

2011-2012 ANNUAL REPORT



NEW BRUNSWICK ASSOCIATION OF SOCIAL WORKERS

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PRESIDENT'S REPORT

It is my pleasure to be writing my first Presidents' annual report, updating you on the past years' activities of the Association. It has been a very busy and productive year for the Association. The re-shaping of the office has occurred from a human resource perspective and we now have the good fortunate of three social work trained employees joining Denise at the office. Miguel has provided strong leadership with Annie, Martine and Denise to shape a forward thinking direction for our Association.

With the very busy winter and spring schedule of registration, social work week and events planning and hosting there has been much activity at the office of the NBASW. With all the other activity underway human resources has still remained a priority activity and Miguel as Executive Director has ensured that all staff performance reviews have been completed for this past year and the performances have been outstanding. You can be very proud of the work plan and tasks of the staff in the Association office. The Association has forged in new directions with new partnerships thanks to staff initiatives. We have begun work with the Muriel McQueen Fergusson Foundation, other Health professional colleges and associations, First Nation communities and many others as a way of advancing the profession while paying attention to one of our important values of *relationship building within our communities*.

Our Act *An Act to Incorporate the New Brunswick Association of Social Workers 1988* is a strong piece of legislation and one we are proud of but with the passing of time and the evolution of the profession we need to ensure that our Act is reflective of current practices.

The opening of our Act is a large undertaking but one that will allow us as an Association to grow and move with the changing trends within our society. We need as a body of professionals to be able to adapt to the electronic age and all the ethical and processes that come with electronic practices and social media presence. Our Act need to reflect and allow us to address merging issues and be responsive to today's environment. The board with assistance of an ad hoc working committee is developing a discussion paper on our Act and will be looking for your feedback and engagement over the next year with respect to the future direction of our Association.

The work on the creation of our web site I think has made us more accessible to our membership and I encourage you to access the web site for board and activity updates. On behalf of the Association, Miguel has increased the letters to the editor and position papers that advance the profession of social work. The web site is continuously updated and I encourage you to access it as often as possible.

The Canadian Council of Social Work regulators (CCSWR) is a relatively new organization that the NBASW is affiliated with. This organization has taken on a large project developing a competencies profile for entry level of social work in Canada. The project that is compiling the extensively feedback from the survey results of social worker from across Canada, is under construction and is at the analysis stage. The report has to be developed to a high level document while still respecting requirements and entry levels of all provincial jurisdictions. The documents

main purpose is to define the parameters for: "entry- level competency profile for the Social Work profession in Canada". We will keep the membership posted on the release date for the final report.

Social work week: *Social Workers: Building Relationships, Strengthening Communities and Partnering for Change* was held in March 18-25, 2012. Across the province and within our Chapters there was much activity and I was fortunate enough to attend the Woodstock's chapter celebration on Wednesday March 21st to celebrate the week and recognize the recipient of the CASW's Distinguished Service Award, Merri-Lee Hanson. There was also a joint educational event "Changing Mind, Changing Lives" program which was held at STU and was a great opportunity to connect with our new and upcoming social workers. I am sure the chapter reports will reflect the involvement in provincial activities that took place all over the province in recognition of the profession of social work.

You can be very proud of the level of commitment and involvement of the Board of Directors of the Association. We are pleased to have many new members step up to become involved and for the addition of all of our regional (chapter) representation. It is a very hard working engaged Board that is strongly committed to paying attention to the voice of its' membership. Your very active Board is not only conscious of respectfully representing its' membership but also doing it in a fiscally conservative fashion. It is for that reason that I am pleased to share with you that once again this year we are in very good financial shape and are

PRESIDENT'S REPORT (CONT.)

not coming to our general membership with a fee increase for 2012-13.

I encourage you to get involved in your Association whether it be your local NBASW chapter, your provincial NBASW board or on one of the many working committees that sustain the momentum of the discipline of social work within and outside the province. We have past members to thank for their hard work and dedication for the status we enjoy as social workers but there is still much we can, collectively, accomplish. Whether you are a past highly involved member that has taken a break or a member whom has never before been involved, we would very much appreciate any and all you

can offer your association thru your knowledge and experiences.

The Association is very excited to be able to offer to members in the next year, on - line registration. This electronic process will be more cost effective and move us into the electronic age while allowing members to more efficiently register with the Association. We are very pleased with the outcome of this partnership with the Departments of Health and Service NB.

In closing, I wanted to thank our hosts for the preparations for our Annual General meeting (AGM). We are very pleased to be hosted by Elsipogtog First Nation and are honored to be

able to share the experiences of this community.

This past year has been a pleasure for me to represent the NBASW not only on the national and international level but most importantly in our Province. Thank you once again for allowing me the pleasure of serving as President of this Association.

Respectively submitted,
Barb Whitenect, MSW

EXECUTIVE DIRECTOR REPORT

I begin this year's report to highlight the new governance and accountability structure adopted by the Board of Directors. The new structure adopted is based on governance best practices which provide a smoother process that is more efficient and accountable. The new structure provides the authority to the Executive Director to delegate the operations of the Association to the staff. The Executive Director's accountability is the accumulated accountability of all staff and therefore represents accountability for all aspects of the Association operations with the exception of the Board itself.

Board of Directors

I want to take this opportunity and thank the Executive and Board of Directors for your ongoing leadership role and commitment to the Association. Each of your participation and engagement with the Association is vital in the goal of fulfilling our two mandates of public protection and advancement of our profession. This year, the Board of Directors met four times as required by the NBASW By-laws. This provided the opportunity to discuss different

Chapter initiatives and concerns, special projects, and the governance of the Association among other important issues. I want to take this opportunity to welcome Jean-Louis Bouchard, who is appointed as our public member on our Board. It is also my great pleasure to welcome the Charlotte County once again to the Association and Board as an active chapter! Cameron Meade, who has been elected by the reinstated Charlotte County Chapter, is their new Chapter Director on the NBASW Board. Welcome!!! This means that all Chapters are now active and this will contribute to a new level of positive energy and engagement for advancing our great profession throughout the province.

Staffing

I want to first, express my sincere appreciation and thanks to Denise St. Laurent, our Administrative Assistant, Martine Paquet, our Social Work Consultant, and Annie Rickett, our Registrar. Their commitment to the NBASW is clearly evident with their hard work and constant contribution as team members to the development

of the Association in fulfilling our mandate. I also want to inform the membership that I completed all staff Performance Evaluation and they all superseded their job expectations. I want to acknowledge the amazing work of our social work student, Rachel Mills, who joined our team during the summer. I encourage each of you to read my staffs reports and you will see how each of them are involved with numerous initiatives that focuses on our two mandates of protecting the public and advancing our profession. It is clearly evident that I have an amazing and competent team at the office!!!

NBASW Committees

I want to thank all Legislative and Standing Committee members who volunteered for your ongoing engagement with the Association. Each of your participation is vital for the success of fulfilling both mandates of our Association, thank you! The Education Committee, the Ethics, Practice Issues and Standards Committee, the Management Committee, the Social Action Committee, the By-law Committee, the Ad Hoc Committees,

EXECUTIVE DIRECTOR REPORT (CONT.)

the Committee of Examiners, the Complaints Committee and the Discipline Committee are all very busy, as you can ascertain from their individual reports. I am please to report that all Standing Committees are active and, if you are interested in participating in one or more of these Committees to not hesitate to contact me at the office.

I do want to briefly highlight the ongoing work on the Re-Opening of the Act Committee which met once this year to discuss and review the Discussion Paper drafted by the office and which was also presented for discussion at the Board of Directors meeting. This document in the foreseeable future will be sent to the membership. Furthermore, as you will see from the Financial Statements, the Board of Directors opened a Re-opening of the Act account for this major project.

Although it is an expensive endeavor with a timeline of at least two years, the NBASW believes that our Act needs to be modernized to meet the new realities of social work practice in New Brunswick. Part of the process of making amendments to our legislation will include a consultation process with members, public, and stakeholders to provide an opportunity to participate.

Government Relations

The NBASW continues to advance our profession and build working relationships with all levels of governments. The Association continues to be approached for our participation on major government consultations and announcements, for example: National Council of Child and Youth Advocate meetings and conference; Breakfast with the Premier launching the Child and Youth Advocate State of the Child in New Brunswick; Government of New Brunswick Speech from the Throne; invited to Legislature

to hear the congratulatory message from Minister of Social Development congratulating the first New Brunswick president of the Canadian Association of Social Workers and vice-president of the International Federation of Social Workers, Morel Caissie, RSW; partnership with the Department of Justice to hold a two day workshop on Parental Alienation; meeting with the Minister of Health and senior civil servants to present the NBASW social policy brief on Primary Health Care; invited and attended the Our Health – Our Future: Igniting Change in Primary Health Care forum from the Minister of Health; I presented to the Standing Committee on Health Care as a witness regarding the Association views and recommendations on the Health Authorities Regional Boundaries; met with the Minister of Social Development; social policy brief submitted on Affordable Prescription Drug Coverage; Press Conference by the Premier of New Brunswick on the UN International Day of the Disable Persons and I attended the walk to raise awareness of mental health issues in our communities, Connected the Dots, and speeches by the former Child and Youth Advocate/Ombudsman, the Minister of Early Childhood and Education, were made.

The NBASW received funding for two-years from the Status of Women Canada of \$ 204,850 for a 24 month pilot project that “will empower Anglophone, Francophone, and Aboriginal women victims and survivors of Intimate Partners Violence (IPV) in NB to better understanding the barriers preventing them from leading healthier and safer lives and improve the training received by social workers in NB on the issue. Women will form a working committee to assess, via a gender lens, a training program delivered to provincial social workers in order to ensure it responds to the realities women survivors face. A support network will be created across

the province and new culturally-adapted tools will be developed”. The NBASW is managing the funding and Martine Paquet, our Social Work Consultant, is working with Rina Arsenault, from the MMFC on the project. For more information, please read the Social Work Consultant’s report.

I continue to meet with representatives from Service New Brunswick and the Department of Health in regards to online registration and payment for all members and I am proud to inform the membership that a partnership with the Crown Corporation, Service New Brunswick, and the Department of Health has been developed, which is a first for health professions in New Brunswick and will be used as a template for our Allied Health colleagues. This means that the NBASW membership will have online registration and payment in the upcoming registration year!

Building Relationships/Members Services/Promotion of the profession:

The Association continues to build relationships, advance our great profession, and increase services to our membership. The NBASW signed an agreement with the co-operators Insurance to provide a members discount for Home and Auto Insurance coverage to all members of the NBASW (including social work students). In addition, it is my pleasure to inform each of you that with this agreement, the co-operators Insurance will provide three scholarships, one for each School of Social Work, of \$ 500 to social work student’s members who are studying at St. Thomas University, l’Université de Moncton, and at the Mi’kmaq Maliseet Bachelor of Social Work program. As such, this means that the NBASW is currently providing at total of \$ 2,000 in bursaries to our membership!

NBASW members also have the

EXECUTIVE DIRECTOR REPORT (CONT.)

opportunity of purchasing books at Westminster's Book store (online or in Fredericton) at 10% discount, CAA members benefit among others. I encourage each of you to visit our website and review the new Members Benefit document. Other benefits include the partnership with the Atlantic Ballet Theatre on their production 'Ghosts of Violence'. This partnership provided visibility of the NBASW and provided a discount to NBASW members of 20% for tickets. (See, Martine Paquet, our Social Work Consultant's report for more details). This initiative also provided me with the opportunity of introducing and welcoming the Premier of New Brunswick, Lieutenant-Governor, Ministers, and public at the Ghost of Violence Ballet in Fredericton.

Along with our new website, and in the foreseeable future, online registration and online payment for the membership, the Association transitioned to communicating with all members by email. This is an excellent means of communicating on a periodic basis informing each of you about upcoming events, opportunities, and social work research. I encourage all members to read the Social Work Consultant report for more information. This transition is not only resulting in a major dollars savings, but also helping to create a more sustainable and green environment.

The Association continues to work with different coalitions and campaigns addressing specific social justice issues. The NBASW is a member with the Common Front for Social Justice, Pay Equity Coalition, Dignity

for All Campaign, I am a Witness Campaign, Jordan's Principles, NB Catastrophic Drug Coverage Coalition, to name a few. I participated with the Advisory Committee for the Early Childhood Education Curriculum for their Association and in their goal of pursuing a regulatory body for all Early Childhood Educators in New Brunswick. I was also appointed to sit on the New Brunswick Coalition of Human Service Workers who developed a final report discussing the future role of Human Service Para-Professionals and the development of a service delivery model for New Brunswick.

The Association is increasingly being approached by a range of media outlets to have our position on specific issues. Interviews have been published and/or broadcast at the national and provincial level. The NBASW is also pro-actively disseminating press releases and letters to the editors with regards to social work concerns and we continue to send announcements with the goal of celebrating NBASW members' accomplishments.

The NBASW continues to engage and promote our mandate to Social Work Students at both Schools of Social Work. For more information, please review the Registrar's and Social Work Consultant's reports. Furthermore, I have been appointed by the President and Vice-Chancellor of St. Thomas University to sit on the Bachelor of Social Work Advisory Committee in their pursuit of an equity policy and the development of a Master of Social Work program available in English

in New Brunswick. I also worked with the School of Social Work at St. Thomas University in the development of a workshop at the Congress for Humanities – School of Social Work National Conference that took place in New Brunswick. The goal of this workshop was to discuss the threats and opportunities of social media on our practice from the perspective of a social work student, academic and front line worker representing the NBASW. The workshop was well attended, and as our Registrar explains in her report, it is an issue of vital importance and it is the reason that our Registrar and Ethics Committee are taking a pro-active role to address this issue.

I am please to state that the Association hosted the first provincial meeting of all health regulators in New Brunswick. This is an excellent opportunity of working with our health counterparts in discussing not only issues of concerns, but also in developing a working relationship on advancing best regulatory practices in our field.

If you have any questions and/or concerns, please do not hesitate to contact us. The Association belongs to you! And I want to assure you that we are always open to discuss issues, hear new ideas, and identify pro-active solutions.

Sincerely,

Miguel LeBlanc, BSW, MSW, RSW
Executive Director

REGISTRAR'S REPORT

I would like to begin this report by thanking the people I have been working closely with over the past year, including the members of the By-Laws Committee, the Committee of Examiners, the Complaints Committee, the Discipline Committee, and the Practice Issues, Ethics and Professional Standards Committee, as well as the members of the Board of Directors. I also want to thank Denise St-Laurent, Administrative Assistant, Rachel Mills, summer student, Miguel LeBlanc, Executive Director, and Martine Paquet, Social Work Consultant, for their incredible dedication and support.

The 2011-12 year was a very busy one on the regulatory side of things. The following report provides a summary of the year's events.

Association of Social Work Boards (ASWB)

The NBASW maintains its membership in the Association of Social Work Boards, which brings together regulatory agencies in Canada and the United States. The NBASW enjoys many benefits as a member of the ASWB, including free training for members of Boards of Directors from member provinces and states. This year, three members of our Board of Directors took part in this training.

I had the opportunity to take part in the training held in the spring of 2011, in Vancouver, British Columbia. The subject of this training was professional boundaries and the way regulatory agencies can work with members who do not maintain appropriate boundaries in the context of continually changing technology. I also had the opportunity to go to the Annual General Meeting, held in November 2011 in Oklahoma City, Oklahoma. I took part in the administrators' forum held concurrently with the spring training and the AGM.

Canadian Council of Social Work Regulators

The Agreement on Internal Trade and labour mobility remain very current topics. As a brief reminder, the federal, provincial, and territorial governments signed this agreement to eliminate obstacles to trade and labour mobility between the provinces and territories. The agreement brought the provinces together to work on developing a national Social Work Competency Profile, through the Canadian Council of Social Work Regulators. Last summer, registered social workers in Canada were called on to fill out an on-line questionnaire to inform the council of the skills, knowledge, and competencies used in their practice. The data is now being analyzed, and a report is being drafted. The NBASW will be able to communicate the results of this project when the final report is available. The outcomes of this project will also help develop a process for evaluating foreign credentials in a way that will be acceptable to all provinces.

Schools of Social Work

This year, I gave presentations about registration to social work students at Université de Moncton and St. Thomas University. I also gave a presentation on registration and the Code of Ethics to students at St. Thomas University. The latter presentation was scheduled to be given to Université de Moncton also, but the presentation had to be cancelled because of inclement weather. It was, unfortunately, impossible to schedule another presentation before the end of the academic year.

During the winter, I took part in a round table hosted by the Department of Social Development and the School of Social Work at Université de Moncton, as part of an exchange day. The theme of this event was ethics, social work and technology – reflections on making the

best choices.

Members

The membership of the NBASW increased by 47 during the 2011-12 year, for a total of 1695. Of these members, 1531 were regular members (an increase of 35), 73 were not-employed members (an increase of 7), 65 were retired members (an increase of 7), 18 were out-of-province members (a drop of 6), 4 were student members (there were none last year), and 4 were honorary members (unchanged from the previous year).

Complaints and Discipline

Ten new complaints were made in 2011-12, representing an increase of one over the previous year. Please see the Complaints Committee report for more details. No disciplinary hearings were held.

Evaluation Process: Clinical Supervision Policy

In May 2011, a clinical supervision policy was adopted by the Board of Directors as yet another way to fulfill the primary mandate of the NBASW, which is to protect the public. Over the year, this policy was applied successfully in the case of some new applicants for registration with the NBASW.

Reinstatement

People who want to become members of the NBASW a year or more after having let their memberships lapse must submit an application for reinstatement. These applications are considered by the Board of Directors. During the 2011-12 year, the Board of Directors approved 13 applications, 5 fewer than the previous year.

Meeting of Canadian Registrars

In September, the NBASW hosted the

REGISTRAR'S REPORT (CONT.)

annual meeting of Canadian Registrars, and welcomed the members of the Canadian Council of Social Work Regulators, in the Fredericton area. As the Registrar of the NBASW, I had the privilege of chairing the meeting of registrars.

Review of the Act to Incorporate the

New Brunswick Association of Social Workers (1988)

During the last year, a temporary committee worked on moving this important project forward in collaboration with the Board of Directors. The drafting of a discussion paper was begun. Since you will be

asked for your commitment and your feedback with regard to this important project, you will be hearing more about it over the next year.

Respectfully submitted,

Annie Rickett, RSW
Registrar

SOCIAL WORK CONSULTANT REPORT

One year already! It is hard to believe that it has been a year since I started my position as the Social Work Consultant. First I want to take this opportunity to thank my colleagues; Miguel LeBlanc, the Executive Director, Annie Rickett, the Registrar and Denise St-Laurent, the Administrative Assistant for your ongoing support throughout the year. Your guidance and encouragement has helped me establish myself in my new position. I also want to thank members of the Board of Directors, the Committee members that I am directly working with (Social Action & Education Committee) and everyone with whom I have been in contact with during the year. I have certainly gained a lot of experiences, knowledge and friendship.

This new adventure with the Association has been a busy year, but an amazing learning experience to grow in my position. I help the Executive Director, Miguel LeBlanc with certain administrative functions and the Registrar, Annie Rickett with aspects relating to new applications, registrations and renewal of memberships. I was also fortunate to learn about the ongoing roles and responsibilities of the NBASW. As the Social Work Consultant, my main responsibilities are to work with the Social Action and Education Committee and help promote the Association and our great profession to future and current members of the NBASW, stakeholders and the general public by organizing and attending events, some of which are

described below.

NBASW Representation at various events:

I represented the NBASW at various events, forums, and workshop throughout the year, including the following: the two-day Disability Stakeholders Summit, on May 30-31, 2011; the National Conference of Canadian Council of Child and Youth Advocate, on September 2011; the 2011 State of the Child, on November 18, 2011; the New Brunswick Common Front for Social Justice Provincial Forum held on September 28, 2011; I have also represented the NBASW by attending the first Women's Summit in New Brunswick's history, on November 5th, 2011. The Association also attended the Premier's Council on the Status of Disabled Persons media conference which the Premier highlighted some major points of the upcoming disability action plan; the Muriel McQueen Fergusson Foundation Gala Dinner 2012 and Annual General Meeting, on February 2012; the Community Inclusion Networks - Overcoming Poverty Together conversation, on February 20, 2012; the Shining the light: A community forum on Child sexual abuse, on April 25, 2012. By attending those events it was an excellent opportunity to network and met several stakeholders, citizens, government representatives and other social workers in the province.

Building Relationships

Over the past year, I had the privilege to help build working relationships with different not-for-profit agencies, organizations and government departments. For example, since August 2011, the NBASW has been involved with the Provincial Caring Partnerships Committee in order to help organizing the 6th Family Violence Networking Conference Series. The conference was held during the National Mental Health Week on May 8, 2012 in Fredericton under the theme of "*Family Violence: Strategies for Healthy Living and Healthy Relationships*". The goal of the conference was to share information on the consequences of unhealthy relationships and to promote healthy living in our communities.

In falls 2011, the NBASW have been approached by the Atlantic Ballet Theatre of Canada, an international ballet touring company in Moncton, in order to support the production titled "*Ghosts of Violence*", which is inspired by women who have died in the hands of a partner. The Association supported three productions throughout the year. By accepting to endorse the production, all members of the Association were eligible to received 20 % off pricing. The NBASW had a bilingual message/logo on all show programs and also had a display table at each production, in addition, the Executive Director, Miguel LeBlanc, welcomed the Honourable Graydon Nicholas, Lieutenant-Governor and the Premier

SOCIAL WORK CONSULTANT REPORT (CONT.)

of New Brunswick, David Alward at the Fredericton event. This was an excellent opportunity to promote the Association and to support this outstanding cause. The Association is also supporting the two-day workshop on parental alienation "*Children resisting Post-separation contact: What it is, what it isn't and what to do*" with Barbara Jo Fidler which will be held June 22 & 23, 2012 at the Future Inns Moncton. This training program is intended for legal and Health professionals working with families where a child is rejecting a parent after a separation or a divorce. For more information please contact Martine Paquet at 1-877-495-5595.

Muriel McQueen Fergusson Centre for Family Violence Research

Intimate partner violence (IPV) is a widespread issue and is one of the most difficult aspects of social worker practice. I have a strong passion to promote the rights of women and to eliminate violence in our communities. As such, I am extremely grateful to work on the MMFC multi-year project funding that NBASW received from the Status of Women Canada, in partnership with the Muriel McQueen Fergusson Centre for Family Violence Research (MMFC) *Action for change: Empowering women victim of intimate partner violence to build healthier and safer live*. As part of this project, I am currently working on the development of the three day workshop for women survivors of intimate partner violence (IPV).

I was also part of the process that did the two francophone discussion groups with social workers who participated in the train-the-training program "*Understanding the Impact of Intimate Partner Violence: helping social workers to Better Intervene*". The objective of the group discussion was to obtain feedback on the effectiveness of the training and its content.

I have also been approached to serve as the NBASW representative on the on the Board of Directors of the Muriel McQueen Fergusson Centre for Family Violence Research (MMFC) and I was extremely honoured to be approached to represent the NBASW on this important issue.

School of Social Work-Université de Moncton/St-Thomas University

In December 2011, I gave a presentation on the role and mandate of the NBASW to social work students at Université de Moncton. It was a great opportunity to explain the role of the NBASW and the many benefits of our student memberships. On February 23-24, 2012, the Registrar and I represented the NBASW by attending the "Journée d'échange" which took place at l'Université de Moncton. This was an opportunity to network with professors, future members of the NBASW and employers. We were able to answer questions and guide students through the process of registering with the Association. In March 2012, the Executive Director and I attended the Social Action fare at STU which was an excellent opportunity to meet social work students and to build new relationships.

Social Work Week-Social Workers: Building relationship strengthening communities and partnering for change

Social Work Week is an occasion for all of us to celebrate our great profession and to recognize the contributions that each of us makes to well being of our society, particularly with our clients. The Association decided to organize an educational session at St-Thomas University and l'Université de Moncton for social work students and members. The educational session was a presentation on *Changing Mind, Changing Lives* program which promoted the importance of inclusion

and the importance of engaging people with disabilities in physical activities.

Promotion of the Association and the profession of Social Work

As the Social Work Consultant, I have been working on different special project in order to promote the NBASW and the profession of social work, such as working on the publication of the 2012 edition of the Dossier, which was sent electronically in March 2012. The Dossier allows members to stay up to date with the NBASW, research and other publication relevant to our profession. I would like to invite members who are interested in submitting an article for next year Dossier, to do so by emailing it to nbasw@nbasw-atsnb.ca.

Throughout the year, I have been updating the NBASW website and I have included new section. I invite everyone to visit and review all the updates made on the NBASW website at www.nbasw-atsnb.ca. I continue to prepare and send the periodic newsletter to all our members on information regarding the Association, upcoming events and continuing professional education training opportunities.

Respectfully Submitted,
Martine Paquet, RSW
Social Work Consultant

FINANCIAL STATEMENTS

INDEPENDENT AUDITOR'S REPORT

To the Members of New Brunswick Association of Social Workers

We have audited the accompanying financial statements of New Brunswick Association of Social Workers, which comprise the statement of financial position as at March 31, 2012 and the statements of operations, changes in net assets and cash flows for the year ended March 31, 2012, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian generally accepted accounting principles, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of New Brunswick Association of Social Workers as at March 31, 2012 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Fredericton, New Brunswick

May 18, 2012

CHARTERED ACCOUNTANTS

Statement of Financial Position March 31, 2012

ASSETS

Current Assests	2012	2011
Cash	\$435,245	\$258,606
Term Deposits	652,706	518,906
	1,087,951	777,512
Property and Equipment (Note 4)	13,961	15,182
	\$1,101,912	\$792,694

LIABILITIES AND NET ASSETS

CURRENT		
Accounts payable and accrued liabilities	\$41,846	\$30,333
Unearned membership dues (Note 5)	331,865	178,420
Unearned government grant (Note 6)	48,705	-
	422,416	208,753

NET ASSETS

Unrestricted	214,592	150,693
Restricted	450,943	418,066
Invested in property and equipment	13,961	15,182
	679,496	583,941
	\$1,101,912	\$792,694

FINANCIAL STATEMENTS (CON'T)

Statement of Changes in Net Assets Year Ended March 31, 2012

	Unrestricted	Restricted	Invested in Property and equipment	2012	2011
NET ASSETS BEGINNING OF YEAR	\$150,693	\$418,066	\$15,182	\$593,941	\$557,743
EXCESS (Deficiency) OF REVENUE OVER EXPENSES	94,305	5,195	(3,945)	95,555	26,198
AQUISITION OF EQUIPMENT	(2,724)	-	2,724	-	-
INTERFUND TRANSFERS	<u>(27,682)</u>	<u>27,682</u>	<u>-</u>	<u>-</u>	<u>-</u>
NET ASSETS END OF YEAR	<u>\$214,592</u>	<u>\$450,943</u>	<u>\$13,961</u>	<u>\$679,496</u>	<u>\$583,941</u>

STATEMENT OF OPERATIONS FOR THE YEAR ENDED MARCH 31, 2012

	2012	2011
Revenue		
Membership dues	\$546,929	\$512,475
Grant - Empowering Women		
Victims of Intimate Partner Violence	53,720	-
Interest	6,983	2,858
Other	<u>2,747</u>	<u>1,769</u>
	<u>610,379</u>	<u>517,102</u>
Expenses		
A.S.W.B dues	523	500
Amortization	3,945	4,540
Board and executive meetings	14,420	22,041
C.A.S.W. dues	61,242	60,356
C.A.S.W. operational reviews	-	2,421
C.C.S.W.R. dues	800	750
Chapter rebates	16,240	15,870
Committee expenses	6,721	18,182
Complaints and discipline	14,497	22,550
Dossier expenses	1,862	10,110
Equipment, maintenance and support	3,553	3,788
Insurance	7,167	7,150
Meetings and conventions	12,686	10,327
Office	19,481	32,973
President's expenses	1,626	3,823
Professional fees	10,333	7,863
Program - Empowering Women		
Victims of Intimate Partner Violence	46,713	-
Public relations and promotions	3,396	2,974
Rent	26,537	26,450
Salaries, wages and subcontracts	230,508	192,257
Services to members	8,408	14,459
Staff expenses	10,086	16,143
Telephone	7,598	7,051
Travel and donations	1,846	1,969
Website development	<u>4,636</u>	<u>6,357</u>
	<u>514,824</u>	<u>490,904</u>
Excess Of Revenue Over Expenses For The Year	<u>\$95,555</u>	<u>\$26,198</u>

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED MARCH 31, 2012

	2012	2011
Operating Activities		
Excess of revenue over expenses	\$95,555	\$26,198
Items not affecting cash		
Amortization	<u>3,945</u>	<u>4,540</u>
	99,500	30,738
Changes in noncash working capital:		
Accounts payable and accrued liabilities	11,513	(10,086)
Unearned Membership Dues	153,445	(52,527)
Unearned Government Grant	<u>48,705</u>	<u>-</u>
	213,663	(62,613)
	313,163	(31,875)
Investing Activities		
Purchase of property & equipment	(2,724)	(1,641)
Term deposits	<u>(133,800)</u>	<u>(23,854)</u>
	(136,524)	(25,495)
Increase (Decrease) in Cash	176,639	(57,370)
Cash Beginning Of Year	<u>258,606</u>	<u>315,976</u>
Cash End Of Year	<u>\$435,245</u>	<u>\$258,606</u>

NEW BRUNSWICK ASSOCIATION OF SOCIAL WORKERS

Notes to Financial Statements Year Ended March 31, 2012

1. DESCRIPTION OF OPERATIONS

The New Brunswick Association of Social Workers is a not-for-profit organization that governs and regulates social work services provided to the public in the Province of New Brunswick.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Property and equipment

Property and equipment are stated at cost less accumulated amortization. Property and equipment are amortized over their estimated useful lives at the following rates and methods:

Furniture, fixtures and equipment 20% declining balance method

The organization regularly reviews its property and equipment to eliminate obsolete items.

Measurement uncertainty

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

Revenue Recognition

Membership dues, interest and other revenues are recognized on the accrual basis as earned. Project grants are recognized as revenue in the year in which the related expenses are incurred.

FINANCIAL STATEMENTS (CON'T)

Future changes in significant accounting policies

The Accounting Standards Board will be implementing Part III of the CICA Handbook Accounting Standards for Not-for-Profit Organizations effective for fiscal years starting after January 1, 2012. The organization will be assessing the impact of the new standards on its financial statements over the next year.

3. FINANCIAL INSTRUMENTS

Fair value

The carrying value of cash and cash equivalents, accounts receivable, and accounts payable approximates its fair value due to the immediate or short term maturity of these instruments.

4. PROPERTY AND EQUIPMENT

	Cost	Accumulated amortization	2012 Net book value	2011 Net book value
Furniture fixtures and equipment	\$83,664	\$69,703	\$13,961	\$15,182

5. UNEARNED MEMBERSHIP DUES

This amount represents dues collected for the 2012-2013 year, net of associated CASW fees.

6. UNEARNED GOVERNMENT GRANT

This amount represents federal funding received during the year from Status of Women Canada for program expenses (Empowering Women Victims of Intimate Partner Violence) to be incurred in the 2012-2013 year.

7. CAPITAL MANAGEMENT

The organization considers its capital to be its net assets. The organization's primary objective when managing capital is to adequately fund programs and services provided to members.

8. RESTRICTED NET ASSETS

The Board of Directors has internally restricted resources for specific purposes as follows:

The contingency fund can be accessed for day to day operations of the Association in the event of a revenue shortfall.

The defence fund can be accessed in order to cover the legal and associated costs of disciplinary hearings.

The scholarships fund can be accessed to cover the costs of bursaries awarded by the Association.

The special projects fund can be accessed for future projects as determined by the Board of Directors.

The re-opening of act fund can be accessed to cover costs associated with regulatory revisions and amendments to the *New Brunswick Association of Social Workers Act, 1988* legislated by the Province of New Brunswick.

	2012	2011
Contingency	\$277,770	\$270,326
Defence	100,000	100,000
Scholarships	26,321	25,000
Special Projects	22,852	22,740
Re-opening of Act	<u>24,000</u>	<u>—</u>
	<u>\$450,943</u>	<u>\$418,066</u>

During the year the organization transferred \$2,682 (2011 - \$6,561) from the unrestricted fund to the contingency fund, \$1,000 (2011 - \$1,698) from the unrestricted fund to the scholarship fund, \$nil (2011 - \$12,000) from the unrestricted fund to the special projects fund, \$24,000 (2011 - \$nil) from the unrestricted fund to the re-opening of act fund, \$1,296 (2011 - \$nil) from the defence fund to the contingency fund and \$nil (2011 - \$4,604) from the defence fund to the scholarship fund.

CASW REPRESENTATIVE'S REPORT

I am pleased to submit this report to you from the CASW on the very busy year that has just ended! First of all, I want to congratulate the new President of the CASW, Morel Caissie, from Grand Falls, the first NBASW member to be elected to the presidency of the national Association. The year was kicked off by an annual meeting that was more positive than those held over the last few years. The NBASW hosted the CASW AGM, which was held in Fredericton. The board and staff want to thank the NBASW for their warm welcome last June, and their call for unity and solidarity...while setting the bar higher for the next province to host the meeting! Since last June, Morel and the board members and staff of the CASW have been redoubling their efforts to meet the many challenges facing our National Association. When the member Associations from Alberta and Ontario left in March 2011, some people questioned whether our national voice would continue to be heard and if the CASW would be able to fulfill its mission of promoting the social work profession and advocating for social justice. I am very pleased to report that, indeed, CASW is alive and kicking! The leadership of the President and the staff, as well as the member organizations' sense of belonging, have been the driving force behind this year's success. In June, a feeling of unity and optimism was already being felt by Board Members, Presidents, and Executive Directors of Associated provinces. The new Executive Director, Fred Phelps, officially assumed his position in June and committed to enhancing relations and communication between provincial Associations belonging to the CASW. Information sessions have been planned between the DG and the Presidents and Executive Directors of the member provinces to share information and provide updates on various projects. This has noticeably enhanced transparency and the sense of belonging, and is appreciated by everyone. You will also be aware of the many media releases, political partnerships, and coalitions, as well as initiatives to advocate for what are called

Canadian "social" interests, which have been assigned the same priority as efforts to promote the profession and social justice. The CASW has also established a new governance structure and gone ahead with changes to the partnership agreement. The regulations will also be reviewed to make sure they correspond to the new governance structure. Also, in the interests of openness, over the last year, the CASW has maintained communications and negotiations with the Alberta and Ontario associations to look at the possibility of welcoming them back to the CASW. To that end, several members of the Alberta and Ontario associations are advocating this to their boards, most notably in Alberta, where members passed a resolution calling for the return to the CASW. Also, without having invested any effort in doing so, the CASW now has more than 140 individual members coming from the three provinces that have left the federation. This means that members really do recognize the importance of a national voice! Over the next few months, the strategic plan will be reviewed, and, hopefully, at that point, the provinces of Alberta and Ontario will also revisit their decision and rejoin the CASW. One of the joint priorities is undoubtedly the national conference held every two years, which is to be held again in 2014. Over the last year, a new website (www.casw-acts.ca) has revitalized the image of the CASW, with the staff lightening the load by assuming operational management and responsibility for most of the publications and documents. With the financial pressure caused by the departure of the two provincial associations, the board members and staff of the CASW have had to be innovative! Social Work Month in March was recognized by the presentation of an educational webcast on March 29 with speaker Michael Ungar, Ph.D., who talked about empowering social workers to develop resilience in individuals and families struggling with complex problems. The CASW thanks members who participated, as well as those who took the opportunity to promote our profession in other

ways during the month; recognition begins with us! The CASW also contributed to printing official posters announcing Social Work Month, which were distributed across the country. Congratulations to Merri-Lee Hanson, RSW, from the Woodstock Chapter, who has been honoured with the Canadian Association of Social Workers Distinguished Service Award for 2012. Merri-Lee is currently Vice-President on the NBASW Board, having completed a mandate as Secretary and sat on various committees. Since she became part of the board as Director of her chapter, she has generously shared her time and expertise. Her contributions are very much appreciated! The AON/CASW Scholarship was awarded to Sandra Barton, from Fredericton, who is in graduate studies, and a second scholarship was awarded to Rina Arseneault, RSW, from the Fredericton Chapter, to enable her to take part in the international conference *Social Work Social Development 2012: Action and Impact*, to be held in July in Stockholm. Finally, we want to thank and commend the New Brunswick members who have lent their expertise on the various interest groups and committees associated with the CASW: Lorise Simmons, from the Aboriginal Interest Group, Claude Savoie, who chairs the Children's Issues Interest Group, Stefan Mildenberger, from the Health Interest Group, Merri-Lee Hanson from the social policy interest group, and Ian Rice who sits on the committee for the *Canadian Social Work* journal. Thanks also go to all the other members who have made contributions, directly or indirectly, to the mission and objectives of the CASW. The 2012 annual meeting of the CASW will be held next June in St. John's, Newfoundland, where the successes of this year will be celebrated—a year that began with several obstacles, but is ending on a positive note!

Respectfully submitted,

Karine Levesque, RSW
CASW Representative and Past
President of the NBASW

COMMITTEE OF EXAMINERS

In writing my first report as Chairperson of the Committee of Examiners, I would like to begin by taking this opportunity to acknowledge Heather Hastings Roach, past Chairperson of this Committee, her leadership and hard work have not gone unnoticed. Luckily, Heather will stay on as a member of the Committee.

I would also like to thank our previous public member, Joan Russell, and Welcome our new public member, Jean Marie Donovan. Jean Marie is a retired nurse, who has experience in both management and regulatory body matters, thus without a doubt, she will be very valuable to our committee.

Other members of the committee are as follows; Andrée Beaudin, Margo Butler, Nancy Flett and Carole Gallant, these are four very efficient and conscientious social workers.

The mandate of this committee is to

evaluate candidates who are applying for membership with the NBASW in one of the following categories: regular member, temporary member or student member. The committee of examiners also evaluates the requests of people who want membership under the process of equivalency; this is reviewed by a sub-committee.

The committee assembles by teleconference monthly, and at this time each candidate's eligibility for membership is reviewed thoroughly. This is done with the guidance and well prepared documentation by our Registrar, Annie Rickett, thus Thank You Annie!!!

The total number of members approved by the Committee in the year 2011-2012 is 117, which is 7 more than last year.

A more detailed breakdown is as follows;

- 108 regular members (10 more

than last year)

- 5 temporary members (3 less than last year)
- 4 student members (same as last year).

The Committee refused one application for regular membership and also refused one application under the equivalency process.

As is evident, there are a number of applications for membership to review and discuss, as part of this committee it is exciting to see the membership increase and as Chairperson of the Committee of Examiners, I am proud to be part of a process that is the entryway into The New Brunswick Association of Social Workers.

Respectfully submitted,
Monique Dubé-Michaud, RSW
Chairperson, Committee of Examiners

DISCIPLINE COMMITTEE REPORT

The Discipline Committee is composed of the following members : John Lutz, Sharlene D. MacPhee, Jean Doucet, Rina Arseneault and Claude G. Savoie (Chair).

There was no hearing or consideration of agreement in 2011-2012.

Claude G. Savoie, MSW, RSW
Chair

COMPLAINTS COMMITTEE

The members of the Complaints Committee are all volunteer members of the New Brunswick Association of Social Workers. The Committee meets on average once per month. All of the meetings were held via teleconference. Members of the committee include: Albert Gauvin, Samantha Paul, Nathalie Melanson, Leslie Lecour-Benoit, and Merri-Lee Hanson.

The mandate of the committee is to review and investigate all complaints received, in keeping with the requirements of *The New Brunswick Association of Social Workers Act 1988*. When necessary, the Committee consults with the NBASW's legal

counsel to obtain advice on how to proceed and for assistance in drafting decisions. Some complaints require more in-depth investigations. On these occasions, the committee will hire an investigator. This person may be a member of the NBASW who has received training or may be a private investigator.

Over the past year, between April 1, 2011 and March 31, 2012, 10 new complaints have been received which was an increase of 1 from the previous year. Of these 10 new complaints, 1 was dismissed and 9 were still under review as of March 31, 2012. 3 complaints were carried over from the previous

year.

I would like to thank all members of the Committee for their commitment to this difficult work. An enormous thank you to Annie Rickett, Registrar, for all of her help and guidance. She is extraordinarily dedicated to upholding the primary role of the NBASW which is the protection of the public and the committee is grateful for her leadership.

Respectively submitted,
Merri-Lee Hanson, MSW, RSW

ETHICS, PRACTICE ISSUES AND STANDARDS COMMITTEE

The members of the Practice Issues, Ethics and Professional Standards Committee are Armand Savoie, Sarah MacDonald, Rachel Mills, Frances Seca, and Françoise Godin.

The Committee continues to answer ethical questions submitted by the membership. This year, the committee considered three such issues during its meetings.

The list of issues this committee is dealing with keeps getting longer. It

was therefore necessary to establish priorities. Since the age of new technology has arrived, and these technologies are constantly changing, it is essential to address their benefits, the related issues, and the effects such technology can have. In June 2010, the NBASW adopted standards on the use of technology in social work practice. The adoption of these first standards of practice is an excellent starting point for addressing the reality of new technology. It is evident that there is still a lot of work to be done in

this area. Therefore, the committee has begun work on a project concerning the use of social media and their impact on the social work profession.

The Registrar of the NBASW, on behalf of the Practice Issues, Ethics and Professional Standards Committee.

Annie Rickett, RSW

EDUCATION COMMITTEE REPORT

The Education Committee had scheduled two face-to-face meeting in Winter, however, due to two snowstorms, those meetings were cancelled. However, the Committee had a conference call meeting in May 2012 in order to select a recipient

for the NBASW Scholarship fund. Nonetheless, I am please to report that the Education Committee met in May 2012 in order to establish priorities and develop an action plan for the upcoming fiscal year.

Respectfully Submitted,

Miguel LeBlanc, BSW, MSW, RSW
Executive Director, NBASW, on behalf
of the Education Committee

SOCIAL ACTION COMMITTEE REPORT

The Social Action Committee continued to build from the momentum of last year's first ever NBASW First Nation Symposium that resulted in the publication of the report *Celebrating Diversity through Social Justice*. The Committee is pleased to see that some major initiatives are already taking place, such as, holding for the first time ever, the NBASW Annual General Meeting and Conference at

a First Nation Community in New Brunswick. The Committee organized and planned the Second First Nation Symposium in late fall, unfortunately, due to unforeseen event resulted in major partners to no longer be available to attend and present, the Symposium had to be cancel and is being reschedule in the upcoming fiscal year. As I stated in last year report, as a Social Worker, I believe that one of our core values and

beliefs is to work towards social justice and social change and I am honoured to be able to work with the NBASW staff and Committee members.

Respectfully submitted,

Gary Sacobie, RSW
Chairman

TREASURER AND MANAGEMENT COMMITTEE

The Management committee's role is to support the Executive Director in overseeing the operations of the NBASW. This Committee is formed from members of the Board of Directors. This year's members were myself, Ian Rice, Treasurer (Chair) Barbara Whitenect our President, Merri-Lee Hanson our Vice President, and Miguel LeBlanc our Executive Director. In April of 2012, three new members, Albert Gauvin, Restigouche Chapter, Carole Poitras, Chaleur Chapter, and

Wendy Mathews, Sussex Chapter were appointed by the Board of Directors.

The Management Committee met before every Board of Directors meetings to review the financial position of the Association, review the draft budget for next fiscal year prepared by the Executive Director, and other operational issues. The new organizational structure at the NBASW is working smoothly and efficiently and it is clearly evident that all staff under the leadership of our

Executive Director, continues to work beyond their expectations.

Respectfully submitted,
Ian Rince, RSW
Treasuer and Management Committee
Chairperson

GRAND FALLS AND EDMUNDSTON CHAPTER REPORT

I am pleased to present my report as President of your chapter for the year 2011-12.

To begin with, I would like to share with you how proud I am that our chapter is one of the most active chapters in the province. Over the last year, we organised and held two regular meetings, as well as the conference and annual meeting held on March 27, 2012. During all these meetings, we had lively discussions about various subjects directly involving social work. I would like to point out the exceptional work done by Morel Caissie, President of the CASW. For those who know Morel well, I have no need to convince you that he attends all of our meetings and is very willing to share with us all his ideas, which go far beyond our daily work. I would also like to acknowledge Monique Dubé-Michaud, who devotes a lot of time and energy, as a volunteer, to the NBASW. Monique is our liaison

between the province and the regional chapter, and we are lucky to have her to keep us up to date on everything that is going on!

The executive has been working hard for two years now to organize a very interesting AGM for you! With the money we have saved, we want to give people the opportunity to take advantage of some resources, learn some new concepts, and have fun at the same time! We do not often get the chance to get together with other social workers for anything but work! Thank you very much, Jennifer (our Secretary, who works so hard at taking minutes, sending mail-outs, reminding us what has to be done, etc.), Sandra (our Treasurer, who guards our fortune!) and Kim (our Vice-President, who takes care of me!). Thanks also to the social workers who sit on the various committees, like promotion, education,

and so on. Our chapter is surviving thanks to each and every one of you!

This year, we celebrate social work, which is about building relationships, strengthening communities, and partnering for change! If you stop for a moment and look at everything that is going on around you, everything that happens in our province, our country, and the world, you will soon see that the theme for this year is very appropriate! The tragedies that we experience force us to take stock and to make changes (e.g., natural disasters, etc.). One great man once said: "All great changes are preceded by chaos" (Deepak Chopra). We must not be afraid of change. On the contrary, we should be grateful for it! Change gives birth to growth. Together, we can make a difference!

Respectfully submitted,
Marie-Josée LeBlanc

FREDERICTON CHAPTER REPORT

The Fredericton Chapter has had a busy year and thanks to the Chapter Education Committee some positive changes were made to engage members. Changes were initiated to have monthly meetings alternate--Wednesday evenings at St. Thomas University and Friday at noontime in various social work agencies. These changes were very positive and resulted in increased participation. The sessions have been very interesting and informative.

For a few years the Fredericton Chapter did not have a full Executive and a big thank you is extended to those who so willingly filled in these roles. On October 14, 2011, during the Chapter meeting at the Dr. Everett Chalmers Hospital with approximately 15 members present, a new Executive was elected: Valerie DeLong as President; Leslie Lecour, Vice-President; Susan Gavin, Secretary; Denise Selesse-Guitard, Treasurer. In addition, plans

were put into motion to resurrect the Chapter Social Action Committee and to date there are approximately 14 members actively participating.

On November 3, 2011, some Chapter members participated in STU's Student Action Initiative: March against Family Violence which gained recognition in the community.

December 7, 2011, the Chapter hosted its Christmas Mingle at P.J. Purdy's for which approximately 27 members dropped in during the 2 hour period. This provided a time for social networking and door prizes were drawn.

January's noon hour meeting at the Fredericton Mental Health Clinic comprised of STEPPS – Group Treatment Program for Borderline PD, by Karen Brocklebank, RSW and there were 22 people attending.

February's meeting entitled Emotional Focused Therapy by Brenda Gibson, RSW was held at STU in the evening.

On March 30, 2012, the Fredericton Chapter sponsored Trauma and Social Work Practice Conference, held at the Wu Centre. 65 members participated in this free conference with Dr. Sue McKenzie-Mohr as the main speaker. Following lunch, panel presenters Ljiljana Kalaba, from the Fredericton Multicultural Association; Tina Morneault, RSW and Theresa Passamore, RSW, Child/Adolescent and Family Team at the Fredericton Mental Health Clinic and Sandy Gordon, RSW, Working with Men and Trauma, briefly presented information on their work which was followed by questions from the audience. The day wrapped up with Dr. McKenzie-Mohr and Murray Weeks, RSW speaking on Sustaining Ourselves in Trauma Work. Feedback from the conference was very positive

FREDERICTON CHAPTER REPORT (CONT.)

and resulted in suggestions for future educational topics for fall/winter and our major conference topics for March 2013!

April's meeting was held at Social Development, Two Nations Crossing with Sandra Barton, RSW and Elaine Bancroft, RSW presenting on Family Group Conferencing.

On May 30, 2012, the Fredericton Chapter held a Social Wrap Up & Perennial/Seed Exchange at the Delta Dip Patio Bar. This was in response to the suggestion made at the conference that "we need to get together more often" and everyone attending had a chance to social and network with colleagues from various sectors.

We are looking forward to interesting topics and great attendance at meetings in the coming year!

Respectfully submitted,
Valerie DeLong, President,
Fredericton Chapter

MONCTON CHAPTER REPORT

The Moncton Chapter primary focus this year on the planning of the AGM in Elsipogtog. Many hours of meetings and phone calls took place in order to organize the event. I would like to personally thank the following members for their dedicated work. Without them we would not have been able to have that great opportunity. Thanks to John Lutz, Linda MacDonald, Suzanne Boudreau, Lorise Simon, Melissa Hebert. You are great workers and you care a lot for your fellow social workers. As a recent member of the Moncton Chapter, I am thankful to have worked with such a

good group of people like you.

As our main focus was on the AGM, no major events were planned for social work week. We joined the NBASW at the Université de Moncton for a presentation. Thanks for giving our members the opportunity to join that event.

I would like to remind the members of the Moncton Chapter that we are always recruiting. At this point, the future of the Moncton chapter is uncertain as we are not sure how many people

will remain on the executive. Linda MacDonald and Suzanne Boudreau have done a tremendous job to keep the chapter alive but can't do it without the other members of the Moncton chapter. We encourage you to contact us if you want to take part in your Association and help promote the social work profession in the Moncton region. Together we can make a difference.

Respectably submitted,
France Daigle, RSW

CHALEUR CHAPTER REPORT

Dear Chaleur Chapter Members,

Welcome to your annual meeting. Since our last annual meeting, committee members have met four times, and we have organized social evenings for all members in November 2011 and February 2012.

With regard to training, we have looked at various opportunities, but, right now, we are not able to move forward with this project. However, in October 2011, we held a draw for two registrations for autism training. Two of our members were able to take part in the training at no charge.

The committee also did some research into having a retractable banner made to promote the Chaleur Chapter. The banner will be used as a recruiting and promotion tool when Chapter members are participating in events. This project is still on the table, and surveys and discussions are ongoing for 2012. Your suggestions, comments, and ideas are always welcome.

We have also had discussions about granting an award of merit during our annual meeting. We thank all those who have had a part in moving this project forward, because it is a worthwhile project to honour our colleagues and

our profession. You will be hearing about this in more detail over the coming year.

I would also like to advise you that I am regretfully submitting my resignation as President, after having accepted two mandates. I am confident that committee members will continue to have good ideas for the Chaleur Chapter. I thank all members who have worked closely with me on projects, and I wish you the best of luck in 2012.

Karine Dupont
Chaleur Chapter President

RESTIGOUCHE CHAPTER REPORT

At the time of writing this report, the Restigouche Chapter has held three general meetings for the membership, and has scheduled the annual general meeting for May.

In the fall, the chapter organized a toy drive in aid of the Resource Centre for Parents in Campbellton. As a result of arson, the centre had to move and lost most of its property.

Social Work Month was recognized through volunteer activities. A few organizations were chosen, and social workers could choose where they wanted to work. Only four people did volunteer work that day, but all comments we received were positive. Then, the popular luncheon was held on March 20, 2012, at the "Centre de L'amitié" in Campbellton, where 35 people got together to celebrate our profession. As you know, the Restigouche Chapter recognizes a person or organization

from the community for involvement and dedication to people in our communities. This year, the recognition award went to Tae-Kwon Do master Patrick Soucy. Also, the recognition award for Social Worker of the Year went to Nathalie Melanson for her contribution to the field of social work, to the NBASW, and to the community.

A subcommittee of the Chapter organised open house activities on social work. Four organizations took turns giving information sessions on the roles and responsibilities of social workers in each program provided by their organization. We had an average of 15 participants for each session. The organizations are the Community Mental Health Centre, the Addiction Treatment Centre, the Department of Social Development, and the Restigouche Hospital Centre in conjunction with Campbellton Regional Hospital.

The executive committee will be the same for 2012-2013. Elections will be held in May 2013 for all positions.

President: Nathalie Melanson
Vice-president: Louise Lapierre
Treasurer: Mélanie Roy
Secretary: Annie D. Arseneault
Chapter Director: Albert Gauvin.

Finally, the Chapter always holds a draw for registration fees for one of our members who comes to general meetings throughout the year. This draw took place in May.

I would like to thank everyone who took part in organized activities and attended general meetings. We hope to see you in September.

Nathalie Melanson, President

SAINT JOHN CHAPTER REPORT

This year the Saint John Chapter saw some exciting changes. For as long as I have been involved with the NBASW the St. Stephen region has been part of our chapter. However, this year members from that area successfully organized and re-formed their chapter. Our many congratulations to the St. Stephen Chapter!

We also had three new additions, although they are quite young. Our current treasurer, Jessica MacPhee gave birth to twin girls in August 2011, and our current secretary, Patti Scott gave birth to a son in March 2012. As you can imagine, this has left Jessica and Patti with limited time to devote to the affairs of the local chapter. However, they remain active and participate when they can, and we await their full-time return.

We held a very successful winter social, which had wonderful catering and lots of dancing. This year we were also fortunate to have a presentation of the Ghosts of Violence by the Atlantic Ballet Theatre of Canada appear at our Imperial Theatre. Luckily for us, this coincided almost exactly with National Social Work Week. Many of our local members took the opportunity of enjoying the performance, and all had nothing but rave reviews for the production.

Our membership has re-elected all current executive members to their original positions; Clara Tarjan – President, Ian Rice – Vice-President, Patti Scott – Secretary and Jessica MacPhee – Treasurer.

At our annual business meeting, our membership decided to give a donation to PFLAG Canada, to honor the

National Day against Homophobia and Transphobia. We are now in the process of amassing a list of local organizations and agencies that we might be able to support through donations in the future.

Other endeavors include the formation of an Educational Opportunities committee, chaired by Eileen Gauthier, with the mission of identifying and organizing future educational events for our membership. Finally, we are also starting a Public Relations committee, chaired jointly by Mack MacKenzie and Clara Tarjan. We hope to identify and implement some interesting ways to promote our local chapter! And of course we are all looking forward to the 2012 Conference, Banquet and AGM in Elsipogtog.

Respectfully submitted,
Clara Tarjan

SUSSEX CHAPTER REPORT

The New Brunswick Association of Social Workers (NBASW) Sussex Chapter is pleased to report we had another great year! Our local chapter has continued to meet monthly, with a very active executive and membership.

In September 2011 we held a "Back to School Supply" challenge; In December we participated in a "Pajama Drive" challenge and this year's theme for social work week; "*Social Workers: Building Relationships, Strengthening Communities and Partnering for Change*" encouraged us to continue our efforts to bring communities closer and help others. We challenged our local community partners and community members to join us in raising 100 pairs of spring footwear! Our local media helped promote this free of charge and we are happy to say that we were successful in receiving 65+ new and

gently used shoes to donate. As usual, our Social Work Week was filled with festivities and a "Letter to the editor" was printed in our local newspaper, describing the role of social workers in our community.

Plans over the next few months include; getting a local chapter banner made, as well as offering our annual NBASW-Sussex Chapter Bursary to a local high school graduate that has been accepted into a university or community college program in social work or a related field.

We hope that our up-coming year will be as or more successful than the last!

Tracy Hookey, RSW
NBASW Sussex Chapter President

WOODSTOCK & PERTH ANDOVER CHAPTER

2011-2012 has been an eventful year for our chapter. We were happy to assist some members with mileage to attend last year's AGM in Fredericton and continue to make the same commitment to encourage members to carpool and vote for what is important to them with our very important bylaws.

Our regular quarterly meetings were well attended. In lieu of a Christmas gathering we opted for a New Year celebration. Our celebration of Social Work Week was a wonderful opportunity to celebrate and encourage each other in the profession. A highlight of the gathering was being able to witness our own Merri-Lee Hanson being presented with the CASW Award for Distinguished Service as presented by Executive Director Miguel Leblanc and President Barb Whitneck. Registrar Annie Rickett and Social Work Consultant Martine Paquet were on hand to celebrate along with several of Merri-Lee's colleagues at Mental Health. Congratulations, Merri-Lee! We appreciate your dedication and inspiration for the promotion of social

work and the advocacy for change in social issues that affect our clientele Nation-wide.

Our President, Merri-Lee Hanson, has accepted the role of Vice President of the NBASW and therefore will be stepping down from the role of President for our chapter. We expect to begin the elections process shortly. We look forward to adding to our executive to gain more valuable knowledge from more of our experienced and devoted members.

Respectfully submitted,
Sarah MacDonald, Director

ACADIAN PENINSULA CHAPTER REPORT

The Acadian Peninsula Chapter has undertaken several activities in order to continue our peer meetings and dialogues on various aspects of social work.

During Social Work Week (in March 2012), chapter members were invited to a dinner. About 25 social workers from different fields of practice joined the executive for this event. During the dinner, Mr. Clarence Paulin, a social worker who retired at the end of January 2012, received the award for Social Worker of the Year. Mr. Paulin worked mostly in the mental health field and he is a role model for the social work profession. Client

advocacy, confidentiality, and respect are just some of the hallmarks of his passion for his work. Clarence expects to continue playing an active role in the community. As well as receiving the award for Social Worker of the Year, Clarence's peers also presented him with a painting by the artist and retired social worker Conrad Léger. Clarence is the first member of our chapter to win this award, which the executive plans to present annually.

The Acadian Peninsula chapter members look forward to continuing their activity and working on a training project for social workers.

The members of the chapter executive are Pauline Albert, President, Annette Comeau, Vice-President, Thérèse Doucet, Secretary, and Anne Robichaud, Treasurer. I commend you for your initiative and your dedication to our profession.

To conclude, I would like to encourage social workers in our chapter to keep up their good work and their involvement with their clients. Thank you for your support, and have a nice summer.

Théo Saulnier, RSW
Director of the Acadian Peninsula Chapter

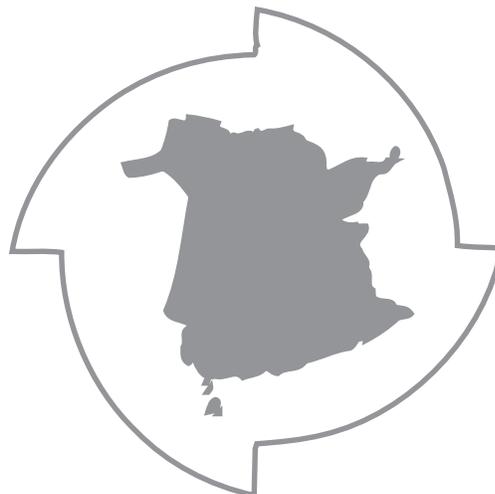
CHARLOTTE COUNTY CHAPTER

We were very pleased and excited to report that on January 9th, 2012 the Charlotte County Chapter of the New Brunswick Association of Social Workers was officially re-launched. The executive composed of myself, Colleen Grattan Gick as President, Kerrie Rafuse as Vice-President, Karen Doherty as Treasurer and Susan Hickey as Secretary were voted in for an interim term of one year. We will revisit this slate in one year as we hope interest in the Chapter will grow and others will become involved. Cameron Meade will be our Director on the Board. We have agreed that we want to see our Chapter involved in areas of social justice, donations to

the community and social activities to strengthen our connections to fellow social workers in Charlotte County. We designed a budget to guide a balance of activities in all three areas. We are going to meet monthly on the last Monday of the month over the lunch hour. We will take a break for July and August. We have agreed we want to use part of the meeting times for education opportunities and will start in June by having some of our members share information on their program areas. We will hear about work in long term care, ExtraMural social work and the Integrated Service Delivery Pilot Project with Community Mental Health and

Education. We are discussing ways to provide other continuing Education opportunities. The members want to actively promote the profession of social work in Charlotte County. We will approach the local newspaper to run an article about the Chapter's re-launch and find ways to use local radio and community stations such as PSAs or interviews. We had a successful social gathering at Pizza Delight to celebrate Social Work Week. We hope this is the first of many events that will build stronger connections between all of us.

Respectfully submitted,
Colleen Grattan Gick



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