professional

developments. Thank you to Sarah MacDonald, Director, for being the voice of our chapter at annual and local meetings due to position vacancies as she has demonstrated tremendous leadership and a passion for our profession to ensure that our chapter was represented and informed of the provincial, national, and local initiatives.

The Chapter held Christmas and Social Work week events which were a success. Our Social Work week event was an opportunity to not only promote Defending Social Programs for a Stronger Canada, but, also to

celebrate the selfless dedication of all Social Workers.

I welcome members' comments and suggestions as to what we would like to accomplish as a chapter for the upcoming year. The executive is looking to engage fellow chapter members in a brainstorming session to boost revenue which in turn may lead to enhanced educational hour opportunities and community connections.

Respectfully submitted,

Andrea Reid, RSW
President



BOARD OF DIRECTORS 2012 - 2013

EXECUTIVE

President: Barbara Whitenect

Vice-President: Merri-Lee Hanson

Secretary: Sarah MacDonald

Treasurer: Ian Rice

MEMBERS

Fredericton Chapter: Wendi Nixon

Saint John Chapter: Clara Tarjan

Woodstock Chapter: Sarah MacDonald

Charlotte Chapter: Vacant

Sussex Chapter: Wendy Matthews

Moncton Chapter: Vacant

Miramichi Chapter: Vacant

Restigouche Chapter: Albert Gauvin

Edmundston/Grand-Falls Chapter: Monique Dubé-Michaud

Chaleur Chapter: Carole Poitras

Acadian Peninsula Chapter: Théo Saulnier

Appointed Member: Vacant

CASW Director: Karine Levesque

First Nations Representative: Vacant

NBASW STAFF

Executive Director: Miguel LeBlanc

Registrar: Annie Rickett

Social Worker Consultant: Martine Paquet

Administrative Assistant: Denise St-Laurent

NBASW COMMITTEES

Examiners : Monique Dubé Michaud (présidente)

Complaints: Merri-Lee Hanson

Discipline : Claude Savoie

Education: Wendy Matthews

Practice Issues, Ethics and Standards: Rachel Mills

Social Action: Gary Sacobie

By-Laws: Albert Gauvin

