

The Discipline Committee of the New Brunswick Association of Social Workers held a hearing on June 12, 2018, to hear and determine a complaint against a member. Specifically, the member faced allegations of incompetence in the practice of social work and one allegation of violation of confidentiality.

The facts in the affair are as follows:

The member did not manage her files properly, she showed shortcomings with respect to assessment of and interventions with her clients, she did not understand her role and responsibilities as they relate to discharge planning and, finally, she did not properly understand expectations in the area of sharing confidential information among professionals in the same organization.

The member voluntarily admitted before the Discipline Committee that she had shown incompetence under section 23(3) of the *New Brunswick Association of Social Workers Act*.

The Discipline Committee determined that the member had been guilty of incompetence and imposed the following sanctions:

- a. A written reprimand in her personnel file;
- b. the obligation to successfully take a course on recordkeeping at her own expense;
- c. the obligation to write a report on confidentiality;
- d. to be supervised by a RSW when she returns to the social work profession;
- e. this summary of the situation.